

WILLIAM C. DRESSER, SBN 104375
LAW OFFICES OF WILLIAM C. DRESSER
14125 Capri Drive, Suite 4
Los Gatos, CA 95032
Tel: 408-279-7529
Alt: 408-628-4414
Fax: 408-668-2990
Email: loofwcd@aol.com

Attorneys for Plaintiffs

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

UNITED STATES OF AMERICA, ex rel.
GREGOR LESNIK; STJEPAN PAPES,

Plaintiffs,

vs.

EISENMANN SE, et al.

Defendants.

Case No.: 5:16-cv-01120-BLF

**FURTHER SUPPLEMENTAL DECLARATION
OF STJEPAN PAPES IN SUPPORT OF
PLAINTIFFS AND RELATORS GREGOR
LESNIK AND STJEPAN PAPES' AMENDED
RENEWED MOTIONS FOR DEFAULT
JUDGMENTS**

Date: _____, 2022

Time: x.

Ctrm: 3, 5th Floor

Judge: Hon. Beth Labson Freeman

I, Stjepan Papes, state and affirm:

1. I am a Plaintiff in this case.

2. I am over the age of 18. The following is stated of my own personal knowledge,
and if called to testify can and would testify competently thereto.

3. The following is additional to, and provides clarifying information for those
matters stated in:

February 28, 2020 filed Declaration of Stjepan Papes (ECF # 462);

April 23, 2020 filed Declaration of Bozinovic, Exhibits AA and BB (ECF # 487-3 at
pg 145 - 157);

1 April 8, 2021 filed DECLARATION OF STJEPAN PAPES IN SUPPORT OF
2 PLAINTIFFS AND RELATORS GREGOR LESNIK AND STJEPAN PAPES' RENEWED
3 MOTIONS FOR DEFAULT JUDGMENTS (ECF # 563); and

4 October 19, 2021 filed SUPPLEMENTAL DECLARATION OF STJEPAN PAPES IN
5 SUPPORT OF PLAINTIFFS AND RELATORS GREGOR LESNIK AND STJEPAN
6 PAPES' AMENDED RENEWED MOTIONS FOR DEFAULT JUDGMENT (ECF # 594-1).
7

8 4. I was employed by ISM Vuzem, d.o.o. starting in February of 2013. I ceased
9 working for ISM Vuzem, d.o.o. on February 15, 2016 when Robert Vuzem fired me. The
10 ISM Vuzem, d.o.o. statement of termination is Exhibit 132 to my February 28, 2020 filed
11 Declaration.

12 5. The EU and Slovenia and Croatia required their companies to pay employees
13 including me whether we were actively working or whether we were awaiting receipt of job
14 assignments.

15 6. The employment contract (Pogodbo O Zaposlitvi) which is attached as Exhibit
16 130 to my February 28, 2020 Declaration requires that I be paid per month, every month,
17 whether I was actively engaged in working or not. This fact of monthly payment, not
18 dependent on hours worked, is confirmed by the Certificate of Employment (Potrdilo O
19 Zaposlitvi) which is attached as Exhibit 131 to my February 28, 2020 Declaration. Even
20 though the payment was not dependent on hours worked, there were still regulations
21 under the EU, Slovenian and Croatian laws that state the limits on hours that we
22 employees were supposed to be required to work.
23

24 7. I was paid by ISM Vuzem, d.o.o. by deposit to my bank account one time per
25 month, each month that I worked for ISM Vuzem, d.o.o.
26

27 8. I received this deposit whether I worked in the United States the entire month,
28

1 or whether I worked part of the month in the United States and part of the time elsewhere.

2 9. For example, the first time I worked in the United States was for ISM Vuzem,
3 d.o.o. between June of 2013 and September of 2013. I was working in the beginning of
4 June of 2013 at the Porsche factory in Leipzig, Germany. At the end of September of
5 2013, I worked at the Audi factory in Neckarsulm, Germany and at the Porsche factory in
6 Leipzig.

7 10. I worked in the United States in April of 2014 until April 15, 2014 – not
8 including the two days after that required to fly back to Europe and eventually home, and
9 worked again in the United States on April 28, 2014 – not including the two days before
10 that to travel from Europe back to the United States. Between those time periods I talked
11 about work matters with Robert Vuzem, received plane tickets, got some tools and other
12 things, and prepared to return. Other than these things, I did not work between April 15
13 and 28, 2013 other than for the extensive travel.

14 11. I was paid the same monthly payment by ISM Vuzem, d.o.o. by deposit into
15 my bank account including for when I was rented out by Vuzem to work for the Mos
16 company at a location in Graz, Austria.

17 12. I was paid the same monthly payment by ISM Vuzem, d.o.o. after December 9,
18 2015 – which other than travel was the last date that I was actively engaged in working for
19 ISM Vuzem, d.o.o., until I was fired effective February 15, 2016.

20 13. I traveled a lot, internationally, within the United States, and to work at each
21 different work site in the United States.

22 14. Each time that I traveled to the United States, I traveled from my home in
23 Croatia to the ISM Vuzem, d.o.o. office in Slovenia, which is a 2-hour travel. Each time I
24 spoke to Robert Vuzem, obtained tickets, and obtained tools to bring to the United States,
25
26
27
28

1 which took about 1 hour. Each time I traveled in a van from Slovenia to the Zagreb airport
2 for 2 hours. Each time there was a wait between arrival at the airport and the departure of
3 the plane. Each time there was a connecting flight in London, Amsterdam or Frankfurt,
4 before arrival in the United States with connecting flights through New York, Boston,
5 Atlanta or San Francisco, and a further local flight. Each time there was a further van
6 travel from the airport to assigned apartments.

7
8 15. Travel time by air and vans, not including waiting time at airports, was about
9 15 hours to South Carolina where the job site at BMW was, and to Alabama where the job
10 site at Mercedes was, and was about 20 hours to San Francisco, where the job site at
11 Tesla was.

12 16. Each time that I traveled from the United States back home, there was the
13 same travel schedule, except that I did not on arrival back in Slovenia have a
14 conversation with Robert Vuzem about a work assignment.

15
16 17. For this international travel, a full day for each travel to and travel from was
17 spent in flights, connections and vans within the United States.

18 18. I also traveled within the United States between job sites.

19 19. In July of 2013, I was driven 16 hours with three other ISM Vuzem workers, in
20 a car rented by Gregurec Company. We went from Tuscaloosa, Alabama to Spring
21 Grove, Minnesota. This was 16 hours of travel time, not including checking in and out of
22 housing. On that trip, we arrived at 2 in the morning at a motel in Caledonia, Minnesota.
23 This was near Spring Grove. I and the three other workers got 3 hours of sleep. We then
24 searched for and traveled to the LaX factory starting at 6 am.

25
26 20. The next night we four Vuzem workers were at a small two-bedroom apartment
27 with two single beds apartment in New Albin, Iowa. This was our housing and work from
28

1 July, 2013 until September 1, 2013.

2 21. The same travel in reverse by van was made after the assignment to work for
3 LaX.

4 22. On November 19, 2013 I started working at BMW in Spartanburg, South
5 Carolina. I worked there for a week and a half before being sent to REHAU Company in
6 Cullman, Alabama.

7 23. I worked for four days, 16 hours a day at REHAU Company in Cullman,
8 Alabama. Once we completed this work, we returned to BMW in Spartanburg, South
9 Carolina.
10

11 24. I did not have additional travel to a new job site when I was assigned to work
12 between February 2014 and April 2014 for Phoenix Mechanical in Greer, South Carolina.
13 I and my co-workers assigned to work at Phoenix Mechanical continued to stay at the
14 assigned housing for working at a BMW site.

15 25. I also traveled while in the United States from assigned housing to job sites.
16 This was by company vans.
17

18 26. This travel between assigned housing and job sites was for all work
19 assignments in the United States. This included when I was housed at Chase Lake Villas
20 Apartments, 98 Chace Lake Parkway, Birmingham, AL 35244 for work at a Mercedes
21 Benz work site, at a Days Inn Motel in Alabama, at the Azaela Hill Apartments in
22 Greenville, South Carolina, at apartments when working at the Tesla work site in Fremont,
23 California, and when working for DiCastal in Michigan.
24

25 27. The vans were required because I was working away from home, away from
26 the country that I live in – and away from the countries where all other Vuzem workers were
27 from. I was away from home overnight every day that I was in the United States.
28

1 28. The van pickup at the apartment complexes or motels were the required
2 meeting place for the start of each day of work. The vans had many workers in each van.
3 The vans would not leave where we were housed until all of the workers were in the van.
4 Each employee, including me, as part of our work for Vuzem, had to wait until the
5 supervisor took off. I could not use the time for my own purposes. We all had to
6 assemble to be taken back in the same vans to the same housing. We did not stop, and
7 could not stop, once we were picked up in the vans until we were dropped off. This was
8 the same for working for day shifts and for working on evening and night shifts.
9

10 29. I did not have, nor did most if not all of the non-supervisor employees have, a
11 license issued by a state or states in the United States to drive a motor vehicle.

12 30. The vans were driven by supervisors.

13 31. I and the other workers had conversations about work with the supervisors in
14 the vans. When Krunoslav Premuzic was in the van, he almost always talked to us about
15 what we must do on that day, both in traveling to and in traveling from the job sites. This
16 was directions of what we were to do that day for work. For other supervisors, we
17 sometimes but not always talked about work that we were assigned to do at the job sites.
18

19 32. When I was assigned to the BMW and DiCastal job sites, supervisors including
20 Krunoslav Premuzic and Valentino Kovacic stayed in the apartment where I was housed.
21 During those times, supervisors Premuzic and Kovacic talked to me about the job, job
22 sites, and work assignments after we had already returned to housing. 90% of my day
23 was about the job. The only time when I didn't think or speak about the job was when I
24 was sleeping.
25

26 33. We had to carry tools in the vans to the work at LaX from July, 2013 until
27 September 1, 2013. For all other job sites, I carried a personal bag of tools including
28

1 measuring meter, pen, safety glasses, safety vest, safety helmet and some small parts for
2 welding machines. For these other jobs, other larger tools were kept on the jobsite. For
3 most job sites, I also carried other tools in the van(s) on the first day that I arrived at a job
4 site.

5 34. These tools were owned by ISM Vuzem, d.o.o. Most of these tools were ones
6 that I had been given when I was at the ISM Vuzem, d.o.o. office before traveling to the
7 United States. I was responsible for keeping, maintaining, accounting for, keeping in
8 working condition, and bringing to and from the job sites on a daily basis these tools.

9 35. There was no agreement for this travel; rather, this was done at the direction of
10 the employer and its supervisors.

11 36. This travel from assigned housing to and from job sites with supervisor
12 instructions occurred for all site assignments other than for the travel to and from job sites
13 at LAX, Rehau and Phoenix Mechanical.

14 37. I was never given time sheets. The Vuzems directed their supervisors to not
15 give me or other employees our time sheets.

16 38. Attached hereto as Exhibits A and B are spreadsheets that accurately list the
17 dates of work in the United States for ISM Vuzem, d.o.o. and the hours and times worked
18 each day. These spreadsheets also calculate the amount due for wages under the FLSA,
19 and also state the amount actually paid by the deposit to my bank account.

20 39. For Exhibit A, the hours worked include the travel to and from jobsites for
21 those dates when I was subject to supervisor instructions during this travel and was
22 required to possess, account for, and maintain the equipment owned by ISM Vuzem,
23 d.o.o. This is the travel time that I reasonably believe include necessary instruction and
24 necessary tasks for the benefit of the employer, ISM Vuzem, d.o.o. These do not include
25
26
27
28

1 or claim as hours worked the time spent traveling to and from job sites for LAX, Rehau
2 and Phoenix Mechanical.

3 40. For Exhibit B, the spreadsheets also accurately list the dates of work in the
4 United States for ISM Vuzem, d.o.o. and the hours and times worked each day. However,
5 these spreadsheets do not include travel time from assigned housing to and from job
6 sites.

7
8 41. The calculation of the then applicable exchange rates, which are attached to
9 the spreadsheets, were prepared by my attorney. I believe that they accurately identify
10 what the amount that I was paid in Euros would be if paid instead in United States dollars.

11 I declare under penalty of perjury of the laws of the United States of America that
12 the foregoing is true and correct, and was executed by me on August 24, 2022, at
13 KRAPIVA, Croatia.

14
15 Stjepan Papes
16 Stjepan Papes

United States of America, ex rel., v. Eisenmann SE, et al.

United States District Court Case No. 5:16-cv-01120-BLF

Ex. A

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time
Mercedes Benz U.S. International, Tuscaloosa, Alabama
June 24, 2013 through June 30, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_06_24	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_06_25	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_06_26	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_06_27	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_06_28	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_06_29 Saturday	6:30 AM	30 Minutes	7:30 PM	0	12.5	12.5			\$10.875	\$135.9375	\$135.94		
2013_06_30 Sunday*				0	8	8			\$10.875	\$87.00	\$87.00		
												\$831.53 US/4 \$631.00 EU/4	
Weekly Total				40	43	83		\$290.00		\$467.625	\$757.64	\$207.88	\$549.76

* Traveled 16 Hours, Claim 8 Hours Only

June 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 June 2013	€1 EUR = \$1.2996	Euro US Dollar rate for 01/06/2013
Sunday 2 June 2013	€1 EUR = \$1.2992	Euro US Dollar rate for 02/06/2013
Monday 3 June 2013	€1 EUR = \$1.3072	Euro US Dollar rate for 03/06/2013
Tuesday 4 June 2013	€1 EUR = \$1.3079	Euro US Dollar rate for 04/06/2013
Wednesday 5 June 2013	€1 EUR = \$1.3092	Euro US Dollar rate for 05/06/2013
Thursday 6 June 2013	€1 EUR = \$1.3243	Euro US Dollar rate for 06/06/2013
Friday 7 June 2013	€1 EUR = \$1.3219	Euro US Dollar rate for 07/06/2013
Saturday 8 June 2013	€1 EUR = \$1.3219	Euro US Dollar rate for 08/06/2013
Sunday 9 June 2013	€1 EUR = \$1.3206	Euro US Dollar rate for 09/06/2013
Monday 10 June 2013	€1 EUR = \$1.3256	Euro US Dollar rate for 10/06/2013
Tuesday 11 June 2013	€1 EUR = \$1.3315	Euro US Dollar rate for 11/06/2013
Wednesday 12 June 2013	€1 EUR = \$1.3339	Euro US Dollar rate for 12/06/2013
Thursday 13 June 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 13/06/2013
Friday 14 June 2013	€1 EUR = \$1.3345	Euro US Dollar rate for 14/06/2013
Saturday 15 June 2013	€1 EUR = \$1.3345	Euro US Dollar rate for 15/06/2013
Sunday 16 June 2013	€1 EUR = \$1.3349	Euro US Dollar rate for 16/06/2013
Monday 17 June 2013	€1 EUR = \$1.3362	Euro US Dollar rate for 17/06/2013
Tuesday 18 June 2013	€1 EUR = \$1.3388	Euro US Dollar rate for 18/06/2013
Wednesday 19 June 2013	€1 EUR = \$1.3291	Euro US Dollar rate for 19/06/2013
Thursday 20 June 2013	€1 EUR = \$1.3236	Euro US Dollar rate for 20/06/2013
Friday 21 June 2013	€1 EUR = \$1.3122	Euro US Dollar rate for 21/06/2013
Saturday 22 June 2013	€1 EUR = \$1.3122	Euro US Dollar rate for 22/06/2013
Sunday 23 June 2013	€1 EUR = \$1.3104	Euro US Dollar rate for 23/06/2013
Monday 24 June 2013	€1 EUR = \$1.3132	Euro US Dollar rate for 24/06/2013
Tuesday 25 June 2013	€1 EUR = \$1.308	Euro US Dollar rate for 25/06/2013
Wednesday 26 June 2013	€1 EUR = \$1.3014	Euro US Dollar rate for 26/06/2013
Thursday 27 June 2013	€1 EUR = \$1.3034	Euro US Dollar rate for 27/06/2013
Friday 28 June 2013	€1 EUR = \$1.3009	Euro US Dollar rate for 28/06/2013
Saturday 29 June 2013	€1 EUR = \$1.3009	Euro US Dollar rate for 29/06/2013
Sunday 30 June 2013	€1 EUR = \$1.3014	Euro US Dollar rate for 30/06/2013

Worst exchange rate of June 2013: 1.2992, **Best exchange rate of June 2013: 1.3388**, *Average exchange rate in June 2013: 1.3178*

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_01	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_02	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_03	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_04	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_05	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_06 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_07 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_08	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_09	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_10	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_11	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_12	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_13 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_14 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_15	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_16	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_17	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_18	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_19	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_20 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_21 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_22	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_23	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_24	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_25	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_26	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_27 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_28 Sunday	Off				0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_29	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_30	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_31	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_01	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_02	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_03 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_04 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_08_05	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_06	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_07	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_08	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_09	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_10 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_11 Sunday	Off				0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_08_12	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_13	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_14	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_15	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_16	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_17 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_18 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total					23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_8_19	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_20	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_21	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_22	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_23	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_24 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_25 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_08_26	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_27	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_28	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_29	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_30	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_31 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_09_01 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

July 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Monday 1 July 2013	€1 EUR = \$1.3068	Euro US Dollar rate for 01/07/2013
Tuesday 2 July 2013	€1 EUR = \$1.2977	Euro US Dollar rate for 02/07/2013
Wednesday 3 July 2013	€1 EUR = \$1.3011	Euro US Dollar rate for 03/07/2013
Thursday 4 July 2013	€1 EUR = \$1.2906	Euro US Dollar rate for 04/07/2013
Friday 5 July 2013	€1 EUR = \$1.283	Euro US Dollar rate for 05/07/2013
Saturday 6 July 2013	€1 EUR = \$1.283	Euro US Dollar rate for 06/07/2013
Sunday 7 July 2013	€1 EUR = \$1.2829	Euro US Dollar rate for 07/07/2013
Monday 8 July 2013	€1 EUR = \$1.2869	Euro US Dollar rate for 08/07/2013
Tuesday 9 July 2013	€1 EUR = \$1.2782	Euro US Dollar rate for 09/07/2013
Wednesday 10 July 2013	€1 EUR = \$1.3183	Euro US Dollar rate for 10/07/2013
Thursday 11 July 2013	€1 EUR = \$1.3097	Euro US Dollar rate for 11/07/2013
Friday 12 July 2013	€1 EUR = \$1.3067	Euro US Dollar rate for 12/07/2013
Saturday 13 July 2013	€1 EUR = \$1.3067	Euro US Dollar rate for 13/07/2013
Sunday 14 July 2013	€1 EUR = \$1.3058	Euro US Dollar rate for 14/07/2013
Monday 15 July 2013	€1 EUR = \$1.3058	Euro US Dollar rate for 15/07/2013
Tuesday 16 July 2013	€1 EUR = \$1.3151	Euro US Dollar rate for 16/07/2013
Wednesday 17 July 2013	€1 EUR = \$1.3115	Euro US Dollar rate for 17/07/2013
Thursday 18 July 2013	€1 EUR = \$1.3109	Euro US Dollar rate for 18/07/2013
Friday 19 July 2013	€1 EUR = \$1.3143	Euro US Dollar rate for 19/07/2013
Saturday 20 July 2013	€1 EUR = \$1.3143	Euro US Dollar rate for 20/07/2013
Sunday 21 July 2013	€1 EUR = \$1.3146	Euro US Dollar rate for 21/07/2013
Monday 22 July 2013	€1 EUR = \$1.3183	Euro US Dollar rate for 22/07/2013
Tuesday 23 July 2013	€1 EUR = \$1.3223	Euro US Dollar rate for 23/07/2013
Wednesday 24 July 2013	€1 EUR = \$1.3196	Euro US Dollar rate for 24/07/2013
Thursday 25 July 2013	€1 EUR = \$1.3282	Euro US Dollar rate for 25/07/2013
Friday 26 July 2013	€1 EUR = \$1.328	Euro US Dollar rate for 26/07/2013
Saturday 27 July 2013	€1 EUR = \$1.328	Euro US Dollar rate for 27/07/2013
Sunday 28 July 2013	€1 EUR = \$1.328	Euro US Dollar rate for 28/07/2013
Monday 29 July 2013	€1 EUR = \$1.326	Euro US Dollar rate for 29/07/2013
Tuesday 30 July 2013	€1 EUR = \$1.3261	Euro US Dollar rate for 30/07/2013
Wednesday 31 July 2013	€1 EUR = \$1.3293	Euro US Dollar rate for 31/07/2013

Worst exchange rate of July 2013: 1.2782, Best exchange rate of July 2013: 1.3293, Average exchange rate in July 2013: 1.3096

August 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 August 2013	€1 EUR = \$1.3213	Euro US Dollar rate for 01/08/2013
Friday 2 August 2013	€1 EUR = \$1.3283	Euro US Dollar rate for 02/08/2013
Saturday 3 August 2013	€1 EUR = \$1.3283	Euro US Dollar rate for 03/08/2013
Sunday 4 August 2013	€1 EUR = \$1.3278	Euro US Dollar rate for 04/08/2013
Monday 5 August 2013	€1 EUR = \$1.3257	Euro US Dollar rate for 05/08/2013
Tuesday 6 August 2013	€1 EUR = \$1.3306	Euro US Dollar rate for 06/08/2013
Wednesday 7 August 2013	€1 EUR = \$1.3336	Euro US Dollar rate for 07/08/2013
Thursday 8 August 2013	€1 EUR = \$1.3382	Euro US Dollar rate for 08/08/2013
Friday 9 August 2013	€1 EUR = \$1.3343	Euro US Dollar rate for 09/08/2013
Saturday 10 August 2013	€1 EUR = \$1.3343	Euro US Dollar rate for 10/08/2013
Sunday 11 August 2013	€1 EUR = \$1.3334	Euro US Dollar rate for 11/08/2013
Monday 12 August 2013	€1 EUR = \$1.3293	Euro US Dollar rate for 12/08/2013
Tuesday 13 August 2013	€1 EUR = \$1.3262	Euro US Dollar rate for 13/08/2013
Wednesday 14 August 2013	€1 EUR = \$1.3259	Euro US Dollar rate for 14/08/2013
Thursday 15 August 2013	€1 EUR = \$1.3346	Euro US Dollar rate for 15/08/2013
Friday 16 August 2013	€1 EUR = \$1.3327	Euro US Dollar rate for 16/08/2013
Saturday 17 August 2013	€1 EUR = \$1.3327	Euro US Dollar rate for 17/08/2013
Sunday 18 August 2013	€1 EUR = \$1.3323	Euro US Dollar rate for 18/08/2013
Monday 19 August 2013	€1 EUR = \$1.3337	Euro US Dollar rate for 19/08/2013
Tuesday 20 August 2013	€1 EUR = \$1.3419	Euro US Dollar rate for 20/08/2013
Wednesday 21 August 2013	€1 EUR = \$1.3347	Euro US Dollar rate for 21/08/2013
Thursday 22 August 2013	€1 EUR = \$1.3361	Euro US Dollar rate for 22/08/2013
Friday 23 August 2013	€1 EUR = \$1.3381	Euro US Dollar rate for 23/08/2013
Saturday 24 August 2013	€1 EUR = \$1.3381	Euro US Dollar rate for 24/08/2013
Sunday 25 August 2013	€1 EUR = \$1.3378	Euro US Dollar rate for 25/08/2013
Monday 26 August 2013	€1 EUR = \$1.3373	Euro US Dollar rate for 26/08/2013
Tuesday 27 August 2013	€1 EUR = \$1.3391	Euro US Dollar rate for 27/08/2013
Wednesday 28 August 2013	€1 EUR = \$1.3342	Euro US Dollar rate for 28/08/2013
Thursday 29 August 2013	€1 EUR = \$1.3238	Euro US Dollar rate for 29/08/2013
Friday 30 August 2013	€1 EUR = \$1.3222	Euro US Dollar rate for 30/08/2013
Saturday 31 August 2013	€1 EUR = \$1.3222	Euro US Dollar rate for 31/08/2013

Worst exchange rate of August 2013: 1.3213, Best exchange rate of August 2013: 1.3419, Average exchange rate in August 2013: 1.3319

Stjepan Papas

FLSA Wages Single Week, Includes Transportation Time
Mercedes Benz U.S. International, Tuscaloosa, Alabama
September 2, 2013 through September 15, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_09_02	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_03	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_04	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_05	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_06	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_07 Saturday	6:30 AM	30 Minutes	7:30 PM	0	12.5	12.5			\$10.875	\$135.9375	\$135.94		
2013_09_08 Sunday	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4375	\$92.44		
												\$843.08 US/4 \$631.00 EU/4	
Weekly Total				40	43.5	83.5		\$290.00		\$473.0625	\$763.08	\$210.77	\$552.31
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_09_09	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_10	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_11	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_12	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_13	6:30 AM	30 Minutes	7:30 PM	8	4.5	12.5	\$7.25	\$58.00	\$10.875	\$48.9375	\$106.94		
2013_09_14 Saturday	6:30 AM	30 Minutes	7:30 PM	0	12.5	12.5			\$10.875	\$135.9375	\$135.94		
2013_09_15 Sunday	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4375	\$92.44		
												\$843.08 US/4 \$631.00 EU/4	
Weekly Total				40	43.5	83.5		\$290.00		\$473.0625	\$763.08	\$210.77	\$552.31

September 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 September 2013	€1 EUR = \$1.3201	Euro US Dollar rate for 01/09/2013
Monday 2 September 2013	€1 EUR = \$1.319	Euro US Dollar rate for 02/09/2013
Tuesday 3 September 2013	€1 EUR = \$1.3168	Euro US Dollar rate for 03/09/2013
Wednesday 4 September 2013	€1 EUR = \$1.3204	Euro US Dollar rate for 04/09/2013
Thursday 5 September 2013	€1 EUR = \$1.312	Euro US Dollar rate for 05/09/2013
Friday 6 September 2013	€1 EUR = \$1.318	Euro US Dollar rate for 06/09/2013
Saturday 7 September 2013	€1 EUR = \$1.318	Euro US Dollar rate for 07/09/2013
Sunday 8 September 2013	€1 EUR = \$1.3169	Euro US Dollar rate for 08/09/2013
Monday 9 September 2013	€1 EUR = \$1.3252	Euro US Dollar rate for 09/09/2013
Tuesday 10 September 2013	€1 EUR = \$1.3264	Euro US Dollar rate for 10/09/2013
Wednesday 11 September 2013	€1 EUR = \$1.3308	Euro US Dollar rate for 11/09/2013
Thursday 12 September 2013	€1 EUR = \$1.3298	Euro US Dollar rate for 12/09/2013
Friday 13 September 2013	€1 EUR = \$1.3295	Euro US Dollar rate for 13/09/2013
Saturday 14 September 2013	€1 EUR = \$1.3295	Euro US Dollar rate for 14/09/2013
Sunday 15 September 2013	€1 EUR = \$1.337	Euro US Dollar rate for 15/09/2013
Monday 16 September 2013	€1 EUR = \$1.3337	Euro US Dollar rate for 16/09/2013
Tuesday 17 September 2013	€1 EUR = \$1.3357	Euro US Dollar rate for 17/09/2013
Wednesday 18 September 2013	€1 EUR = \$1.351	Euro US Dollar rate for 18/09/2013
Thursday 19 September 2013	€1 EUR = \$1.353	Euro US Dollar rate for 19/09/2013
Friday 20 September 2013	€1 EUR = \$1.3524	Euro US Dollar rate for 20/09/2013
Saturday 21 September 2013	€1 EUR = \$1.3524	Euro US Dollar rate for 21/09/2013
Sunday 22 September 2013	€1 EUR = \$1.3527	Euro US Dollar rate for 22/09/2013
Monday 23 September 2013	€1 EUR = \$1.3493	Euro US Dollar rate for 23/09/2013
Tuesday 24 September 2013	€1 EUR = \$1.3472	Euro US Dollar rate for 24/09/2013
Wednesday 25 September 2013	€1 EUR = \$1.352	Euro US Dollar rate for 25/09/2013
Thursday 26 September 2013	€1 EUR = \$1.3488	Euro US Dollar rate for 26/09/2013
Friday 27 September 2013	€1 EUR = \$1.3522	Euro US Dollar rate for 27/09/2013
Saturday 28 September 2013	€1 EUR = \$1.3522	Euro US Dollar rate for 28/09/2013
Sunday 29 September 2013	€1 EUR = \$1.3492	Euro US Dollar rate for 29/09/2013
Monday 30 September 2013	€1 EUR = \$1.3523	Euro US Dollar rate for 30/09/2013

Worst exchange rate of September 2013: 1.312, Best exchange rate of September 2013: 1.353, Average exchange rate in September 2013: 1.3361

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

BMW Spartanburg, South Carolina

November 19, 2013 through November 27, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_11_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_11_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_11_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_11_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_01_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_11_24	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2013_11_25	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$851.48 US/4 \$631,01 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$212.87	\$484.94
Pay Period	Start Time	Lunch Break	End Time	Regular Hours	Overtime Hours	Total Hours	FLSA Minimum Base Pay Rate	Regular Wages	FLSA Overtime	Overtime Wages	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_11_26	6:30 AM	30 Minutes	6:30 PM	8		8	\$7.25	\$58.00	\$10.875				
2013_11_27*	6:30 AM	30 Minutes	6:30 PM	8		8	\$7.25	\$58.00	\$10.875				
												\$851.48 US/4 \$61,01 EU/4*	
Weekly Total				16		16		\$116.00					

* Week Continues @ REHAU, Coleman, Alabama

November 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 01/11/2013
Saturday 2 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 02/11/2013
Sunday 3 November 2013	€1 EUR = \$1.3493	Euro US Dollar rate for 03/11/2013
Monday 4 November 2013	€1 EUR = \$1.3515	Euro US Dollar rate for 04/11/2013
Tuesday 5 November 2013	€1 EUR = \$1.3472	Euro US Dollar rate for 05/11/2013
Wednesday 6 November 2013	€1 EUR = \$1.3517	Euro US Dollar rate for 06/11/2013
Thursday 7 November 2013	€1 EUR = \$1.3409	Euro US Dollar rate for 07/11/2013
Friday 8 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 08/11/2013
Saturday 9 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 09/11/2013
Sunday 10 November 2013	€1 EUR = \$1.3348	Euro US Dollar rate for 10/11/2013
Monday 11 November 2013	€1 EUR = \$1.3408	Euro US Dollar rate for 11/11/2013
Tuesday 12 November 2013	€1 EUR = \$1.3439	Euro US Dollar rate for 12/11/2013
Wednesday 13 November 2013	€1 EUR = \$1.3486	Euro US Dollar rate for 13/11/2013
Thursday 14 November 2013	€1 EUR = \$1.3447	Euro US Dollar rate for 14/11/2013
Friday 15 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 15/11/2013
Saturday 16 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 16/11/2013
Sunday 17 November 2013	€1 EUR = \$1.3483	Euro US Dollar rate for 17/11/2013
Monday 18 November 2013	€1 EUR = \$1.3503	Euro US Dollar rate for 18/11/2013
Tuesday 19 November 2013	€1 EUR = \$1.3564	Euro US Dollar rate for 19/11/2013
Wednesday 20 November 2013	€1 EUR = \$1.3433	Euro US Dollar rate for 20/11/2013
Thursday 21 November 2013	€1 EUR = \$1.347	Euro US Dollar rate for 21/11/2013
Friday 22 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 22/11/2013
Saturday 23 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 23/11/2013
Sunday 24 November 2013	€1 EUR = \$1.3552	Euro US Dollar rate for 24/11/2013
Monday 25 November 2013	€1 EUR = \$1.3531	Euro US Dollar rate for 25/11/2013
Tuesday 26 November 2013	€1 EUR = \$1.3566	Euro US Dollar rate for 26/11/2013
Wednesday 27 November 2013	€1 EUR = \$1.3574	Euro US Dollar rate for 27/11/2013
Thursday 28 November 2013	€1 EUR = \$1.3603	Euro US Dollar rate for 28/11/2013
Friday 29 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 29/11/2013
Saturday 30 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 30/11/2013

Worst exchange rate of November 2013: 1.3348, Best exchange rate of November 2013: 1.3603, Average exchange rate in November 2013: 1.3494

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel to and From REHAU Company Site

REHAU Company (Mercedes) Cullman, Alabama

November 28, 2013 through December 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_11_28	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
2013_11_29	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
2013_11_30	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
2013_12_01	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
												\$851.48 US/4 \$631,01 EU/4	
Weekly Total				32	32	62		\$232.00		\$326.24	\$558.24	\$212.87	\$345.37

November 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 01/11/2013
Saturday 2 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 02/11/2013
Sunday 3 November 2013	€1 EUR = \$1.3493	Euro US Dollar rate for 03/11/2013
Monday 4 November 2013	€1 EUR = \$1.3515	Euro US Dollar rate for 04/11/2013
Tuesday 5 November 2013	€1 EUR = \$1.3472	Euro US Dollar rate for 05/11/2013
Wednesday 6 November 2013	€1 EUR = \$1.3517	Euro US Dollar rate for 06/11/2013
Thursday 7 November 2013	€1 EUR = \$1.3409	Euro US Dollar rate for 07/11/2013
Friday 8 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 08/11/2013
Saturday 9 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 09/11/2013
Sunday 10 November 2013	€1 EUR = \$1.3348	Euro US Dollar rate for 10/11/2013
Monday 11 November 2013	€1 EUR = \$1.3408	Euro US Dollar rate for 11/11/2013
Tuesday 12 November 2013	€1 EUR = \$1.3439	Euro US Dollar rate for 12/11/2013
Wednesday 13 November 2013	€1 EUR = \$1.3486	Euro US Dollar rate for 13/11/2013
Thursday 14 November 2013	€1 EUR = \$1.3447	Euro US Dollar rate for 14/11/2013
Friday 15 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 15/11/2013
Saturday 16 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 16/11/2013
Sunday 17 November 2013	€1 EUR = \$1.3483	Euro US Dollar rate for 17/11/2013
Monday 18 November 2013	€1 EUR = \$1.3503	Euro US Dollar rate for 18/11/2013
Tuesday 19 November 2013	€1 EUR = \$1.3564	Euro US Dollar rate for 19/11/2013
Wednesday 20 November 2013	€1 EUR = \$1.3433	Euro US Dollar rate for 20/11/2013
Thursday 21 November 2013	€1 EUR = \$1.347	Euro US Dollar rate for 21/11/2013
Friday 22 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 22/11/2013
Saturday 23 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 23/11/2013
Sunday 24 November 2013	€1 EUR = \$1.3552	Euro US Dollar rate for 24/11/2013
Monday 25 November 2013	€1 EUR = \$1.3531	Euro US Dollar rate for 25/11/2013
Tuesday 26 November 2013	€1 EUR = \$1.3566	Euro US Dollar rate for 26/11/2013
Wednesday 27 November 2013	€1 EUR = \$1.3574	Euro US Dollar rate for 27/11/2013
Thursday 28 November 2013	€1 EUR = \$1.3603	Euro US Dollar rate for 28/11/2013
Friday 29 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 29/11/2013
Saturday 30 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 30/11/2013

Worst exchange rate of November 2013: 1.3348, Best exchange rate of November 2013: 1.3603, Average exchange rate in November 2013: 1.3494

FLSA Wages Single Week, Includes Transport Time
BMW Spartanburg, South Carolina
December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_07	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2013_12_08	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.15	\$488.66
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_14	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2013_12_15	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.15	\$488.66

FLSA Wages Single Week, Includes Transport Time
BMW Spartanburg, South Carolina
December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_21	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2013_12_22	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.15	\$488.66
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_28	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2013_12_29	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.15	\$488.66

FLSA Wages Single Week, Includes Transport Time
BMW Spartanburg, South Carolina
December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay		Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2013_12_31	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_04	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_01_05	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.32	\$488.49
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_11	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_01_12	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.32	\$488.49

FLSA Wages Single Week, Includes Transport Time
BMW Spartanburg, South Carolina
December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_18	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_01_19	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$837.29 US/4 \$614.75 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.32	\$488.49
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_25	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_01_26	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$837.29 US/4 \$614.75 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.32	\$488.49

FLSA Wages Single Week, Includes Transport Time
BMW Spartanburg, South Carolina
December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_01_31	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_01	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_02_02	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$837.29 US/4 \$614.75 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$209.32	\$488.49
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_08	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_02_09	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$210.97	\$486.84

FLSA Wages Single Week, Includes Transport Time
BMW Spartanburg, South Carolina
December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_02_15	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_02_16	6:30 AM	30 Minutes	3:30 PM	0	8.5	8.5			\$10.875	\$92.4370	\$92.4370		
												\$843.89 US/4 \$617,83 EU/4	
Weekly Total				40	37.5	77.5		\$290.00		\$407.8120	\$697.812	\$210.97	\$486.84

December 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 December 2013	€1 EUR = \$1.3585	<u>Euro US Dollar rate for 01/12/2013</u>
Monday 2 December 2013	€1 EUR = \$1.3542	<u>Euro US Dollar rate for 02/12/2013</u>
Tuesday 3 December 2013	€1 EUR = \$1.359	<u>Euro US Dollar rate for 03/12/2013</u>
Wednesday 4 December 2013	€1 EUR = \$1.3585	<u>Euro US Dollar rate for 04/12/2013</u>
Thursday 5 December 2013	€1 EUR = \$1.3668	<u>Euro US Dollar rate for 05/12/2013</u>
Friday 6 December 2013	€1 EUR = \$1.3706	<u>Euro US Dollar rate for 06/12/2013</u>
Saturday 7 December 2013	€1 EUR = \$1.3706	<u>Euro US Dollar rate for 07/12/2013</u>
Sunday 8 December 2013	€1 EUR = \$1.3707	<u>Euro US Dollar rate for 08/12/2013</u>
Monday 9 December 2013	€1 EUR = \$1.3739	<u>Euro US Dollar rate for 09/12/2013</u>
Tuesday 10 December 2013	€1 EUR = \$1.3765	<u>Euro US Dollar rate for 10/12/2013</u>
Wednesday 11 December 2013	€1 EUR = \$1.3785	<u>Euro US Dollar rate for 11/12/2013</u>
Thursday 12 December 2013	€1 EUR = \$1.375	<u>Euro US Dollar rate for 12/12/2013</u>
Friday 13 December 2013	€1 EUR = \$1.3741	<u>Euro US Dollar rate for 13/12/2013</u>
Saturday 14 December 2013	€1 EUR = \$1.3741	<u>Euro US Dollar rate for 14/12/2013</u>
Sunday 15 December 2013	€1 EUR = \$1.3738	<u>Euro US Dollar rate for 15/12/2013</u>
Monday 16 December 2013	€1 EUR = \$1.3761	<u>Euro US Dollar rate for 16/12/2013</u>
Tuesday 17 December 2013	€1 EUR = \$1.377	<u>Euro US Dollar rate for 17/12/2013</u>
Wednesday 18 December 2013	€1 EUR = \$1.3681	<u>Euro US Dollar rate for 18/12/2013</u>
Thursday 19 December 2013	€1 EUR = \$1.3655	<u>Euro US Dollar rate for 19/12/2013</u>
Friday 20 December 2013	€1 EUR = \$1.3673	<u>Euro US Dollar rate for 20/12/2013</u>
Saturday 21 December 2013	€1 EUR = \$1.3673	<u>Euro US Dollar rate for 21/12/2013</u>
Sunday 22 December 2013	€1 EUR = \$1.3678	<u>Euro US Dollar rate for 22/12/2013</u>
Monday 23 December 2013	€1 EUR = \$1.3698	<u>Euro US Dollar rate for 23/12/2013</u>
Tuesday 24 December 2013	€1 EUR = \$1.3679	<u>Euro US Dollar rate for 24/12/2013</u>
Wednesday 25 December 2013	€1 EUR = \$1.3667	<u>Euro US Dollar rate for 25/12/2013</u>
Thursday 26 December 2013	€1 EUR = \$1.3694	<u>Euro US Dollar rate for 26/12/2013</u>
Friday 27 December 2013	€1 EUR = \$1.3746	<u>Euro US Dollar rate for 27/12/2013</u>
Saturday 28 December 2013	€1 EUR = \$1.3746	<u>Euro US Dollar rate for 28/12/2013</u>
Sunday 29 December 2013	€1 EUR = \$1.3752	<u>Euro US Dollar rate for 29/12/2013</u>
Monday 30 December 2013	€1 EUR = \$1.3808	<u>Euro US Dollar rate for 30/12/2013</u>
Tuesday 31 December 2013	€1 EUR = \$1.3783	<u>Euro US Dollar rate for 31/12/2013</u>

Worst exchange rate of December 2013: **1.3542**, Best exchange rate of December 2013: **1.3808**, Average exchange rate in December 2013: **1.3704**

January 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Wednesday 1 January 2014	€1 EUR = \$1.3764	Euro US Dollar rate for 01/01/2014
Thursday 2 January 2014	€1 EUR = \$1.3666	Euro US Dollar rate for 02/01/2014
Friday 3 January 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 03/01/2014
Saturday 4 January 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 04/01/2014
Sunday 5 January 2014	€1 EUR = \$1.3596	Euro US Dollar rate for 05/01/2014
Monday 6 January 2014	€1 EUR = \$1.3629	Euro US Dollar rate for 06/01/2014
Tuesday 7 January 2014	€1 EUR = \$1.3616	Euro US Dollar rate for 07/01/2014
Wednesday 8 January 2014	€1 EUR = \$1.3571	Euro US Dollar rate for 08/01/2014
Thursday 9 January 2014	€1 EUR = \$1.3606	Euro US Dollar rate for 09/01/2014
Friday 10 January 2014	€1 EUR = \$1.367	Euro US Dollar rate for 10/01/2014
Saturday 11 January 2014	€1 EUR = \$1.367	Euro US Dollar rate for 11/01/2014
Sunday 12 January 2014	€1 EUR = \$1.3672	Euro US Dollar rate for 12/01/2014
Monday 13 January 2014	€1 EUR = \$1.3669	Euro US Dollar rate for 13/01/2014
Tuesday 14 January 2014	€1 EUR = \$1.3667	Euro US Dollar rate for 14/01/2014
Wednesday 15 January 2014	€1 EUR = \$1.3599	Euro US Dollar rate for 15/01/2014
Thursday 16 January 2014	€1 EUR = \$1.3617	Euro US Dollar rate for 16/01/2014
Friday 17 January 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 17/01/2014
Saturday 18 January 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 18/01/2014
Sunday 19 January 2014	€1 EUR = \$1.3527	Euro US Dollar rate for 19/01/2014
Monday 20 January 2014	€1 EUR = \$1.3546	Euro US Dollar rate for 20/01/2014
Tuesday 21 January 2014	€1 EUR = \$1.3561	Euro US Dollar rate for 21/01/2014
Wednesday 22 January 2014	€1 EUR = \$1.3544	Euro US Dollar rate for 22/01/2014
Thursday 23 January 2014	€1 EUR = \$1.3689	Euro US Dollar rate for 23/01/2014
Friday 24 January 2014	€1 EUR = \$1.3678	Euro US Dollar rate for 24/01/2014
Saturday 25 January 2014	€1 EUR = \$1.3678	Euro US Dollar rate for 25/01/2014
Sunday 26 January 2014	€1 EUR = \$1.3688	Euro US Dollar rate for 26/01/2014
Monday 27 January 2014	€1 EUR = \$1.3674	Euro US Dollar rate for 27/01/2014
Tuesday 28 January 2014	€1 EUR = \$1.3654	Euro US Dollar rate for 28/01/2014
Wednesday 29 January 2014	€1 EUR = \$1.3657	Euro US Dollar rate for 29/01/2014
Thursday 30 January 2014	€1 EUR = \$1.3558	Euro US Dollar rate for 30/01/2014
Friday 31 January 2014	€1 EUR = \$1.3486	Euro US Dollar rate for 31/01/2014

Worst exchange rate of January 2014: 1.3486, Best exchange rate of January 2014: 1.3764, Average exchange rate in January 2014: 1.362

February 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 February 2014	€1 EUR = \$1.3486	Euro US Dollar rate for 01/02/2014
Sunday 2 February 2014	€1 EUR = \$1.3488	Euro US Dollar rate for 02/02/2014
Monday 3 February 2014	€1 EUR = \$1.3522	Euro US Dollar rate for 03/02/2014
Tuesday 4 February 2014	€1 EUR = \$1.3516	Euro US Dollar rate for 04/02/2014
Wednesday 5 February 2014	€1 EUR = \$1.3533	Euro US Dollar rate for 05/02/2014
Thursday 6 February 2014	€1 EUR = \$1.3592	Euro US Dollar rate for 06/02/2014
Friday 7 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 07/02/2014
Saturday 8 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 08/02/2014
Sunday 9 February 2014	€1 EUR = \$1.362	Euro US Dollar rate for 09/02/2014
Monday 10 February 2014	€1 EUR = \$1.3646	Euro US Dollar rate for 10/02/2014
Tuesday 11 February 2014	€1 EUR = \$1.3637	Euro US Dollar rate for 11/02/2014
Wednesday 12 February 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 12/02/2014
Thursday 13 February 2014	€1 EUR = \$1.3676	Euro US Dollar rate for 13/02/2014
Friday 14 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 14/02/2014
Saturday 15 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 15/02/2014
Sunday 16 February 2014	€1 EUR = \$1.3699	Euro US Dollar rate for 16/02/2014
Monday 17 February 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 17/02/2014
Tuesday 18 February 2014	€1 EUR = \$1.3761	Euro US Dollar rate for 18/02/2014
Wednesday 19 February 2014	€1 EUR = \$1.373	Euro US Dollar rate for 19/02/2014
Thursday 20 February 2014	€1 EUR = \$1.372	Euro US Dollar rate for 20/02/2014
Friday 21 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 21/02/2014
Saturday 22 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 22/02/2014
Sunday 23 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 23/02/2014
Monday 24 February 2014	€1 EUR = \$1.3735	Euro US Dollar rate for 24/02/2014
Tuesday 25 February 2014	€1 EUR = \$1.3745	Euro US Dollar rate for 25/02/2014
Wednesday 26 February 2014	€1 EUR = \$1.3681	Euro US Dollar rate for 26/02/2014
Thursday 27 February 2014	€1 EUR = \$1.3706	Euro US Dollar rate for 27/02/2014
Friday 28 February 2014	€1 EUR = \$1.3802	Euro US Dollar rate for 28/02/2014

Worst exchange rate of February 2014: 1.3486, Best exchange rate of February 2014: 1.3802, Average exchange rate in February 2014: 1.3659

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_22 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_02_23 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_01 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_02 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papas

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_08 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_09 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69				\$315.39	\$605.39	\$210.97	\$394.42
								\$290.00		\$424.13	\$714.13	\$213.54	\$500.59
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_15 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_16 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_22 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_23 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_29 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_30 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papas

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_31	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_05 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_04_06 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_12 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_04_13 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_19 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_04_20 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69				\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_26 Saturday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$114.19	\$114.19		
										\$65.25	\$65.25		
Weekly Total								\$290.00				\$843.89 US/4 \$617.83 EU/4	
				40	29	69				\$315.39	\$605.39	\$210.97	\$394.42

February 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 February 2014	€1 EUR = \$1.3486	Euro US Dollar rate for 01/02/2014
Sunday 2 February 2014	€1 EUR = \$1.3488	Euro US Dollar rate for 02/02/2014
Monday 3 February 2014	€1 EUR = \$1.3522	Euro US Dollar rate for 03/02/2014
Tuesday 4 February 2014	€1 EUR = \$1.3516	Euro US Dollar rate for 04/02/2014
Wednesday 5 February 2014	€1 EUR = \$1.3533	Euro US Dollar rate for 05/02/2014
Thursday 6 February 2014	€1 EUR = \$1.3592	Euro US Dollar rate for 06/02/2014
Friday 7 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 07/02/2014
Saturday 8 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 08/02/2014
Sunday 9 February 2014	€1 EUR = \$1.362	Euro US Dollar rate for 09/02/2014
Monday 10 February 2014	€1 EUR = \$1.3646	Euro US Dollar rate for 10/02/2014
Tuesday 11 February 2014	€1 EUR = \$1.3637	Euro US Dollar rate for 11/02/2014
Wednesday 12 February 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 12/02/2014
Thursday 13 February 2014	€1 EUR = \$1.3676	Euro US Dollar rate for 13/02/2014
Friday 14 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 14/02/2014
Saturday 15 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 15/02/2014
Sunday 16 February 2014	€1 EUR = \$1.3699	Euro US Dollar rate for 16/02/2014
Monday 17 February 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 17/02/2014
Tuesday 18 February 2014	€1 EUR = \$1.3761	Euro US Dollar rate for 18/02/2014
Wednesday 19 February 2014	€1 EUR = \$1.373	Euro US Dollar rate for 19/02/2014
Thursday 20 February 2014	€1 EUR = \$1.372	Euro US Dollar rate for 20/02/2014
Friday 21 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 21/02/2014
Saturday 22 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 22/02/2014
Sunday 23 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 23/02/2014
Monday 24 February 2014	€1 EUR = \$1.3735	Euro US Dollar rate for 24/02/2014
Tuesday 25 February 2014	€1 EUR = \$1.3745	Euro US Dollar rate for 25/02/2014
Wednesday 26 February 2014	€1 EUR = \$1.3681	Euro US Dollar rate for 26/02/2014
Thursday 27 February 2014	€1 EUR = \$1.3706	Euro US Dollar rate for 27/02/2014
Friday 28 February 2014	€1 EUR = \$1.3802	Euro US Dollar rate for 28/02/2014

Worst exchange rate of February 2014: 1.3486, Best exchange rate of February 2014: 1.3802, Average exchange rate in February 2014: 1.3659

March 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 March 2014	€1 EUR = \$1.3802	Euro US Dollar rate for 01/03/2014
Sunday 2 March 2014	€1 EUR = \$1.3775	Euro US Dollar rate for 02/03/2014
Monday 3 March 2014	€1 EUR = \$1.3735	Euro US Dollar rate for 03/03/2014
Tuesday 4 March 2014	€1 EUR = \$1.374	Euro US Dollar rate for 04/03/2014
Wednesday 5 March 2014	€1 EUR = \$1.3732	Euro US Dollar rate for 05/03/2014
Thursday 6 March 2014	€1 EUR = \$1.3865	Euro US Dollar rate for 06/03/2014
Friday 7 March 2014	€1 EUR = \$1.3877	Euro US Dollar rate for 07/03/2014
Saturday 8 March 2014	€1 EUR = \$1.3877	Euro US Dollar rate for 08/03/2014
Sunday 9 March 2014	€1 EUR = \$1.3878	Euro US Dollar rate for 09/03/2014
Monday 10 March 2014	€1 EUR = \$1.3877	Euro US Dollar rate for 10/03/2014
Tuesday 11 March 2014	€1 EUR = \$1.3858	Euro US Dollar rate for 11/03/2014
Wednesday 12 March 2014	€1 EUR = \$1.3903	Euro US Dollar rate for 12/03/2014
Thursday 13 March 2014	€1 EUR = \$1.3865	Euro US Dollar rate for 13/03/2014
Friday 14 March 2014	€1 EUR = \$1.3914	Euro US Dollar rate for 14/03/2014
Saturday 15 March 2014	€1 EUR = \$1.3914	Euro US Dollar rate for 15/03/2014
Sunday 16 March 2014	€1 EUR = \$1.391	Euro US Dollar rate for 16/03/2014
Monday 17 March 2014	€1 EUR = \$1.3926	Euro US Dollar rate for 17/03/2014
Tuesday 18 March 2014	€1 EUR = \$1.393	Euro US Dollar rate for 18/03/2014
Wednesday 19 March 2014	€1 EUR = \$1.3819	Euro US Dollar rate for 19/03/2014
Thursday 20 March 2014	€1 EUR = \$1.378	Euro US Dollar rate for 20/03/2014
Friday 21 March 2014	€1 EUR = \$1.3795	Euro US Dollar rate for 21/03/2014
Saturday 22 March 2014	€1 EUR = \$1.3795	Euro US Dollar rate for 22/03/2014
Sunday 23 March 2014	€1 EUR = \$1.3797	Euro US Dollar rate for 23/03/2014
Monday 24 March 2014	€1 EUR = \$1.3837	Euro US Dollar rate for 24/03/2014
Tuesday 25 March 2014	€1 EUR = \$1.3818	Euro US Dollar rate for 25/03/2014
Wednesday 26 March 2014	€1 EUR = \$1.3784	Euro US Dollar rate for 26/03/2014
Thursday 27 March 2014	€1 EUR = \$1.3741	Euro US Dollar rate for 27/03/2014
Friday 28 March 2014	€1 EUR = \$1.3752	Euro US Dollar rate for 28/03/2014
Saturday 29 March 2014	€1 EUR = \$1.3752	Euro US Dollar rate for 29/03/2014
Sunday 30 March 2014	€1 EUR = \$1.3751	Euro US Dollar rate for 30/03/2014
Monday 31 March 2014	€1 EUR = \$1.3774	Euro US Dollar rate for 31/03/2014

Worst exchange rate of March 2014: 1.3732, Best exchange rate of March 2014: 1.393, Average exchange rate in March 2014: 1.3825

April 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 April 2014	€1 EUR = \$1.3794	Euro US Dollar rate for 01/04/2014
Wednesday 2 April 2014	€1 EUR = \$1.3765	Euro US Dollar rate for 02/04/2014
Thursday 3 April 2014	€1 EUR = \$1.3716	Euro US Dollar rate for 03/04/2014
Friday 4 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 04/04/2014
Saturday 5 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 05/04/2014
Sunday 6 April 2014	€1 EUR = \$1.3697	Euro US Dollar rate for 06/04/2014
Monday 7 April 2014	€1 EUR = \$1.3744	Euro US Dollar rate for 07/04/2014
Tuesday 8 April 2014	€1 EUR = \$1.3793	Euro US Dollar rate for 08/04/2014
Wednesday 9 April 2014	€1 EUR = \$1.3853	Euro US Dollar rate for 09/04/2014
Thursday 10 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 10/04/2014
Friday 11 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 11/04/2014
Saturday 12 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 12/04/2014
Sunday 13 April 2014	€1 EUR = \$1.3843	Euro US Dollar rate for 13/04/2014
Monday 14 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 14/04/2014
Tuesday 15 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 15/04/2014
Wednesday 16 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 16/04/2014
Thursday 17 April 2014	€1 EUR = \$1.3813	Euro US Dollar rate for 17/04/2014
Friday 18 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 18/04/2014
Saturday 19 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 19/04/2014
Sunday 20 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 20/04/2014
Monday 21 April 2014	€1 EUR = \$1.3791	Euro US Dollar rate for 21/04/2014
Tuesday 22 April 2014	€1 EUR = \$1.3808	Euro US Dollar rate for 22/04/2014
Wednesday 23 April 2014	€1 EUR = \$1.3819	Euro US Dollar rate for 23/04/2014
Thursday 24 April 2014	€1 EUR = \$1.3832	Euro US Dollar rate for 24/04/2014
Friday 25 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 25/04/2014
Saturday 26 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 26/04/2014
Sunday 27 April 2014	€1 EUR = \$1.384	Euro US Dollar rate for 27/04/2014
Monday 28 April 2014	€1 EUR = \$1.3852	Euro US Dollar rate for 28/04/2014
Tuesday 29 April 2014	€1 EUR = \$1.3811	Euro US Dollar rate for 29/04/2014
Wednesday 30 April 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 30/04/2014

Worst exchange rate of April 2014: 1.3697, Best exchange rate of April 2014: 1.3885, Average exchange rate in April 2014: 1.3808

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_04_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_04_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_02	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_03 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_05_04 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$268.74	\$407.3225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_09	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_10 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_05_11 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$268.74	\$407.3225

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_16	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_17 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_05_18 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$268.74	\$407.3225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_23	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_24 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_05_25 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$268.74	\$407.3225

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_30	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_05_31 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_06_01 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$268.74	\$407.3225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_06	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_07 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_06_08 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,064.95 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$266.24	\$409.8225

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_13	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_14 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_06_15 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,064.95 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5				\$386.0625	\$676.0625	\$266.24	\$409.8225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_20	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_21 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_06_22 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,064.95 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$266.24	\$409.8225

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_27	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_06_28 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_06_29 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
Weekly Total				40	35.5	75.5						\$1,064.95 US/4 \$782.88 EU/4	
								\$290.00		\$386.0625	\$676.0625	\$266.24	\$409.8225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_04	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_05 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_07_06 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,064.95 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$266.24	\$409.8225

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_11	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_12 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_07_13 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,084.15 US/4 \$800,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$271.04	\$409.8225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_18	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_19 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_07_20 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,084.15 US/4 \$800,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$271.04	\$409.8225

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_25	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_26 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_07_27 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,084.15 US/4 \$800,88 EU/4	
				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$271.04	\$409.8225
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_07_31	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_08_01	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
												\$1,084.15 US/4 \$800,88 EU/4	
				40	17.5	57.5		\$290.00		\$424.13	\$714.13	\$271.04	\$409.8225

April 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 April 2014	€1 EUR = \$1.3794	Euro US Dollar rate for 01/04/2014
Wednesday 2 April 2014	€1 EUR = \$1.3765	Euro US Dollar rate for 02/04/2014
Thursday 3 April 2014	€1 EUR = \$1.3716	Euro US Dollar rate for 03/04/2014
Friday 4 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 04/04/2014
Saturday 5 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 05/04/2014
Sunday 6 April 2014	€1 EUR = \$1.3697	Euro US Dollar rate for 06/04/2014
Monday 7 April 2014	€1 EUR = \$1.3744	Euro US Dollar rate for 07/04/2014
Tuesday 8 April 2014	€1 EUR = \$1.3793	Euro US Dollar rate for 08/04/2014
Wednesday 9 April 2014	€1 EUR = \$1.3853	Euro US Dollar rate for 09/04/2014
Thursday 10 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 10/04/2014
Friday 11 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 11/04/2014
Saturday 12 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 12/04/2014
Sunday 13 April 2014	€1 EUR = \$1.3843	Euro US Dollar rate for 13/04/2014
Monday 14 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 14/04/2014
Tuesday 15 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 15/04/2014
Wednesday 16 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 16/04/2014
Thursday 17 April 2014	€1 EUR = \$1.3813	Euro US Dollar rate for 17/04/2014
Friday 18 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 18/04/2014
Saturday 19 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 19/04/2014
Sunday 20 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 20/04/2014
Monday 21 April 2014	€1 EUR = \$1.3791	Euro US Dollar rate for 21/04/2014
Tuesday 22 April 2014	€1 EUR = \$1.3808	Euro US Dollar rate for 22/04/2014
Wednesday 23 April 2014	€1 EUR = \$1.3819	Euro US Dollar rate for 23/04/2014
Thursday 24 April 2014	€1 EUR = \$1.3832	Euro US Dollar rate for 24/04/2014
Friday 25 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 25/04/2014
Saturday 26 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 26/04/2014
Sunday 27 April 2014	€1 EUR = \$1.384	Euro US Dollar rate for 27/04/2014
Monday 28 April 2014	€1 EUR = \$1.3852	Euro US Dollar rate for 28/04/2014
Tuesday 29 April 2014	€1 EUR = \$1.3811	Euro US Dollar rate for 29/04/2014
Wednesday 30 April 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 30/04/2014

Worst exchange rate of April 2014: 1.3697, Best exchange rate of April 2014: 1.3885, Average exchange rate in April 2014: 1.3808

May 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 May 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 01/05/2014
Friday 2 May 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 02/05/2014
Saturday 3 May 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 03/05/2014
Sunday 4 May 2014	€1 EUR = \$1.3875	Euro US Dollar rate for 04/05/2014
Monday 5 May 2014	€1 EUR = \$1.3876	Euro US Dollar rate for 05/05/2014
Tuesday 6 May 2014	€1 EUR = \$1.3926	Euro US Dollar rate for 06/05/2014
Wednesday 7 May 2014	€1 EUR = \$1.3912	Euro US Dollar rate for 07/05/2014
Thursday 8 May 2014	€1 EUR = \$1.3841	Euro US Dollar rate for 08/05/2014
Friday 9 May 2014	€1 EUR = \$1.3758	Euro US Dollar rate for 09/05/2014
Saturday 10 May 2014	€1 EUR = \$1.3758	Euro US Dollar rate for 10/05/2014
Sunday 11 May 2014	€1 EUR = \$1.376	Euro US Dollar rate for 11/05/2014
Monday 12 May 2014	€1 EUR = \$1.3757	Euro US Dollar rate for 12/05/2014
Tuesday 13 May 2014	€1 EUR = \$1.3704	Euro US Dollar rate for 13/05/2014
Wednesday 14 May 2014	€1 EUR = \$1.3716	Euro US Dollar rate for 14/05/2014
Thursday 15 May 2014	€1 EUR = \$1.3714	Euro US Dollar rate for 15/05/2014
Friday 16 May 2014	€1 EUR = \$1.3694	Euro US Dollar rate for 16/05/2014
Saturday 17 May 2014	€1 EUR = \$1.3694	Euro US Dollar rate for 17/05/2014
Sunday 18 May 2014	€1 EUR = \$1.3696	Euro US Dollar rate for 18/05/2014
Monday 19 May 2014	€1 EUR = \$1.3708	Euro US Dollar rate for 19/05/2014
Tuesday 20 May 2014	€1 EUR = \$1.37	Euro US Dollar rate for 20/05/2014
Wednesday 21 May 2014	€1 EUR = \$1.3688	Euro US Dollar rate for 21/05/2014
Thursday 22 May 2014	€1 EUR = \$1.3655	Euro US Dollar rate for 22/05/2014
Friday 23 May 2014	€1 EUR = \$1.3632	Euro US Dollar rate for 23/05/2014
Saturday 24 May 2014	€1 EUR = \$1.3632	Euro US Dollar rate for 24/05/2014
Sunday 25 May 2014	€1 EUR = \$1.3627	Euro US Dollar rate for 25/05/2014
Monday 26 May 2014	€1 EUR = \$1.3644	Euro US Dollar rate for 26/05/2014
Tuesday 27 May 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 27/05/2014
Wednesday 28 May 2014	€1 EUR = \$1.3595	Euro US Dollar rate for 28/05/2014
Thursday 29 May 2014	€1 EUR = \$1.3602	Euro US Dollar rate for 29/05/2014
Friday 30 May 2014	€1 EUR = \$1.3634	Euro US Dollar rate for 30/05/2014
Saturday 31 May 2014	€1 EUR = \$1.3634	Euro US Dollar rate for 31/05/2014

Worst exchange rate of May 2014: 1.3595, Best exchange rate of May 2014: 1.3926, Average exchange rate in May 2014: 1.3731

June 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 June 2014	€1 EUR = \$1.3624	Euro US Dollar rate for 01/06/2014
Monday 2 June 2014	€1 EUR = \$1.3598	Euro US Dollar rate for 02/06/2014
Tuesday 3 June 2014	€1 EUR = \$1.3628	Euro US Dollar rate for 03/06/2014
Wednesday 4 June 2014	€1 EUR = \$1.36	Euro US Dollar rate for 04/06/2014
Thursday 5 June 2014	€1 EUR = \$1.3661	Euro US Dollar rate for 05/06/2014
Friday 6 June 2014	€1 EUR = \$1.3643	Euro US Dollar rate for 06/06/2014
Saturday 7 June 2014	€1 EUR = \$1.3643	Euro US Dollar rate for 07/06/2014
Sunday 8 June 2014	€1 EUR = \$1.3645	Euro US Dollar rate for 08/06/2014
Monday 9 June 2014	€1 EUR = \$1.3592	Euro US Dollar rate for 09/06/2014
Tuesday 10 June 2014	€1 EUR = \$1.3545	Euro US Dollar rate for 10/06/2014
Wednesday 11 June 2014	€1 EUR = \$1.3534	Euro US Dollar rate for 11/06/2014
Thursday 12 June 2014	€1 EUR = \$1.3551	Euro US Dollar rate for 12/06/2014
Friday 13 June 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 13/06/2014
Saturday 14 June 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 14/06/2014
Sunday 15 June 2014	€1 EUR = \$1.3531	Euro US Dollar rate for 15/06/2014
Monday 16 June 2014	€1 EUR = \$1.3574	Euro US Dollar rate for 16/06/2014
Tuesday 17 June 2014	€1 EUR = \$1.3547	Euro US Dollar rate for 17/06/2014
Wednesday 18 June 2014	€1 EUR = \$1.3587	Euro US Dollar rate for 18/06/2014
Thursday 19 June 2014	€1 EUR = \$1.3608	Euro US Dollar rate for 19/06/2014
Friday 20 June 2014	€1 EUR = \$1.36	Euro US Dollar rate for 20/06/2014
Saturday 21 June 2014	€1 EUR = \$1.36	Euro US Dollar rate for 21/06/2014
Sunday 22 June 2014	€1 EUR = \$1.3595	Euro US Dollar rate for 22/06/2014
Monday 23 June 2014	€1 EUR = \$1.3602	Euro US Dollar rate for 23/06/2014
Tuesday 24 June 2014	€1 EUR = \$1.3604	Euro US Dollar rate for 24/06/2014
Wednesday 25 June 2014	€1 EUR = \$1.3631	Euro US Dollar rate for 25/06/2014
Thursday 26 June 2014	€1 EUR = \$1.3614	Euro US Dollar rate for 26/06/2014
Friday 27 June 2014	€1 EUR = \$1.365	Euro US Dollar rate for 27/06/2014
Saturday 28 June 2014	€1 EUR = \$1.365	Euro US Dollar rate for 28/06/2014
Sunday 29 June 2014	€1 EUR = \$1.3646	Euro US Dollar rate for 29/06/2014
Monday 30 June 2014	€1 EUR = \$1.3691	Euro US Dollar rate for 30/06/2014

Worst exchange rate of June 2014: 1.3531, **Best exchange rate of June 2014: 1.3691**, *Average exchange rate in June 2014: 1.3603*

July 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 July 2014	€1 EUR = \$1.368	Euro US Dollar rate for 01/07/2014
Wednesday 2 July 2014	€1 EUR = \$1.3657	Euro US Dollar rate for 02/07/2014
Thursday 3 July 2014	€1 EUR = \$1.3609	Euro US Dollar rate for 03/07/2014
Friday 4 July 2014	€1 EUR = \$1.3594	Euro US Dollar rate for 04/07/2014
Saturday 5 July 2014	€1 EUR = \$1.3594	Euro US Dollar rate for 05/07/2014
Sunday 6 July 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 06/07/2014
Monday 7 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 07/07/2014
Tuesday 8 July 2014	€1 EUR = \$1.3613	Euro US Dollar rate for 08/07/2014
Wednesday 9 July 2014	€1 EUR = \$1.364	Euro US Dollar rate for 09/07/2014
Thursday 10 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 10/07/2014
Friday 11 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 11/07/2014
Saturday 12 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 12/07/2014
Sunday 13 July 2014	€1 EUR = \$1.3605	Euro US Dollar rate for 13/07/2014
Monday 14 July 2014	€1 EUR = \$1.362	Euro US Dollar rate for 14/07/2014
Tuesday 15 July 2014	€1 EUR = \$1.3567	Euro US Dollar rate for 15/07/2014
Wednesday 16 July 2014	€1 EUR = \$1.3526	Euro US Dollar rate for 16/07/2014
Thursday 17 July 2014	€1 EUR = \$1.3522	Euro US Dollar rate for 17/07/2014
Friday 18 July 2014	€1 EUR = \$1.3525	Euro US Dollar rate for 18/07/2014
Saturday 19 July 2014	€1 EUR = \$1.3525	Euro US Dollar rate for 19/07/2014
Sunday 20 July 2014	€1 EUR = \$1.353	Euro US Dollar rate for 20/07/2014
Monday 21 July 2014	€1 EUR = \$1.3523	Euro US Dollar rate for 21/07/2014
Tuesday 22 July 2014	€1 EUR = \$1.3467	Euro US Dollar rate for 22/07/2014
Wednesday 23 July 2014	€1 EUR = \$1.346	Euro US Dollar rate for 23/07/2014
Thursday 24 July 2014	€1 EUR = \$1.3464	Euro US Dollar rate for 24/07/2014
Friday 25 July 2014	€1 EUR = \$1.3429	Euro US Dollar rate for 25/07/2014
Saturday 26 July 2014	€1 EUR = \$1.3429	Euro US Dollar rate for 26/07/2014
Sunday 27 July 2014	€1 EUR = \$1.3431	Euro US Dollar rate for 27/07/2014
Monday 28 July 2014	€1 EUR = \$1.3438	Euro US Dollar rate for 28/07/2014
Tuesday 29 July 2014	€1 EUR = \$1.3409	Euro US Dollar rate for 29/07/2014
Wednesday 30 July 2014	€1 EUR = \$1.3395	Euro US Dollar rate for 30/07/2014
Thursday 31 July 2014	€1 EUR = \$1.3388	Euro US Dollar rate for 31/07/2014

Worst exchange rate of July 2014: 1.3388, Best exchange rate of July 2014: 1.368, Average exchange rate in July 2014: 1.3537

August 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 August 2014	€1 EUR = \$1.3431	Euro US Dollar rate for 01/08/2014
Saturday 2 August 2014	€1 EUR = \$1.3431	Euro US Dollar rate for 02/08/2014
Sunday 3 August 2014	€1 EUR = \$1.3425	Euro US Dollar rate for 03/08/2014
Monday 4 August 2014	€1 EUR = \$1.3422	Euro US Dollar rate for 04/08/2014
Tuesday 5 August 2014	€1 EUR = \$1.337	Euro US Dollar rate for 05/08/2014
Wednesday 6 August 2014	€1 EUR = \$1.3383	Euro US Dollar rate for 06/08/2014
Thursday 7 August 2014	€1 EUR = \$1.336	Euro US Dollar rate for 07/08/2014
Friday 8 August 2014	€1 EUR = \$1.3411	Euro US Dollar rate for 08/08/2014
Saturday 9 August 2014	€1 EUR = \$1.3411	Euro US Dollar rate for 09/08/2014
Sunday 10 August 2014	€1 EUR = \$1.3406	Euro US Dollar rate for 10/08/2014
Monday 11 August 2014	€1 EUR = \$1.3385	Euro US Dollar rate for 11/08/2014
Tuesday 12 August 2014	€1 EUR = \$1.3369	Euro US Dollar rate for 12/08/2014
Wednesday 13 August 2014	€1 EUR = \$1.3365	Euro US Dollar rate for 13/08/2014
Thursday 14 August 2014	€1 EUR = \$1.3363	Euro US Dollar rate for 14/08/2014
Friday 15 August 2014	€1 EUR = \$1.34	Euro US Dollar rate for 15/08/2014
Saturday 16 August 2014	€1 EUR = \$1.34	Euro US Dollar rate for 16/08/2014
Sunday 17 August 2014	€1 EUR = \$1.3389	Euro US Dollar rate for 17/08/2014
Monday 18 August 2014	€1 EUR = \$1.336	Euro US Dollar rate for 18/08/2014
Tuesday 19 August 2014	€1 EUR = \$1.332	Euro US Dollar rate for 19/08/2014
Wednesday 20 August 2014	€1 EUR = \$1.3259	Euro US Dollar rate for 20/08/2014
Thursday 21 August 2014	€1 EUR = \$1.328	Euro US Dollar rate for 21/08/2014
Friday 22 August 2014	€1 EUR = \$1.3243	Euro US Dollar rate for 22/08/2014
Saturday 23 August 2014	€1 EUR = \$1.3243	Euro US Dollar rate for 23/08/2014
Sunday 24 August 2014	€1 EUR = \$1.3192	Euro US Dollar rate for 24/08/2014
Monday 25 August 2014	€1 EUR = \$1.3187	Euro US Dollar rate for 25/08/2014
Tuesday 26 August 2014	€1 EUR = \$1.3168	Euro US Dollar rate for 26/08/2014
Wednesday 27 August 2014	€1 EUR = \$1.3192	Euro US Dollar rate for 27/08/2014
Thursday 28 August 2014	€1 EUR = \$1.318	Euro US Dollar rate for 28/08/2014
Friday 29 August 2014	€1 EUR = \$1.3132	Euro US Dollar rate for 29/08/2014
Saturday 30 August 2014	€1 EUR = \$1.3132	Euro US Dollar rate for 30/08/2014
Sunday 31 August 2014	€1 EUR = \$1.3134	Euro US Dollar rate for 31/08/2014

Worst exchange rate of August 2014: 1.3132, Best exchange rate of August 2014: 1.3431, Average exchange rate in August 2014: 1.3314

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_12	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_13 Saturday	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_14 Sunday	6:30 AM	30 Minutes	1:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
												\$1,008.66 US/4 \$782,88 EU/4	
Weekly Total				24	10.5	34.5		\$174.00		\$114.1875	\$288.1875	\$252.16	\$36.0275
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_19	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_20 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_09_21 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,008.66 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$252.16	\$423.0925

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_27 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_09_28 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
Weekly Total				40								\$1,008.66 US/4 \$782.88 EU/4	
					35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$252.16	\$423.0925
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_09_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_04 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_10_05 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$1,008.66 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$252.16	\$423.0925

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_11 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_10_12 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$991.91 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$247.98	\$428.0825
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_18 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_10_19 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$991.91 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$247.98	\$428.0825

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_24	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_25 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_10_26 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$991.91 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$247.98	\$428.0825
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_10_31	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_01 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_11_02 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$991.91 US/4 \$782,88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$247.98	\$428.0825

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_08 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_11_09 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$976.25 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$244.06	\$432.0025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_15 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_11_16 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$976.25 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$244.06	\$432.0025

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_22 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_11_23 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$976.25 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$244.06	\$432.0025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_11_29 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_11_30 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$976.25 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$244.06	\$432.5025

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_06 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_12_07 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$243.56	\$432.5025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_06 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_12_07 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$243.56	\$432.5025

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_13 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_12_14 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
Weekly Total												\$974.25 US/4 \$791.88 EU/4	
				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$243.56	\$432.5025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_20 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_12_21 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
Weekly Total												\$974.25 US/4 \$791.88 EU/4	
				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$243.56	\$432.5025

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_27 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2014_12_28 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
Weekly Total				40	35.5	75.5						\$974.25 US/4 \$791.88 EU/4	
								\$290.00		\$386.0625	\$676.0625	\$243.56	\$432.5025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2014_12_31	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_03 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_01_04 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$243.56	\$432.5025

Stjepan Papes

FLSA Wages Single Week, Includes Transport Time

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_05	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_06	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_07	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_08	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_09	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_10 Saturday	6:30 AM	30 Minutes	6:30 PM	11.5	11.5			\$10.875	\$125.0625	\$125.0625	\$130.50		
2015_01_11 Sunday	6:30 AM	30 Minutes	1:30 PM	6.5	6.5			\$10.875	\$70.6875	\$70.6875	\$76.13		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$714.13	\$243.56	\$432.5025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_12	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_13	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_14	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_15	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_16	6:30 AM	30 Minutes	6:30 PM	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625	\$101.50		
2015_01_17 Saturday	6:30 AM	30 Minutes	6:30 PM	11.5	11.5			\$10.875	\$125.0625	\$125.0625	\$130.50		
2015_01_18 Sunday	6:30 AM	30 Minutes	1:30 PM	6.5	6.5			\$10.875	\$70.6875	\$70.6875	\$76.13		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$714.13	\$243.56	\$432.5025

September 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Monday 1 September 2014	€1 EUR = \$1.313	Euro US Dollar rate for 01/09/2014
Tuesday 2 September 2014	€1 EUR = \$1.3134	Euro US Dollar rate for 02/09/2014
Wednesday 3 September 2014	€1 EUR = \$1.3151	Euro US Dollar rate for 03/09/2014
Thursday 4 September 2014	€1 EUR = \$1.2935	Euro US Dollar rate for 04/09/2014
Friday 5 September 2014	€1 EUR = \$1.2952	Euro US Dollar rate for 05/09/2014
Saturday 6 September 2014	€1 EUR = \$1.2952	Euro US Dollar rate for 06/09/2014
Sunday 7 September 2014	€1 EUR = \$1.2957	Euro US Dollar rate for 07/09/2014
Monday 8 September 2014	€1 EUR = \$1.2898	Euro US Dollar rate for 08/09/2014
Tuesday 9 September 2014	€1 EUR = \$1.2935	Euro US Dollar rate for 09/09/2014
Wednesday 10 September 2014	€1 EUR = \$1.2923	Euro US Dollar rate for 10/09/2014
Thursday 11 September 2014	€1 EUR = \$1.2922	Euro US Dollar rate for 11/09/2014
Friday 12 September 2014	€1 EUR = \$1.2964	Euro US Dollar rate for 12/09/2014
Saturday 13 September 2014	€1 EUR = \$1.2964	Euro US Dollar rate for 13/09/2014
Sunday 14 September 2014	€1 EUR = \$1.2962	Euro US Dollar rate for 14/09/2014
Monday 15 September 2014	€1 EUR = \$1.2938	Euro US Dollar rate for 15/09/2014
Tuesday 16 September 2014	€1 EUR = \$1.295	Euro US Dollar rate for 16/09/2014
Wednesday 17 September 2014	€1 EUR = \$1.2838	Euro US Dollar rate for 17/09/2014
Thursday 18 September 2014	€1 EUR = \$1.292	Euro US Dollar rate for 18/09/2014
Friday 19 September 2014	€1 EUR = \$1.2829	Euro US Dollar rate for 19/09/2014
Saturday 20 September 2014	€1 EUR = \$1.2829	Euro US Dollar rate for 20/09/2014
Sunday 21 September 2014	€1 EUR = \$1.2835	Euro US Dollar rate for 21/09/2014
Monday 22 September 2014	€1 EUR = \$1.2848	Euro US Dollar rate for 22/09/2014
Tuesday 23 September 2014	€1 EUR = \$1.2846	Euro US Dollar rate for 23/09/2014
Wednesday 24 September 2014	€1 EUR = \$1.2777	Euro US Dollar rate for 24/09/2014
Thursday 25 September 2014	€1 EUR = \$1.2757	Euro US Dollar rate for 25/09/2014
Friday 26 September 2014	€1 EUR = \$1.2683	Euro US Dollar rate for 26/09/2014
Saturday 27 September 2014	€1 EUR = \$1.2683	Euro US Dollar rate for 27/09/2014
Sunday 28 September 2014	€1 EUR = \$1.2673	Euro US Dollar rate for 28/09/2014
Monday 29 September 2014	€1 EUR = \$1.2691	Euro US Dollar rate for 29/09/2014
Tuesday 30 September 2014	€1 EUR = \$1.2629	Euro US Dollar rate for 30/09/2014

Worst exchange rate of September 2014: 1.2629, Best exchange rate of September 2014: 1.3151, Average exchange rate in September 2014: 1.2884

October 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Wednesday 1 October 2014	€1 EUR = \$1.2622	<u>Euro US Dollar rate for 01/10/2014</u>
Thursday 2 October 2014	€1 EUR = \$1.2671	<u>Euro US Dollar rate for 02/10/2014</u>
Friday 3 October 2014	€1 EUR = \$1.2516	<u>Euro US Dollar rate for 03/10/2014</u>
Saturday 4 October 2014	€1 EUR = \$1.2516	<u>Euro US Dollar rate for 04/10/2014</u>
Sunday 5 October 2014	€1 EUR = \$1.251	<u>Euro US Dollar rate for 05/10/2014</u>
Monday 6 October 2014	€1 EUR = \$1.2654	<u>Euro US Dollar rate for 06/10/2014</u>
Tuesday 7 October 2014	€1 EUR = \$1.2667	<u>Euro US Dollar rate for 07/10/2014</u>
Wednesday 8 October 2014	€1 EUR = \$1.2729	<u>Euro US Dollar rate for 08/10/2014</u>
Thursday 9 October 2014	€1 EUR = \$1.2685	<u>Euro US Dollar rate for 09/10/2014</u>
Friday 10 October 2014	€1 EUR = \$1.2629	<u>Euro US Dollar rate for 10/10/2014</u>
Saturday 11 October 2014	€1 EUR = \$1.2629	<u>Euro US Dollar rate for 11/10/2014</u>
Sunday 12 October 2014	€1 EUR = \$1.2647	<u>Euro US Dollar rate for 12/10/2014</u>
Monday 13 October 2014	€1 EUR = \$1.2735	<u>Euro US Dollar rate for 13/10/2014</u>
Tuesday 14 October 2014	€1 EUR = \$1.2646	<u>Euro US Dollar rate for 14/10/2014</u>
Wednesday 15 October 2014	€1 EUR = \$1.2824	<u>Euro US Dollar rate for 15/10/2014</u>
Thursday 16 October 2014	€1 EUR = \$1.2807	<u>Euro US Dollar rate for 16/10/2014</u>
Friday 17 October 2014	€1 EUR = \$1.2761	<u>Euro US Dollar rate for 17/10/2014</u>
Saturday 18 October 2014	€1 EUR = \$1.2761	<u>Euro US Dollar rate for 18/10/2014</u>
Sunday 19 October 2014	€1 EUR = \$1.2744	<u>Euro US Dollar rate for 19/10/2014</u>
Monday 20 October 2014	€1 EUR = \$1.2794	<u>Euro US Dollar rate for 20/10/2014</u>
Tuesday 21 October 2014	€1 EUR = \$1.2711	<u>Euro US Dollar rate for 21/10/2014</u>
Wednesday 22 October 2014	€1 EUR = \$1.2646	<u>Euro US Dollar rate for 22/10/2014</u>
Thursday 23 October 2014	€1 EUR = \$1.265	<u>Euro US Dollar rate for 23/10/2014</u>
Friday 24 October 2014	€1 EUR = \$1.267	<u>Euro US Dollar rate for 24/10/2014</u>
Saturday 25 October 2014	€1 EUR = \$1.267	<u>Euro US Dollar rate for 25/10/2014</u>
Sunday 26 October 2014	€1 EUR = \$1.2675	<u>Euro US Dollar rate for 26/10/2014</u>
Monday 27 October 2014	€1 EUR = \$1.2702	<u>Euro US Dollar rate for 27/10/2014</u>
Tuesday 28 October 2014	€1 EUR = \$1.2738	<u>Euro US Dollar rate for 28/10/2014</u>
Wednesday 29 October 2014	€1 EUR = \$1.2632	<u>Euro US Dollar rate for 29/10/2014</u>
Thursday 30 October 2014	€1 EUR = \$1.261	<u>Euro US Dollar rate for 30/10/2014</u>
Friday 31 October 2014	€1 EUR = \$1.2523	<u>Euro US Dollar rate for 31/10/2014</u>

Worst exchange rate of October 2014: 1.251, **Best exchange rate of October 2014: 1.2824**, *Average exchange rate in October 2014: 1.267*

November 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 November 2014	€1 EUR = \$1.2523	Euro US Dollar rate for 01/11/2014
Sunday 2 November 2014	€1 EUR = \$1.2502	Euro US Dollar rate for 02/11/2014
Monday 3 November 2014	€1 EUR = \$1.2493	Euro US Dollar rate for 03/11/2014
Tuesday 4 November 2014	€1 EUR = \$1.2552	Euro US Dollar rate for 04/11/2014
Wednesday 5 November 2014	€1 EUR = \$1.2478	Euro US Dollar rate for 05/11/2014
Thursday 6 November 2014	€1 EUR = \$1.2381	Euro US Dollar rate for 06/11/2014
Friday 7 November 2014	€1 EUR = \$1.2456	Euro US Dollar rate for 07/11/2014
Saturday 8 November 2014	€1 EUR = \$1.2456	Euro US Dollar rate for 08/11/2014
Sunday 9 November 2014	€1 EUR = \$1.246	Euro US Dollar rate for 09/11/2014
Monday 10 November 2014	€1 EUR = \$1.2425	Euro US Dollar rate for 10/11/2014
Tuesday 11 November 2014	€1 EUR = \$1.2476	Euro US Dollar rate for 11/11/2014
Wednesday 12 November 2014	€1 EUR = \$1.2429	Euro US Dollar rate for 12/11/2014
Thursday 13 November 2014	€1 EUR = \$1.2474	Euro US Dollar rate for 13/11/2014
Friday 14 November 2014	€1 EUR = \$1.2526	Euro US Dollar rate for 14/11/2014
Saturday 15 November 2014	€1 EUR = \$1.2526	Euro US Dollar rate for 15/11/2014
Sunday 16 November 2014	€1 EUR = \$1.252	Euro US Dollar rate for 16/11/2014
Monday 17 November 2014	€1 EUR = \$1.2448	Euro US Dollar rate for 17/11/2014
Tuesday 18 November 2014	€1 EUR = \$1.2532	Euro US Dollar rate for 18/11/2014
Wednesday 19 November 2014	€1 EUR = \$1.2539	Euro US Dollar rate for 19/11/2014
Thursday 20 November 2014	€1 EUR = \$1.2543	Euro US Dollar rate for 20/11/2014
Friday 21 November 2014	€1 EUR = \$1.2388	Euro US Dollar rate for 21/11/2014
Saturday 22 November 2014	€1 EUR = \$1.2388	Euro US Dollar rate for 22/11/2014
Sunday 23 November 2014	€1 EUR = \$1.2372	Euro US Dollar rate for 23/11/2014
Monday 24 November 2014	€1 EUR = \$1.2434	Euro US Dollar rate for 24/11/2014
Tuesday 25 November 2014	€1 EUR = \$1.2479	Euro US Dollar rate for 25/11/2014
Wednesday 26 November 2014	€1 EUR = \$1.2505	Euro US Dollar rate for 26/11/2014
Thursday 27 November 2014	€1 EUR = \$1.246	Euro US Dollar rate for 27/11/2014
Friday 28 November 2014	€1 EUR = \$1.2451	Euro US Dollar rate for 28/11/2014
Saturday 29 November 2014	€1 EUR = \$1.2451	Euro US Dollar rate for 29/11/2014
Sunday 30 November 2014	€1 EUR = \$1.2436	Euro US Dollar rate for 30/11/2014
Worst exchange rate of November 2014: 1.2372, Best exchange rate of November 2014: 1.2552, Average exchange rate in November 2014: 1.247		

December 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Monday 1 December 2014	€1 EUR = \$1.247	Euro US Dollar rate for 01/12/2014
Tuesday 2 December 2014	€1 EUR = \$1.2387	Euro US Dollar rate for 02/12/2014
Wednesday 3 December 2014	€1 EUR = \$1.2315	Euro US Dollar rate for 03/12/2014
Thursday 4 December 2014	€1 EUR = \$1.2386	Euro US Dollar rate for 04/12/2014
Friday 5 December 2014	€1 EUR = \$1.2285	Euro US Dollar rate for 05/12/2014
Saturday 6 December 2014	€1 EUR = \$1.2285	Euro US Dollar rate for 06/12/2014
Sunday 7 December 2014	€1 EUR = \$1.2294	Euro US Dollar rate for 07/12/2014
Monday 8 December 2014	€1 EUR = \$1.2314	Euro US Dollar rate for 08/12/2014
Tuesday 9 December 2014	€1 EUR = \$1.2388	Euro US Dollar rate for 09/12/2014
Wednesday 10 December 2014	€1 EUR = \$1.2483	Euro US Dollar rate for 10/12/2014
Thursday 11 December 2014	€1 EUR = \$1.2393	Euro US Dollar rate for 11/12/2014
Friday 12 December 2014	€1 EUR = \$1.2462	Euro US Dollar rate for 12/12/2014
Saturday 13 December 2014	€1 EUR = \$1.2462	Euro US Dollar rate for 13/12/2014
Sunday 14 December 2014	€1 EUR = \$1.2464	Euro US Dollar rate for 14/12/2014
Monday 15 December 2014	€1 EUR = \$1.2442	Euro US Dollar rate for 15/12/2014
Tuesday 16 December 2014	€1 EUR = \$1.251	Euro US Dollar rate for 16/12/2014
Wednesday 17 December 2014	€1 EUR = \$1.2336	Euro US Dollar rate for 17/12/2014
Thursday 18 December 2014	€1 EUR = \$1.2289	Euro US Dollar rate for 18/12/2014
Friday 19 December 2014	€1 EUR = \$1.2228	Euro US Dollar rate for 19/12/2014
Saturday 20 December 2014	€1 EUR = \$1.2228	Euro US Dollar rate for 20/12/2014
Sunday 21 December 2014	€1 EUR = \$1.2225	Euro US Dollar rate for 21/12/2014
Monday 22 December 2014	€1 EUR = \$1.2223	Euro US Dollar rate for 22/12/2014
Tuesday 23 December 2014	€1 EUR = \$1.2174	Euro US Dollar rate for 23/12/2014
Wednesday 24 December 2014	€1 EUR = \$1.2189	Euro US Dollar rate for 24/12/2014
Thursday 25 December 2014	€1 EUR = \$1.2207	Euro US Dollar rate for 25/12/2014
Friday 26 December 2014	€1 EUR = \$1.2179	Euro US Dollar rate for 26/12/2014
Saturday 27 December 2014	€1 EUR = \$1.2179	Euro US Dollar rate for 27/12/2014
Sunday 28 December 2014	€1 EUR = \$1.2169	Euro US Dollar rate for 28/12/2014
Monday 29 December 2014	€1 EUR = \$1.2154	Euro US Dollar rate for 29/12/2014
Tuesday 30 December 2014	€1 EUR = \$1.2162	Euro US Dollar rate for 30/12/2014
Wednesday 31 December 2014	€1 EUR = \$1.2107	Euro US Dollar rate for 31/12/2014

Worst exchange rate of December 2014: 1.2107, Best exchange rate of December 2014: 1.251, Average exchange rate in December 2014: 1.2303

Lowest e

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_24 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_01_25 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$909.71 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$227.43	\$448.6325
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_01_31 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_02_01 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$909.71 US/4 \$782.88 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$227.43	\$448.6325

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_06	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_07 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_02_08 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$892.61 US/4 \$786.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$223.15	\$452.9125
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_13	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_14 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_02_15 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$892.61 US/4 \$786.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$223.15	\$452.9125

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_20	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_21 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_02_22 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$892.61 US/4 \$786,79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$223.15	\$490.98
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_27	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_02_28 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_03_01 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$892.61 US/4 \$786,79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$223.15	\$452.9125

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_03_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$66.0625		
2015_03_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$66.0625		
2015_03_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$66.0625		
2015_03_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$66.0625		
												\$870.78 US/4 \$804.79 EU/4	
Weekly Total				32	14	46		\$232.00		\$152.25	\$264.25	\$217.79	\$46.46

January 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 January 2015	€1 EUR = \$1.209	Euro US Dollar rate for 01/01/2015
Friday 2 January 2015	€1 EUR = \$1.2002	Euro US Dollar rate for 02/01/2015
Saturday 3 January 2015	€1 EUR = \$1.2002	Euro US Dollar rate for 03/01/2015
Sunday 4 January 2015	€1 EUR = \$1.1946	Euro US Dollar rate for 04/01/2015
Monday 5 January 2015	€1 EUR = \$1.1937	Euro US Dollar rate for 05/01/2015
Tuesday 6 January 2015	€1 EUR = \$1.1874	Euro US Dollar rate for 06/01/2015
Wednesday 7 January 2015	€1 EUR = \$1.1833	Euro US Dollar rate for 07/01/2015
Thursday 8 January 2015	€1 EUR = \$1.1793	Euro US Dollar rate for 08/01/2015
Friday 9 January 2015	€1 EUR = \$1.1841	Euro US Dollar rate for 09/01/2015
Saturday 10 January 2015	€1 EUR = \$1.1841	Euro US Dollar rate for 10/01/2015
Sunday 11 January 2015	€1 EUR = \$1.1869	Euro US Dollar rate for 11/01/2015
Monday 12 January 2015	€1 EUR = \$1.183	Euro US Dollar rate for 12/01/2015
Tuesday 13 January 2015	€1 EUR = \$1.1777	Euro US Dollar rate for 13/01/2015
Wednesday 14 January 2015	€1 EUR = \$1.1785	Euro US Dollar rate for 14/01/2015
Thursday 15 January 2015	€1 EUR = \$1.1637	Euro US Dollar rate for 15/01/2015
Friday 16 January 2015	€1 EUR = \$1.1567	Euro US Dollar rate for 16/01/2015
Saturday 17 January 2015	€1 EUR = \$1.1567	Euro US Dollar rate for 17/01/2015
Sunday 18 January 2015	€1 EUR = \$1.1563	Euro US Dollar rate for 18/01/2015
Monday 19 January 2015	€1 EUR = \$1.1595	Euro US Dollar rate for 19/01/2015
Tuesday 20 January 2015	€1 EUR = \$1.1546	Euro US Dollar rate for 20/01/2015
Wednesday 21 January 2015	€1 EUR = \$1.1612	Euro US Dollar rate for 21/01/2015
Thursday 22 January 2015	€1 EUR = \$1.1343	Euro US Dollar rate for 22/01/2015
Friday 23 January 2015	€1 EUR = \$1.1204	Euro US Dollar rate for 23/01/2015
Saturday 24 January 2015	€1 EUR = \$1.1204	Euro US Dollar rate for 24/01/2015
Sunday 25 January 2015	€1 EUR = \$1.1135	Euro US Dollar rate for 25/01/2015
Monday 26 January 2015	€1 EUR = \$1.1249	Euro US Dollar rate for 26/01/2015
Tuesday 27 January 2015	€1 EUR = \$1.1368	Euro US Dollar rate for 27/01/2015
Wednesday 28 January 2015	€1 EUR = \$1.1286	Euro US Dollar rate for 28/01/2015
Thursday 29 January 2015	€1 EUR = \$1.1334	Euro US Dollar rate for 29/01/2015
Friday 30 January 2015	€1 EUR = \$1.1288	Euro US Dollar rate for 30/01/2015
Saturday 31 January 2015	€1 EUR = \$1.1288	Euro US Dollar rate for 31/01/2015

Worst exchange rate of January 2015: 1.1135, Best exchange rate of January 2015: 1.209, Average exchange rate in January 2015: 1.162

February 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 February 2015	€1 EUR = \$1.1308	Euro US Dollar rate for 01/02/2015
Monday 2 February 2015	€1 EUR = \$1.134	Euro US Dollar rate for 02/02/2015
Tuesday 3 February 2015	€1 EUR = \$1.1457	Euro US Dollar rate for 03/02/2015
Wednesday 4 February 2015	€1 EUR = \$1.1318	Euro US Dollar rate for 04/02/2015
Thursday 5 February 2015	€1 EUR = \$1.1472	Euro US Dollar rate for 05/02/2015
Friday 6 February 2015	€1 EUR = \$1.1314	Euro US Dollar rate for 06/02/2015
Saturday 7 February 2015	€1 EUR = \$1.1314	Euro US Dollar rate for 07/02/2015
Sunday 8 February 2015	€1 EUR = \$1.1314	Euro US Dollar rate for 08/02/2015
Monday 9 February 2015	€1 EUR = \$1.1324	Euro US Dollar rate for 09/02/2015
Tuesday 10 February 2015	€1 EUR = \$1.132	Euro US Dollar rate for 10/02/2015
Wednesday 11 February 2015	€1 EUR = \$1.131	Euro US Dollar rate for 11/02/2015
Thursday 12 February 2015	€1 EUR = \$1.1403	Euro US Dollar rate for 12/02/2015
Friday 13 February 2015	€1 EUR = \$1.1393	Euro US Dollar rate for 13/02/2015
Saturday 14 February 2015	€1 EUR = \$1.1393	Euro US Dollar rate for 14/02/2015
Sunday 15 February 2015	€1 EUR = \$1.1398	Euro US Dollar rate for 15/02/2015
Monday 16 February 2015	€1 EUR = \$1.1332	Euro US Dollar rate for 16/02/2015
Tuesday 17 February 2015	€1 EUR = \$1.1404	Euro US Dollar rate for 17/02/2015
Wednesday 18 February 2015	€1 EUR = \$1.14	Euro US Dollar rate for 18/02/2015
Thursday 19 February 2015	€1 EUR = \$1.1366	Euro US Dollar rate for 19/02/2015
Friday 20 February 2015	€1 EUR = \$1.138	Euro US Dollar rate for 20/02/2015
Saturday 21 February 2015	€1 EUR = \$1.138	Euro US Dollar rate for 21/02/2015
Sunday 22 February 2015	€1 EUR = \$1.1381	Euro US Dollar rate for 22/02/2015
Monday 23 February 2015	€1 EUR = \$1.1333	Euro US Dollar rate for 23/02/2015
Tuesday 24 February 2015	€1 EUR = \$1.1339	Euro US Dollar rate for 24/02/2015
Wednesday 25 February 2015	€1 EUR = \$1.1364	Euro US Dollar rate for 25/02/2015
Thursday 26 February 2015	€1 EUR = \$1.1203	Euro US Dollar rate for 26/02/2015
Friday 27 February 2015	€1 EUR = \$1.1197	Euro US Dollar rate for 27/02/2015
Saturday 28 February 2015	€1 EUR = \$1.1197	Euro US Dollar rate for 28/02/2015
Worst exchange rate of February 2015: 1.1197, Best exchange rate of February 2015: 1.1472, Average exchange rate in February 2015: 1.1345		

March 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 March 2015	€1 EUR = \$1.1161	Euro US Dollar rate for 01/03/2015
Monday 2 March 2015	€1 EUR = \$1.1177	Euro US Dollar rate for 02/03/2015
Tuesday 3 March 2015	€1 EUR = \$1.1183	Euro US Dollar rate for 03/03/2015
Wednesday 4 March 2015	€1 EUR = \$1.1079	Euro US Dollar rate for 04/03/2015
Thursday 5 March 2015	€1 EUR = \$1.1032	Euro US Dollar rate for 05/03/2015
Friday 6 March 2015	€1 EUR = \$1.0843	Euro US Dollar rate for 06/03/2015
Saturday 7 March 2015	€1 EUR = \$1.0843	Euro US Dollar rate for 07/03/2015
Sunday 8 March 2015	€1 EUR = \$1.0845	Euro US Dollar rate for 08/03/2015
Monday 9 March 2015	€1 EUR = \$1.0834	Euro US Dollar rate for 09/03/2015
Tuesday 10 March 2015	€1 EUR = \$1.0707	Euro US Dollar rate for 10/03/2015
Wednesday 11 March 2015	€1 EUR = \$1.0548	Euro US Dollar rate for 11/03/2015
Thursday 12 March 2015	€1 EUR = \$1.0624	Euro US Dollar rate for 12/03/2015
Friday 13 March 2015	€1 EUR = \$1.0495	Euro US Dollar rate for 13/03/2015
Saturday 14 March 2015	€1 EUR = \$1.0495	Euro US Dollar rate for 14/03/2015
Sunday 15 March 2015	€1 EUR = \$1.0481	Euro US Dollar rate for 15/03/2015
Monday 16 March 2015	€1 EUR = \$1.0572	Euro US Dollar rate for 16/03/2015
Tuesday 17 March 2015	€1 EUR = \$1.0595	Euro US Dollar rate for 17/03/2015
Wednesday 18 March 2015	€1 EUR = \$1.0848	Euro US Dollar rate for 18/03/2015
Thursday 19 March 2015	€1 EUR = \$1.0669	Euro US Dollar rate for 19/03/2015
Friday 20 March 2015	€1 EUR = \$1.0821	Euro US Dollar rate for 20/03/2015
Saturday 21 March 2015	€1 EUR = \$1.0821	Euro US Dollar rate for 21/03/2015
Sunday 22 March 2015	€1 EUR = \$1.0824	Euro US Dollar rate for 22/03/2015
Monday 23 March 2015	€1 EUR = \$1.0947	Euro US Dollar rate for 23/03/2015
Tuesday 24 March 2015	€1 EUR = \$1.0903	Euro US Dollar rate for 24/03/2015
Wednesday 25 March 2015	€1 EUR = \$1.0962	Euro US Dollar rate for 25/03/2015
Thursday 26 March 2015	€1 EUR = \$1.0885	Euro US Dollar rate for 26/03/2015
Friday 27 March 2015	€1 EUR = \$1.0891	Euro US Dollar rate for 27/03/2015
Saturday 28 March 2015	€1 EUR = \$1.0891	Euro US Dollar rate for 28/03/2015
Sunday 29 March 2015	€1 EUR = \$1.0887	Euro US Dollar rate for 29/03/2015
Monday 30 March 2015	€1 EUR = \$1.083	Euro US Dollar rate for 30/03/2015
Tuesday 31 March 2015	€1 EUR = \$1.0739	Euro US Dollar rate for 31/03/2015

Worst exchange rate of March 2015: 1.0481, Best exchange rate of March 2015: 1.1183, Average exchange rate in March 2015: 1.082

Stjepan Papas

FLSA Wages Single Week, Includes Transportation Time

Tesla - Fremont, California

April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_04 Saturday	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$101.50		
2015_04_05 Sunday	6:30 AM	30 Minutes	1:30 PM	6.5		6.5	\$7.25	\$47.125			\$47.125		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				14.5	3.5	18		\$105.1250		\$38.0625	\$148.63	\$217.62	
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_10	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_11 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_04_12 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$217.62	\$458.4425

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Tesla - Fremont, California

April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_17	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_18 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_04_19 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$217.62	\$496.51
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_24	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_25 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_04_26 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$217.62	\$458.4425

FLSA Wages Single Week, Includes Transportation Time
Tesla - Fremont, California
April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_04_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_01	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_02 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_05_03 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$217.62	\$458.4425
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_05_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_08	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_09 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_05_10 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$898.07 US/4 \$804.79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$224.52	\$451.5428

FLSA Wages Single Week, Includes Transportation Time
Tesla - Fremont, California
April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_05_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_15	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_16 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
2015_05_17 Sunday	6:30 AM	30 Minutes	1:30 PM	0	6.5	6.5			\$10.875	\$70.6875	\$70.6875		
												\$898.07 US/4 \$804,79 EU/4	
Weekly Total				40	35.5	75.5		\$290.00		\$386.0625	\$676.0625	\$224.52	\$451.5428
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_05_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_05_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
												\$898.07 US/4 \$804,79 EU/4	
Weekly Total				24	10.5	34.5		\$174.00		\$114.1875	\$288.1875	\$224.52	\$451.5428

April 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Wednesday 1 April 2015	€1 EUR = \$1.077	<u>Euro US Dollar rate for 01/04/2015</u>
Thursday 2 April 2015	€1 EUR = \$1.0877	<u>Euro US Dollar rate for 02/04/2015</u>
Friday 3 April 2015	€1 EUR = \$1.0969	<u>Euro US Dollar rate for 03/04/2015</u>
Saturday 4 April 2015	€1 EUR = \$1.0969	<u>Euro US Dollar rate for 04/04/2015</u>
Sunday 5 April 2015	€1 EUR = \$1.1004	<u>Euro US Dollar rate for 05/04/2015</u>
Monday 6 April 2015	€1 EUR = \$1.0933	<u>Euro US Dollar rate for 06/04/2015</u>
Tuesday 7 April 2015	€1 EUR = \$1.0825	<u>Euro US Dollar rate for 07/04/2015</u>
Wednesday 8 April 2015	€1 EUR = \$1.0784	<u>Euro US Dollar rate for 08/04/2015</u>
Thursday 9 April 2015	€1 EUR = \$1.0664	<u>Euro US Dollar rate for 09/04/2015</u>
Friday 10 April 2015	€1 EUR = \$1.0603	<u>Euro US Dollar rate for 10/04/2015</u>
Saturday 11 April 2015	€1 EUR = \$1.0603	<u>Euro US Dollar rate for 11/04/2015</u>
Sunday 12 April 2015	€1 EUR = \$1.0614	<u>Euro US Dollar rate for 12/04/2015</u>
Monday 13 April 2015	€1 EUR = \$1.0572	<u>Euro US Dollar rate for 13/04/2015</u>
Tuesday 14 April 2015	€1 EUR = \$1.0651	<u>Euro US Dollar rate for 14/04/2015</u>
Wednesday 15 April 2015	€1 EUR = \$1.0676	<u>Euro US Dollar rate for 15/04/2015</u>
Thursday 16 April 2015	€1 EUR = \$1.076	<u>Euro US Dollar rate for 16/04/2015</u>
Friday 17 April 2015	€1 EUR = \$1.0808	<u>Euro US Dollar rate for 17/04/2015</u>
Saturday 18 April 2015	€1 EUR = \$1.0808	<u>Euro US Dollar rate for 18/04/2015</u>
Sunday 19 April 2015	€1 EUR = \$1.0794	<u>Euro US Dollar rate for 19/04/2015</u>
Monday 20 April 2015	€1 EUR = \$1.0738	<u>Euro US Dollar rate for 20/04/2015</u>
Tuesday 21 April 2015	€1 EUR = \$1.0737	<u>Euro US Dollar rate for 21/04/2015</u>
Wednesday 22 April 2015	€1 EUR = \$1.072	<u>Euro US Dollar rate for 22/04/2015</u>
Thursday 23 April 2015	€1 EUR = \$1.0816	<u>Euro US Dollar rate for 23/04/2015</u>
Friday 24 April 2015	€1 EUR = \$1.0875	<u>Euro US Dollar rate for 24/04/2015</u>
Saturday 25 April 2015	€1 EUR = \$1.0875	<u>Euro US Dollar rate for 25/04/2015</u>
Sunday 26 April 2015	€1 EUR = \$1.0863	<u>Euro US Dollar rate for 26/04/2015</u>
Monday 27 April 2015	€1 EUR = \$1.0876	<u>Euro US Dollar rate for 27/04/2015</u>
Tuesday 28 April 2015	€1 EUR = \$1.0975	<u>Euro US Dollar rate for 28/04/2015</u>
Wednesday 29 April 2015	€1 EUR = \$1.1117	<u>Euro US Dollar rate for 29/04/2015</u>
Thursday 30 April 2015	€1 EUR = \$1.1213	<u>Euro US Dollar rate for 30/04/2015</u>

Worst exchange rate of April 2015: 1.0572, Best exchange rate of April 2015: 1.1213, Average exchange rate in April 2015: 1.0816

May 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 May 2015	€1 EUR = \$1.1198	Euro US Dollar rate for 01/05/2015
Saturday 2 May 2015	€1 EUR = \$1.1198	Euro US Dollar rate for 02/05/2015
Sunday 3 May 2015	€1 EUR = \$1.1185	Euro US Dollar rate for 03/05/2015
Monday 4 May 2015	€1 EUR = \$1.1146	Euro US Dollar rate for 04/05/2015
Tuesday 5 May 2015	€1 EUR = \$1.1179	Euro US Dollar rate for 05/05/2015
Wednesday 6 May 2015	€1 EUR = \$1.1343	Euro US Dollar rate for 06/05/2015
Thursday 7 May 2015	€1 EUR = \$1.1242	Euro US Dollar rate for 07/05/2015
Friday 8 May 2015	€1 EUR = \$1.1202	Euro US Dollar rate for 08/05/2015
Saturday 9 May 2015	€1 EUR = \$1.1202	Euro US Dollar rate for 09/05/2015
Sunday 10 May 2015	€1 EUR = \$1.1196	Euro US Dollar rate for 10/05/2015
Monday 11 May 2015	€1 EUR = \$1.115	Euro US Dollar rate for 11/05/2015
Tuesday 12 May 2015	€1 EUR = \$1.1216	Euro US Dollar rate for 12/05/2015
Wednesday 13 May 2015	€1 EUR = \$1.1355	Euro US Dollar rate for 13/05/2015
Thursday 14 May 2015	€1 EUR = \$1.1404	Euro US Dollar rate for 14/05/2015
Friday 15 May 2015	€1 EUR = \$1.1451	Euro US Dollar rate for 15/05/2015
Saturday 16 May 2015	€1 EUR = \$1.1451	Euro US Dollar rate for 16/05/2015
Sunday 17 May 2015	€1 EUR = \$1.144	Euro US Dollar rate for 17/05/2015
Monday 18 May 2015	€1 EUR = \$1.1315	Euro US Dollar rate for 18/05/2015
Tuesday 19 May 2015	€1 EUR = \$1.1146	Euro US Dollar rate for 19/05/2015
Wednesday 20 May 2015	€1 EUR = \$1.1095	Euro US Dollar rate for 20/05/2015
Thursday 21 May 2015	€1 EUR = \$1.1108	Euro US Dollar rate for 21/05/2015
Friday 22 May 2015	€1 EUR = \$1.1012	Euro US Dollar rate for 22/05/2015
Saturday 23 May 2015	€1 EUR = \$1.1012	Euro US Dollar rate for 23/05/2015
Sunday 24 May 2015	€1 EUR = \$1.1002	Euro US Dollar rate for 24/05/2015
Monday 25 May 2015	€1 EUR = \$1.0978	Euro US Dollar rate for 25/05/2015
Tuesday 26 May 2015	€1 EUR = \$1.0887	Euro US Dollar rate for 26/05/2015
Wednesday 27 May 2015	€1 EUR = \$1.0905	Euro US Dollar rate for 27/05/2015
Thursday 28 May 2015	€1 EUR = \$1.097	Euro US Dollar rate for 28/05/2015
Friday 29 May 2015	€1 EUR = \$1.0989	Euro US Dollar rate for 29/05/2015
Saturday 30 May 2015	€1 EUR = \$1.0989	Euro US Dollar rate for 30/05/2015
Sunday 31 May 2015	€1 EUR = \$1.0965	Euro US Dollar rate for 31/05/2015

Worst exchange rate of May 2015: 1.0887, Best exchange rate of May 2015: 1.1451, Average exchange rate in May 2015: 1.1159

Stjepan Papas

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_09	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_12 Saturday	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
												\$894.23 US/4 \$795.79 EU/4	
Weekly Total				32	14	46		\$232.00		\$152.25	\$384.25	\$223.56	\$160.69
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_18	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_19 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$894.23 US/4 \$795.79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$223.56	\$381.815

Stjepan Papas

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_25	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_26 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$894.23 US/4 \$795,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$223.56	\$414.44
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_09_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_02	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_03 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$894.23 US/4 \$795,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$223.56	\$381.815

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_06	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_09	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_10 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$220.64	\$384.735
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_13	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_14	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_15	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_16	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_17 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$220.64	\$384.735

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_20	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_21	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_22	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_23	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_24 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$220.64	\$384.735
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_27	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_28	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_29	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_30	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_10_31 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$220.64	\$384.735

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_04	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_05	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_06	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_07 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$211.57	\$393.805
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_10	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_11	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_12	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_13	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_14 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$211.57	\$393.805

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_16	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_17	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_18	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_19	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_20	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_21 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$211.57	\$393.805
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_23	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_24	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_25	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_26	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_27	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_11_28 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$211.57	\$393.805

Stjepan Papes

FLSA Wages Single Week, Includes Transportation Time

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_30	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_01	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_02	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_03	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_04	6:30 AM	30 Mintutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_05 Saturday	6:30 AM	30 Minutes	6:30 PM	0	11.5	11.5			\$10.875	\$125.0625	\$125.0625		
												\$857.84 US/4 \$786,79 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.3750	\$605.375	\$214.46	\$390.915
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_12_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
												\$857.84 US/4 \$786,79 EU/4	
Weekly Total				24	12	36		\$174.00		\$114.1875	\$288.19	\$214.46	\$73.7275

September 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 September 2015	€1 EUR = \$1.13	Euro US Dollar rate for 01/09/2015
Wednesday 2 September 2015	€1 EUR = \$1.122	Euro US Dollar rate for 02/09/2015
Thursday 3 September 2015	€1 EUR = \$1.112	Euro US Dollar rate for 03/09/2015
Friday 4 September 2015	€1 EUR = \$1.115	Euro US Dollar rate for 04/09/2015
Saturday 5 September 2015	€1 EUR = \$1.115	Euro US Dollar rate for 05/09/2015
Sunday 6 September 2015	€1 EUR = \$1.1144	Euro US Dollar rate for 06/09/2015
Monday 7 September 2015	€1 EUR = \$1.1172	Euro US Dollar rate for 07/09/2015
Tuesday 8 September 2015	€1 EUR = \$1.1208	Euro US Dollar rate for 08/09/2015
Wednesday 9 September 2015	€1 EUR = \$1.1218	Euro US Dollar rate for 09/09/2015
Thursday 10 September 2015	€1 EUR = \$1.1289	Euro US Dollar rate for 10/09/2015
Friday 11 September 2015	€1 EUR = \$1.1336	Euro US Dollar rate for 11/09/2015
Saturday 12 September 2015	€1 EUR = \$1.1336	Euro US Dollar rate for 12/09/2015
Sunday 13 September 2015	€1 EUR = \$1.1343	Euro US Dollar rate for 13/09/2015
Monday 14 September 2015	€1 EUR = \$1.1311	Euro US Dollar rate for 14/09/2015
Tuesday 15 September 2015	€1 EUR = \$1.1271	Euro US Dollar rate for 15/09/2015
Wednesday 16 September 2015	€1 EUR = \$1.1293	Euro US Dollar rate for 16/09/2015
Thursday 17 September 2015	€1 EUR = \$1.1415	Euro US Dollar rate for 17/09/2015
Friday 18 September 2015	€1 EUR = \$1.1299	Euro US Dollar rate for 18/09/2015
Saturday 19 September 2015	€1 EUR = \$1.1299	Euro US Dollar rate for 19/09/2015
Sunday 20 September 2015	€1 EUR = \$1.1296	Euro US Dollar rate for 20/09/2015
Monday 21 September 2015	€1 EUR = \$1.1187	Euro US Dollar rate for 21/09/2015
Tuesday 22 September 2015	€1 EUR = \$1.1131	Euro US Dollar rate for 22/09/2015
Wednesday 23 September 2015	€1 EUR = \$1.119	Euro US Dollar rate for 23/09/2015
Thursday 24 September 2015	€1 EUR = \$1.1177	Euro US Dollar rate for 24/09/2015
Friday 25 September 2015	€1 EUR = \$1.1199	Euro US Dollar rate for 25/09/2015
Saturday 26 September 2015	€1 EUR = \$1.1199	Euro US Dollar rate for 26/09/2015
Sunday 27 September 2015	€1 EUR = \$1.1192	Euro US Dollar rate for 27/09/2015
Monday 28 September 2015	€1 EUR = \$1.1235	Euro US Dollar rate for 28/09/2015
Tuesday 29 September 2015	€1 EUR = \$1.1257	Euro US Dollar rate for 29/09/2015
Wednesday 30 September 2015	€1 EUR = \$1.1172	Euro US Dollar rate for 30/09/2015

Worst exchange rate of September 2015: 1.112, Best exchange rate of September 2015: 1.1415, Average exchange rate in September 2015: 1.1237

October 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 October 2015	€1 EUR = \$1.1192	Euro US Dollar rate for 01/10/2015
Friday 2 October 2015	€1 EUR = \$1.121	Euro US Dollar rate for 02/10/2015
Saturday 3 October 2015	€1 EUR = \$1.121	Euro US Dollar rate for 03/10/2015
Sunday 4 October 2015	€1 EUR = \$1.1215	Euro US Dollar rate for 04/10/2015
Monday 5 October 2015	€1 EUR = \$1.1191	Euro US Dollar rate for 05/10/2015
Tuesday 6 October 2015	€1 EUR = \$1.1267	Euro US Dollar rate for 06/10/2015
Wednesday 7 October 2015	€1 EUR = \$1.1235	Euro US Dollar rate for 07/10/2015
Thursday 8 October 2015	€1 EUR = \$1.1288	Euro US Dollar rate for 08/10/2015
Friday 9 October 2015	€1 EUR = \$1.1359	Euro US Dollar rate for 09/10/2015
Saturday 10 October 2015	€1 EUR = \$1.1359	Euro US Dollar rate for 10/10/2015
Sunday 11 October 2015	€1 EUR = \$1.1362	Euro US Dollar rate for 11/10/2015
Monday 12 October 2015	€1 EUR = \$1.1357	Euro US Dollar rate for 12/10/2015
Tuesday 13 October 2015	€1 EUR = \$1.1387	Euro US Dollar rate for 13/10/2015
Wednesday 14 October 2015	€1 EUR = \$1.1474	Euro US Dollar rate for 14/10/2015
Thursday 15 October 2015	€1 EUR = \$1.1376	Euro US Dollar rate for 15/10/2015
Friday 16 October 2015	€1 EUR = \$1.1349	Euro US Dollar rate for 16/10/2015
Saturday 17 October 2015	€1 EUR = \$1.1349	Euro US Dollar rate for 17/10/2015
Sunday 18 October 2015	€1 EUR = \$1.1353	Euro US Dollar rate for 18/10/2015
Monday 19 October 2015	€1 EUR = \$1.1328	Euro US Dollar rate for 19/10/2015
Tuesday 20 October 2015	€1 EUR = \$1.1353	Euro US Dollar rate for 20/10/2015
Wednesday 21 October 2015	€1 EUR = \$1.1339	Euro US Dollar rate for 21/10/2015
Thursday 22 October 2015	€1 EUR = \$1.1106	Euro US Dollar rate for 22/10/2015
Friday 23 October 2015	€1 EUR = \$1.1018	Euro US Dollar rate for 23/10/2015
Saturday 24 October 2015	€1 EUR = \$1.1018	Euro US Dollar rate for 24/10/2015
Sunday 25 October 2015	€1 EUR = \$1.1019	Euro US Dollar rate for 25/10/2015
Monday 26 October 2015	€1 EUR = \$1.106	Euro US Dollar rate for 26/10/2015
Tuesday 27 October 2015	€1 EUR = \$1.1033	Euro US Dollar rate for 27/10/2015
Wednesday 28 October 2015	€1 EUR = \$1.0923	Euro US Dollar rate for 28/10/2015
Thursday 29 October 2015	€1 EUR = \$1.0991	Euro US Dollar rate for 29/10/2015
Friday 30 October 2015	€1 EUR = \$1.1006	Euro US Dollar rate for 30/10/2015
Saturday 31 October 2015	€1 EUR = \$1.1006	Euro US Dollar rate for 31/10/2015

Worst exchange rate of October 2015: 1.0923, Best exchange rate of October 2015: 1.1474, Average exchange rate in October 2015: 1.1217

November 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 November 2015	€1 EUR = \$1.1024	Euro US Dollar rate for 01/11/2015
Monday 2 November 2015	€1 EUR = \$1.1015	Euro US Dollar rate for 02/11/2015
Tuesday 3 November 2015	€1 EUR = \$1.0961	Euro US Dollar rate for 03/11/2015
Wednesday 4 November 2015	€1 EUR = \$1.0864	Euro US Dollar rate for 04/11/2015
Thursday 5 November 2015	€1 EUR = \$1.0884	Euro US Dollar rate for 05/11/2015
Friday 6 November 2015	€1 EUR = \$1.0741	Euro US Dollar rate for 06/11/2015
Saturday 7 November 2015	€1 EUR = \$1.0741	Euro US Dollar rate for 07/11/2015
Sunday 8 November 2015	€1 EUR = \$1.0731	Euro US Dollar rate for 08/11/2015
Monday 9 November 2015	€1 EUR = \$1.0759	Euro US Dollar rate for 09/11/2015
Tuesday 10 November 2015	€1 EUR = \$1.0736	Euro US Dollar rate for 10/11/2015
Wednesday 11 November 2015	€1 EUR = \$1.0763	Euro US Dollar rate for 11/11/2015
Thursday 12 November 2015	€1 EUR = \$1.0812	Euro US Dollar rate for 12/11/2015
Friday 13 November 2015	€1 EUR = \$1.0773	Euro US Dollar rate for 13/11/2015
Saturday 14 November 2015	€1 EUR = \$1.0773	Euro US Dollar rate for 14/11/2015
Sunday 15 November 2015	€1 EUR = \$1.07	Euro US Dollar rate for 15/11/2015
Monday 16 November 2015	€1 EUR = \$1.0687	Euro US Dollar rate for 16/11/2015
Tuesday 17 November 2015	€1 EUR = \$1.0643	Euro US Dollar rate for 17/11/2015
Wednesday 18 November 2015	€1 EUR = \$1.0669	Euro US Dollar rate for 18/11/2015
Thursday 19 November 2015	€1 EUR = \$1.0726	Euro US Dollar rate for 19/11/2015
Friday 20 November 2015	€1 EUR = \$1.0647	Euro US Dollar rate for 20/11/2015
Saturday 21 November 2015	€1 EUR = \$1.0647	Euro US Dollar rate for 21/11/2015
Sunday 22 November 2015	€1 EUR = \$1.0639	Euro US Dollar rate for 22/11/2015
Monday 23 November 2015	€1 EUR = \$1.0637	Euro US Dollar rate for 23/11/2015
Tuesday 24 November 2015	€1 EUR = \$1.0643	Euro US Dollar rate for 24/11/2015
Wednesday 25 November 2015	€1 EUR = \$1.0623	Euro US Dollar rate for 25/11/2015
Thursday 26 November 2015	€1 EUR = \$1.0604	Euro US Dollar rate for 26/11/2015
Friday 27 November 2015	€1 EUR = \$1.0596	Euro US Dollar rate for 27/11/2015
Saturday 28 November 2015	€1 EUR = \$1.0596	Euro US Dollar rate for 28/11/2015
Sunday 29 November 2015	€1 EUR = \$1.0583	Euro US Dollar rate for 29/11/2015
Monday 30 November 2015	€1 EUR = \$1.057	Euro US Dollar rate for 30/11/2015

Worst exchange rate of November 2015: 1.057, Best exchange rate of November 2015: 1.1024, Average exchange rate in November 2015: 1.0726

December 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 December 2015	€1 EUR = \$1.0626	Euro US Dollar rate for 01/12/2015
Wednesday 2 December 2015	€1 EUR = \$1.061	Euro US Dollar rate for 02/12/2015
Thursday 3 December 2015	€1 EUR = \$1.0917	Euro US Dollar rate for 03/12/2015
Friday 4 December 2015	€1 EUR = \$1.0878	Euro US Dollar rate for 04/12/2015
Saturday 5 December 2015	€1 EUR = \$1.0878	Euro US Dollar rate for 05/12/2015
Sunday 6 December 2015	€1 EUR = \$1.0881	Euro US Dollar rate for 06/12/2015
Monday 7 December 2015	€1 EUR = \$1.0834	Euro US Dollar rate for 07/12/2015
Tuesday 8 December 2015	€1 EUR = \$1.0893	Euro US Dollar rate for 08/12/2015
Wednesday 9 December 2015	€1 EUR = \$1.1014	Euro US Dollar rate for 09/12/2015
Thursday 10 December 2015	€1 EUR = \$1.0946	Euro US Dollar rate for 10/12/2015
Friday 11 December 2015	€1 EUR = \$1.0993	Euro US Dollar rate for 11/12/2015
Saturday 12 December 2015	€1 EUR = \$1.0993	Euro US Dollar rate for 12/12/2015
Sunday 13 December 2015	€1 EUR = \$1.098	Euro US Dollar rate for 13/12/2015
Monday 14 December 2015	€1 EUR = \$1.0991	Euro US Dollar rate for 14/12/2015
Tuesday 15 December 2015	€1 EUR = \$1.0935	Euro US Dollar rate for 15/12/2015
Wednesday 16 December 2015	€1 EUR = \$1.0874	Euro US Dollar rate for 16/12/2015
Thursday 17 December 2015	€1 EUR = \$1.0843	Euro US Dollar rate for 17/12/2015
Friday 18 December 2015	€1 EUR = \$1.0868	Euro US Dollar rate for 18/12/2015
Saturday 19 December 2015	€1 EUR = \$1.0868	Euro US Dollar rate for 19/12/2015
Sunday 20 December 2015	€1 EUR = \$1.0869	Euro US Dollar rate for 20/12/2015
Monday 21 December 2015	€1 EUR = \$1.0911	Euro US Dollar rate for 21/12/2015
Tuesday 22 December 2015	€1 EUR = \$1.0949	Euro US Dollar rate for 22/12/2015
Wednesday 23 December 2015	€1 EUR = \$1.0908	Euro US Dollar rate for 23/12/2015
Thursday 24 December 2015	€1 EUR = \$1.0951	Euro US Dollar rate for 24/12/2015
Friday 25 December 2015	€1 EUR = \$1.0951	Euro US Dollar rate for 25/12/2015
Saturday 26 December 2015	€1 EUR = \$1.0951	Euro US Dollar rate for 26/12/2015
Sunday 27 December 2015	€1 EUR = \$1.0964	Euro US Dollar rate for 27/12/2015
Monday 28 December 2015	€1 EUR = \$1.0974	Euro US Dollar rate for 28/12/2015
Tuesday 29 December 2015	€1 EUR = \$1.0926	Euro US Dollar rate for 29/12/2015
Wednesday 30 December 2015	€1 EUR = \$1.0933	Euro US Dollar rate for 30/12/2015
Thursday 31 December 2015	€1 EUR = \$1.0878	Euro US Dollar rate for 31/12/2015

Worst exchange rate of December 2015: 1.061, Best exchange rate of December 2015: 1.1014, Average exchange rate in December 2015: 1.0903

United States of America, ex rel., v. Eisenmann SE, et al.

United States District Court Case No. 5:16-cv-01120-BLF

Ex. B

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Mercedes Benz U.S. International

Mercedes Benz U.S. International, Tuscaloosa, Alabama

June 24, 2013 through June 30, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_06_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_06_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_06_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_06_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_06_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_06_29 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_06_30 Sunday													
												\$831.53 US/4 \$631.00 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.125	\$540.13	\$207.88	\$332.25

June 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 June 2013	€1 EUR = \$1.2996	Euro US Dollar rate for 01/06/2013
Sunday 2 June 2013	€1 EUR = \$1.2992	Euro US Dollar rate for 02/06/2013
Monday 3 June 2013	€1 EUR = \$1.3072	Euro US Dollar rate for 03/06/2013
Tuesday 4 June 2013	€1 EUR = \$1.3079	Euro US Dollar rate for 04/06/2013
Wednesday 5 June 2013	€1 EUR = \$1.3092	Euro US Dollar rate for 05/06/2013
Thursday 6 June 2013	€1 EUR = \$1.3243	Euro US Dollar rate for 06/06/2013
Friday 7 June 2013	€1 EUR = \$1.3219	Euro US Dollar rate for 07/06/2013
Saturday 8 June 2013	€1 EUR = \$1.3219	Euro US Dollar rate for 08/06/2013
Sunday 9 June 2013	€1 EUR = \$1.3206	Euro US Dollar rate for 09/06/2013
Monday 10 June 2013	€1 EUR = \$1.3256	Euro US Dollar rate for 10/06/2013
Tuesday 11 June 2013	€1 EUR = \$1.3315	Euro US Dollar rate for 11/06/2013
Wednesday 12 June 2013	€1 EUR = \$1.3339	Euro US Dollar rate for 12/06/2013
Thursday 13 June 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 13/06/2013
Friday 14 June 2013	€1 EUR = \$1.3345	Euro US Dollar rate for 14/06/2013
Saturday 15 June 2013	€1 EUR = \$1.3345	Euro US Dollar rate for 15/06/2013
Sunday 16 June 2013	€1 EUR = \$1.3349	Euro US Dollar rate for 16/06/2013
Monday 17 June 2013	€1 EUR = \$1.3362	Euro US Dollar rate for 17/06/2013
Tuesday 18 June 2013	€1 EUR = \$1.3388	Euro US Dollar rate for 18/06/2013
Wednesday 19 June 2013	€1 EUR = \$1.3291	Euro US Dollar rate for 19/06/2013
Thursday 20 June 2013	€1 EUR = \$1.3236	Euro US Dollar rate for 20/06/2013
Friday 21 June 2013	€1 EUR = \$1.3122	Euro US Dollar rate for 21/06/2013
Saturday 22 June 2013	€1 EUR = \$1.3122	Euro US Dollar rate for 22/06/2013
Sunday 23 June 2013	€1 EUR = \$1.3104	Euro US Dollar rate for 23/06/2013
Monday 24 June 2013	€1 EUR = \$1.3132	Euro US Dollar rate for 24/06/2013
Tuesday 25 June 2013	€1 EUR = \$1.308	Euro US Dollar rate for 25/06/2013
Wednesday 26 June 2013	€1 EUR = \$1.3014	Euro US Dollar rate for 26/06/2013
Thursday 27 June 2013	€1 EUR = \$1.3034	Euro US Dollar rate for 27/06/2013
Friday 28 June 2013	€1 EUR = \$1.3009	Euro US Dollar rate for 28/06/2013
Saturday 29 June 2013	€1 EUR = \$1.3009	Euro US Dollar rate for 29/06/2013
Sunday 30 June 2013	€1 EUR = \$1.3014	Euro US Dollar rate for 30/06/2013

Worst exchange rate of June 2013: 1.2992, **Best exchange rate of June 2013: 1.3388**, *Average exchange rate in June 2013: 1.3178*

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_01	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_02	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_03	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_04	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_05	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_06 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_07 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_08	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_09	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_10	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_11	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_12	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_13 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_14 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_15	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_16	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_17	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_18	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_19	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_20 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_21 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_22	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_23	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_24	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_25	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_26	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_27 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_07_28 Sunday	Off				0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_07_29	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_30	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_07_31	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_01	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_02	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_03 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_04 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_08_05	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_06	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_07	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_08	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_09	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_10 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_11 Sunday	Off				0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minnesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_08_12	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_13	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_14	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_15	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_16	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_17 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_18 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total					23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_8_19	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_20	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_21	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_22	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_23	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_24 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_08_25 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel To and From LaX Fabricating Site

LaX Fabricating Ltd., Spring Grove, Minesota

July 1, 2013 through September 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_08_26	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_27	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_28	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_29	6:00 AM	30 Minutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_30	6:00 AM	30 Mintutes	5:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_08_31 Saturday	6:00 AM	30 Minutes	5:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_09_01 Sunday	Off			0	0	0							
												\$799.48 US/4 \$610.48 EU/4	
Weekly Total				40	23	63		\$290.00		\$250.1250	\$540.125	\$199.87	\$340.255

July 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Monday 1 July 2013	€1 EUR = \$1.3068	Euro US Dollar rate for 01/07/2013
Tuesday 2 July 2013	€1 EUR = \$1.2977	Euro US Dollar rate for 02/07/2013
Wednesday 3 July 2013	€1 EUR = \$1.3011	Euro US Dollar rate for 03/07/2013
Thursday 4 July 2013	€1 EUR = \$1.2906	Euro US Dollar rate for 04/07/2013
Friday 5 July 2013	€1 EUR = \$1.283	Euro US Dollar rate for 05/07/2013
Saturday 6 July 2013	€1 EUR = \$1.283	Euro US Dollar rate for 06/07/2013
Sunday 7 July 2013	€1 EUR = \$1.2829	Euro US Dollar rate for 07/07/2013
Monday 8 July 2013	€1 EUR = \$1.2869	Euro US Dollar rate for 08/07/2013
Tuesday 9 July 2013	€1 EUR = \$1.2782	Euro US Dollar rate for 09/07/2013
Wednesday 10 July 2013	€1 EUR = \$1.3183	Euro US Dollar rate for 10/07/2013
Thursday 11 July 2013	€1 EUR = \$1.3097	Euro US Dollar rate for 11/07/2013
Friday 12 July 2013	€1 EUR = \$1.3067	Euro US Dollar rate for 12/07/2013
Saturday 13 July 2013	€1 EUR = \$1.3067	Euro US Dollar rate for 13/07/2013
Sunday 14 July 2013	€1 EUR = \$1.3058	Euro US Dollar rate for 14/07/2013
Monday 15 July 2013	€1 EUR = \$1.3058	Euro US Dollar rate for 15/07/2013
Tuesday 16 July 2013	€1 EUR = \$1.3151	Euro US Dollar rate for 16/07/2013
Wednesday 17 July 2013	€1 EUR = \$1.3115	Euro US Dollar rate for 17/07/2013
Thursday 18 July 2013	€1 EUR = \$1.3109	Euro US Dollar rate for 18/07/2013
Friday 19 July 2013	€1 EUR = \$1.3143	Euro US Dollar rate for 19/07/2013
Saturday 20 July 2013	€1 EUR = \$1.3143	Euro US Dollar rate for 20/07/2013
Sunday 21 July 2013	€1 EUR = \$1.3146	Euro US Dollar rate for 21/07/2013
Monday 22 July 2013	€1 EUR = \$1.3183	Euro US Dollar rate for 22/07/2013
Tuesday 23 July 2013	€1 EUR = \$1.3223	Euro US Dollar rate for 23/07/2013
Wednesday 24 July 2013	€1 EUR = \$1.3196	Euro US Dollar rate for 24/07/2013
Thursday 25 July 2013	€1 EUR = \$1.3282	Euro US Dollar rate for 25/07/2013
Friday 26 July 2013	€1 EUR = \$1.328	Euro US Dollar rate for 26/07/2013
Saturday 27 July 2013	€1 EUR = \$1.328	Euro US Dollar rate for 27/07/2013
Sunday 28 July 2013	€1 EUR = \$1.328	Euro US Dollar rate for 28/07/2013
Monday 29 July 2013	€1 EUR = \$1.326	Euro US Dollar rate for 29/07/2013
Tuesday 30 July 2013	€1 EUR = \$1.3261	Euro US Dollar rate for 30/07/2013
Wednesday 31 July 2013	€1 EUR = \$1.3293	Euro US Dollar rate for 31/07/2013

Worst exchange rate of July 2013: 1.2782, Best exchange rate of July 2013: 1.3293, Average exchange rate in July 2013: 1.3096

August 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 August 2013	€1 EUR = \$1.3213	Euro US Dollar rate for 01/08/2013
Friday 2 August 2013	€1 EUR = \$1.3283	Euro US Dollar rate for 02/08/2013
Saturday 3 August 2013	€1 EUR = \$1.3283	Euro US Dollar rate for 03/08/2013
Sunday 4 August 2013	€1 EUR = \$1.3278	Euro US Dollar rate for 04/08/2013
Monday 5 August 2013	€1 EUR = \$1.3257	Euro US Dollar rate for 05/08/2013
Tuesday 6 August 2013	€1 EUR = \$1.3306	Euro US Dollar rate for 06/08/2013
Wednesday 7 August 2013	€1 EUR = \$1.3336	Euro US Dollar rate for 07/08/2013
Thursday 8 August 2013	€1 EUR = \$1.3382	Euro US Dollar rate for 08/08/2013
Friday 9 August 2013	€1 EUR = \$1.3343	Euro US Dollar rate for 09/08/2013
Saturday 10 August 2013	€1 EUR = \$1.3343	Euro US Dollar rate for 10/08/2013
Sunday 11 August 2013	€1 EUR = \$1.3334	Euro US Dollar rate for 11/08/2013
Monday 12 August 2013	€1 EUR = \$1.3293	Euro US Dollar rate for 12/08/2013
Tuesday 13 August 2013	€1 EUR = \$1.3262	Euro US Dollar rate for 13/08/2013
Wednesday 14 August 2013	€1 EUR = \$1.3259	Euro US Dollar rate for 14/08/2013
Thursday 15 August 2013	€1 EUR = \$1.3346	Euro US Dollar rate for 15/08/2013
Friday 16 August 2013	€1 EUR = \$1.3327	Euro US Dollar rate for 16/08/2013
Saturday 17 August 2013	€1 EUR = \$1.3327	Euro US Dollar rate for 17/08/2013
Sunday 18 August 2013	€1 EUR = \$1.3323	Euro US Dollar rate for 18/08/2013
Monday 19 August 2013	€1 EUR = \$1.3337	Euro US Dollar rate for 19/08/2013
Tuesday 20 August 2013	€1 EUR = \$1.3419	Euro US Dollar rate for 20/08/2013
Wednesday 21 August 2013	€1 EUR = \$1.3347	Euro US Dollar rate for 21/08/2013
Thursday 22 August 2013	€1 EUR = \$1.3361	Euro US Dollar rate for 22/08/2013
Friday 23 August 2013	€1 EUR = \$1.3381	Euro US Dollar rate for 23/08/2013
Saturday 24 August 2013	€1 EUR = \$1.3381	Euro US Dollar rate for 24/08/2013
Sunday 25 August 2013	€1 EUR = \$1.3378	Euro US Dollar rate for 25/08/2013
Monday 26 August 2013	€1 EUR = \$1.3373	Euro US Dollar rate for 26/08/2013
Tuesday 27 August 2013	€1 EUR = \$1.3391	Euro US Dollar rate for 27/08/2013
Wednesday 28 August 2013	€1 EUR = \$1.3342	Euro US Dollar rate for 28/08/2013
Thursday 29 August 2013	€1 EUR = \$1.3238	Euro US Dollar rate for 29/08/2013
Friday 30 August 2013	€1 EUR = \$1.3222	Euro US Dollar rate for 30/08/2013
Saturday 31 August 2013	€1 EUR = \$1.3222	Euro US Dollar rate for 31/08/2013

Worst exchange rate of August 2013: 1.3213, Best exchange rate of August 2013: 1.3419, Average exchange rate in August 2013: 1.3319

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from Mercedes Benz U.S. International

Mercedes Benz U.S. International, Tuscaloosa, Alabama

September 2, 2013 through September 15, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_09_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_07 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_09_08 Sunday	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$843.08 US/4 \$631.00 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$210.77	\$410.9175
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_09_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_09_14 Saturday	7:00 AM	30 Minutes	7:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_09_15 Sunday	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$843.08 US/4 \$631.00 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$210.77	\$410.9175

September 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 September 2013	€1 EUR = \$1.3201	Euro US Dollar rate for 01/09/2013
Monday 2 September 2013	€1 EUR = \$1.319	Euro US Dollar rate for 02/09/2013
Tuesday 3 September 2013	€1 EUR = \$1.3168	Euro US Dollar rate for 03/09/2013
Wednesday 4 September 2013	€1 EUR = \$1.3204	Euro US Dollar rate for 04/09/2013
Thursday 5 September 2013	€1 EUR = \$1.312	Euro US Dollar rate for 05/09/2013
Friday 6 September 2013	€1 EUR = \$1.318	Euro US Dollar rate for 06/09/2013
Saturday 7 September 2013	€1 EUR = \$1.318	Euro US Dollar rate for 07/09/2013
Sunday 8 September 2013	€1 EUR = \$1.3169	Euro US Dollar rate for 08/09/2013
Monday 9 September 2013	€1 EUR = \$1.3252	Euro US Dollar rate for 09/09/2013
Tuesday 10 September 2013	€1 EUR = \$1.3264	Euro US Dollar rate for 10/09/2013
Wednesday 11 September 2013	€1 EUR = \$1.3308	Euro US Dollar rate for 11/09/2013
Thursday 12 September 2013	€1 EUR = \$1.3298	Euro US Dollar rate for 12/09/2013
Friday 13 September 2013	€1 EUR = \$1.3295	Euro US Dollar rate for 13/09/2013
Saturday 14 September 2013	€1 EUR = \$1.3295	Euro US Dollar rate for 14/09/2013
Sunday 15 September 2013	€1 EUR = \$1.337	Euro US Dollar rate for 15/09/2013
Monday 16 September 2013	€1 EUR = \$1.3337	Euro US Dollar rate for 16/09/2013
Tuesday 17 September 2013	€1 EUR = \$1.3357	Euro US Dollar rate for 17/09/2013
Wednesday 18 September 2013	€1 EUR = \$1.351	Euro US Dollar rate for 18/09/2013
Thursday 19 September 2013	€1 EUR = \$1.353	Euro US Dollar rate for 19/09/2013
Friday 20 September 2013	€1 EUR = \$1.3524	Euro US Dollar rate for 20/09/2013
Saturday 21 September 2013	€1 EUR = \$1.3524	Euro US Dollar rate for 21/09/2013
Sunday 22 September 2013	€1 EUR = \$1.3527	Euro US Dollar rate for 22/09/2013
Monday 23 September 2013	€1 EUR = \$1.3493	Euro US Dollar rate for 23/09/2013
Tuesday 24 September 2013	€1 EUR = \$1.3472	Euro US Dollar rate for 24/09/2013
Wednesday 25 September 2013	€1 EUR = \$1.352	Euro US Dollar rate for 25/09/2013
Thursday 26 September 2013	€1 EUR = \$1.3488	Euro US Dollar rate for 26/09/2013
Friday 27 September 2013	€1 EUR = \$1.3522	Euro US Dollar rate for 27/09/2013
Saturday 28 September 2013	€1 EUR = \$1.3522	Euro US Dollar rate for 28/09/2013
Sunday 29 September 2013	€1 EUR = \$1.3492	Euro US Dollar rate for 29/09/2013
Monday 30 September 2013	€1 EUR = \$1.3523	Euro US Dollar rate for 30/09/2013

Worst exchange rate of September 2013: 1.312, Best exchange rate of September 2013: 1.353, Average exchange rate in September 2013: 1.3361

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

November 19, 2013 through November 27, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_11_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_11_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_11_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_11_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_01_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_11_24	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_11_25	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$851.48 US/4 \$631,01 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.688	\$212.87	\$408.82
Pay Period	Start Time	Lunch Break	End Time	Regular Hours	Overtime Hours	Total Hours	FLSA Minimum Base Pay Rate	Regular Wages	FLSA Overtime	Overtime Wages	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_11_26	7:00 AM	30 Minutes	6:00 PM	8		8	\$7.25	\$58.00	\$10.875				
2013_11_27*	7:00 AM	30 Minutes	6:00 PM	8		8	\$7.25	\$58.00	\$10.875				
												\$851.48 US/4 \$631,01 EU/4*	
Weekly Total				16		16		\$116.00					

* Week Continues @ REHAU, Coleman, Alabama

November 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 01/11/2013
Saturday 2 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 02/11/2013
Sunday 3 November 2013	€1 EUR = \$1.3493	Euro US Dollar rate for 03/11/2013
Monday 4 November 2013	€1 EUR = \$1.3515	Euro US Dollar rate for 04/11/2013
Tuesday 5 November 2013	€1 EUR = \$1.3472	Euro US Dollar rate for 05/11/2013
Wednesday 6 November 2013	€1 EUR = \$1.3517	Euro US Dollar rate for 06/11/2013
Thursday 7 November 2013	€1 EUR = \$1.3409	Euro US Dollar rate for 07/11/2013
Friday 8 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 08/11/2013
Saturday 9 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 09/11/2013
Sunday 10 November 2013	€1 EUR = \$1.3348	Euro US Dollar rate for 10/11/2013
Monday 11 November 2013	€1 EUR = \$1.3408	Euro US Dollar rate for 11/11/2013
Tuesday 12 November 2013	€1 EUR = \$1.3439	Euro US Dollar rate for 12/11/2013
Wednesday 13 November 2013	€1 EUR = \$1.3486	Euro US Dollar rate for 13/11/2013
Thursday 14 November 2013	€1 EUR = \$1.3447	Euro US Dollar rate for 14/11/2013
Friday 15 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 15/11/2013
Saturday 16 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 16/11/2013
Sunday 17 November 2013	€1 EUR = \$1.3483	Euro US Dollar rate for 17/11/2013
Monday 18 November 2013	€1 EUR = \$1.3503	Euro US Dollar rate for 18/11/2013
Tuesday 19 November 2013	€1 EUR = \$1.3564	Euro US Dollar rate for 19/11/2013
Wednesday 20 November 2013	€1 EUR = \$1.3433	Euro US Dollar rate for 20/11/2013
Thursday 21 November 2013	€1 EUR = \$1.347	Euro US Dollar rate for 21/11/2013
Friday 22 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 22/11/2013
Saturday 23 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 23/11/2013
Sunday 24 November 2013	€1 EUR = \$1.3552	Euro US Dollar rate for 24/11/2013
Monday 25 November 2013	€1 EUR = \$1.3531	Euro US Dollar rate for 25/11/2013
Tuesday 26 November 2013	€1 EUR = \$1.3566	Euro US Dollar rate for 26/11/2013
Wednesday 27 November 2013	€1 EUR = \$1.3574	Euro US Dollar rate for 27/11/2013
Thursday 28 November 2013	€1 EUR = \$1.3603	Euro US Dollar rate for 28/11/2013
Friday 29 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 29/11/2013
Saturday 30 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 30/11/2013

Worst exchange rate of November 2013: 1.3348, Best exchange rate of November 2013: 1.3603, Average exchange rate in November 2013: 1.3494

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel to and From REHAU Company Site

REHAU Company (Mercedes) Cullman, Alabama

November 28, 2013 through December 1, 2013

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_11_28	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
2013_11_29	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
2013_11_30	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
2013_12_01	5:00 AM	30 Minutes	9:30 PM	8	7.5	15.5	\$7.25	\$58.00	\$10.875	\$81.56	\$139.56		
												\$851.48 US/4 \$631,01 EU/4	
Weekly Total				32	32	62		\$232.00		\$326.24	\$558.24	\$212.87	\$345.37

November 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 01/11/2013
Saturday 2 November 2013	€1 EUR = \$1.3487	Euro US Dollar rate for 02/11/2013
Sunday 3 November 2013	€1 EUR = \$1.3493	Euro US Dollar rate for 03/11/2013
Monday 4 November 2013	€1 EUR = \$1.3515	Euro US Dollar rate for 04/11/2013
Tuesday 5 November 2013	€1 EUR = \$1.3472	Euro US Dollar rate for 05/11/2013
Wednesday 6 November 2013	€1 EUR = \$1.3517	Euro US Dollar rate for 06/11/2013
Thursday 7 November 2013	€1 EUR = \$1.3409	Euro US Dollar rate for 07/11/2013
Friday 8 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 08/11/2013
Saturday 9 November 2013	€1 EUR = \$1.3366	Euro US Dollar rate for 09/11/2013
Sunday 10 November 2013	€1 EUR = \$1.3348	Euro US Dollar rate for 10/11/2013
Monday 11 November 2013	€1 EUR = \$1.3408	Euro US Dollar rate for 11/11/2013
Tuesday 12 November 2013	€1 EUR = \$1.3439	Euro US Dollar rate for 12/11/2013
Wednesday 13 November 2013	€1 EUR = \$1.3486	Euro US Dollar rate for 13/11/2013
Thursday 14 November 2013	€1 EUR = \$1.3447	Euro US Dollar rate for 14/11/2013
Friday 15 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 15/11/2013
Saturday 16 November 2013	€1 EUR = \$1.3496	Euro US Dollar rate for 16/11/2013
Sunday 17 November 2013	€1 EUR = \$1.3483	Euro US Dollar rate for 17/11/2013
Monday 18 November 2013	€1 EUR = \$1.3503	Euro US Dollar rate for 18/11/2013
Tuesday 19 November 2013	€1 EUR = \$1.3564	Euro US Dollar rate for 19/11/2013
Wednesday 20 November 2013	€1 EUR = \$1.3433	Euro US Dollar rate for 20/11/2013
Thursday 21 November 2013	€1 EUR = \$1.347	Euro US Dollar rate for 21/11/2013
Friday 22 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 22/11/2013
Saturday 23 November 2013	€1 EUR = \$1.3556	Euro US Dollar rate for 23/11/2013
Sunday 24 November 2013	€1 EUR = \$1.3552	Euro US Dollar rate for 24/11/2013
Monday 25 November 2013	€1 EUR = \$1.3531	Euro US Dollar rate for 25/11/2013
Tuesday 26 November 2013	€1 EUR = \$1.3566	Euro US Dollar rate for 26/11/2013
Wednesday 27 November 2013	€1 EUR = \$1.3574	Euro US Dollar rate for 27/11/2013
Thursday 28 November 2013	€1 EUR = \$1.3603	Euro US Dollar rate for 28/11/2013
Friday 29 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 29/11/2013
Saturday 30 November 2013	€1 EUR = \$1.3591	Euro US Dollar rate for 30/11/2013

Worst exchange rate of November 2013: 1.3348, Best exchange rate of November 2013: 1.3603, Average exchange rate in November 2013: 1.3494

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_07	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_12_08	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.15	\$412.5375
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_14	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_12_15	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.15	\$412.5375

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_21	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_12_22	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.15	\$412.5375
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_28	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2013_12_29	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$836.60 US/4 \$610.48 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.15	\$412.5375

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay		Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2013_12_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2013_12_31	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_04	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_01_05	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.32	\$412.3675
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_11	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_01_12	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.32	\$412.3675

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_18	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_01_19	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.32	\$412.3675
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_25	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_01_26	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.32	\$412.3675

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_01_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_29	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_01_31	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_01	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_02_02	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$837.29 US/4 \$614,75 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$209.32	\$412.3675
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_08	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_02_09	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$843.89 US/4 \$617,83 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$210.97	\$410.7175

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

December 2, 2013 through February 16, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_02_15	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_02_16	7:00 AM	30 Minutes	3:00 PM	0	7.5	7.5			\$10.875	\$81.5625	\$81.5625		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	30.5	70.5		\$290.00		\$331.6875	\$621.6875	\$210.97	\$410.7175

December 2013

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 December 2013	€1 EUR = \$1.3585	<u>Euro US Dollar rate for 01/12/2013</u>
Monday 2 December 2013	€1 EUR = \$1.3542	<u>Euro US Dollar rate for 02/12/2013</u>
Tuesday 3 December 2013	€1 EUR = \$1.359	<u>Euro US Dollar rate for 03/12/2013</u>
Wednesday 4 December 2013	€1 EUR = \$1.3585	<u>Euro US Dollar rate for 04/12/2013</u>
Thursday 5 December 2013	€1 EUR = \$1.3668	<u>Euro US Dollar rate for 05/12/2013</u>
Friday 6 December 2013	€1 EUR = \$1.3706	<u>Euro US Dollar rate for 06/12/2013</u>
Saturday 7 December 2013	€1 EUR = \$1.3706	<u>Euro US Dollar rate for 07/12/2013</u>
Sunday 8 December 2013	€1 EUR = \$1.3707	<u>Euro US Dollar rate for 08/12/2013</u>
Monday 9 December 2013	€1 EUR = \$1.3739	<u>Euro US Dollar rate for 09/12/2013</u>
Tuesday 10 December 2013	€1 EUR = \$1.3765	<u>Euro US Dollar rate for 10/12/2013</u>
Wednesday 11 December 2013	€1 EUR = \$1.3785	<u>Euro US Dollar rate for 11/12/2013</u>
Thursday 12 December 2013	€1 EUR = \$1.375	<u>Euro US Dollar rate for 12/12/2013</u>
Friday 13 December 2013	€1 EUR = \$1.3741	<u>Euro US Dollar rate for 13/12/2013</u>
Saturday 14 December 2013	€1 EUR = \$1.3741	<u>Euro US Dollar rate for 14/12/2013</u>
Sunday 15 December 2013	€1 EUR = \$1.3738	<u>Euro US Dollar rate for 15/12/2013</u>
Monday 16 December 2013	€1 EUR = \$1.3761	<u>Euro US Dollar rate for 16/12/2013</u>
Tuesday 17 December 2013	€1 EUR = \$1.377	<u>Euro US Dollar rate for 17/12/2013</u>
Wednesday 18 December 2013	€1 EUR = \$1.3681	<u>Euro US Dollar rate for 18/12/2013</u>
Thursday 19 December 2013	€1 EUR = \$1.3655	<u>Euro US Dollar rate for 19/12/2013</u>
Friday 20 December 2013	€1 EUR = \$1.3673	<u>Euro US Dollar rate for 20/12/2013</u>
Saturday 21 December 2013	€1 EUR = \$1.3673	<u>Euro US Dollar rate for 21/12/2013</u>
Sunday 22 December 2013	€1 EUR = \$1.3678	<u>Euro US Dollar rate for 22/12/2013</u>
Monday 23 December 2013	€1 EUR = \$1.3698	<u>Euro US Dollar rate for 23/12/2013</u>
Tuesday 24 December 2013	€1 EUR = \$1.3679	<u>Euro US Dollar rate for 24/12/2013</u>
Wednesday 25 December 2013	€1 EUR = \$1.3667	<u>Euro US Dollar rate for 25/12/2013</u>
Thursday 26 December 2013	€1 EUR = \$1.3694	<u>Euro US Dollar rate for 26/12/2013</u>
Friday 27 December 2013	€1 EUR = \$1.3746	<u>Euro US Dollar rate for 27/12/2013</u>
Saturday 28 December 2013	€1 EUR = \$1.3746	<u>Euro US Dollar rate for 28/12/2013</u>
Sunday 29 December 2013	€1 EUR = \$1.3752	<u>Euro US Dollar rate for 29/12/2013</u>
Monday 30 December 2013	€1 EUR = \$1.3808	<u>Euro US Dollar rate for 30/12/2013</u>
Tuesday 31 December 2013	€1 EUR = \$1.3783	<u>Euro US Dollar rate for 31/12/2013</u>

Worst exchange rate of December 2013: **1.3542**, Best exchange rate of December 2013: **1.3808**, Average exchange rate in December 2013: **1.3704**

January 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Wednesday 1 January 2014	€1 EUR = \$1.3764	Euro US Dollar rate for 01/01/2014
Thursday 2 January 2014	€1 EUR = \$1.3666	Euro US Dollar rate for 02/01/2014
Friday 3 January 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 03/01/2014
Saturday 4 January 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 04/01/2014
Sunday 5 January 2014	€1 EUR = \$1.3596	Euro US Dollar rate for 05/01/2014
Monday 6 January 2014	€1 EUR = \$1.3629	Euro US Dollar rate for 06/01/2014
Tuesday 7 January 2014	€1 EUR = \$1.3616	Euro US Dollar rate for 07/01/2014
Wednesday 8 January 2014	€1 EUR = \$1.3571	Euro US Dollar rate for 08/01/2014
Thursday 9 January 2014	€1 EUR = \$1.3606	Euro US Dollar rate for 09/01/2014
Friday 10 January 2014	€1 EUR = \$1.367	Euro US Dollar rate for 10/01/2014
Saturday 11 January 2014	€1 EUR = \$1.367	Euro US Dollar rate for 11/01/2014
Sunday 12 January 2014	€1 EUR = \$1.3672	Euro US Dollar rate for 12/01/2014
Monday 13 January 2014	€1 EUR = \$1.3669	Euro US Dollar rate for 13/01/2014
Tuesday 14 January 2014	€1 EUR = \$1.3667	Euro US Dollar rate for 14/01/2014
Wednesday 15 January 2014	€1 EUR = \$1.3599	Euro US Dollar rate for 15/01/2014
Thursday 16 January 2014	€1 EUR = \$1.3617	Euro US Dollar rate for 16/01/2014
Friday 17 January 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 17/01/2014
Saturday 18 January 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 18/01/2014
Sunday 19 January 2014	€1 EUR = \$1.3527	Euro US Dollar rate for 19/01/2014
Monday 20 January 2014	€1 EUR = \$1.3546	Euro US Dollar rate for 20/01/2014
Tuesday 21 January 2014	€1 EUR = \$1.3561	Euro US Dollar rate for 21/01/2014
Wednesday 22 January 2014	€1 EUR = \$1.3544	Euro US Dollar rate for 22/01/2014
Thursday 23 January 2014	€1 EUR = \$1.3689	Euro US Dollar rate for 23/01/2014
Friday 24 January 2014	€1 EUR = \$1.3678	Euro US Dollar rate for 24/01/2014
Saturday 25 January 2014	€1 EUR = \$1.3678	Euro US Dollar rate for 25/01/2014
Sunday 26 January 2014	€1 EUR = \$1.3688	Euro US Dollar rate for 26/01/2014
Monday 27 January 2014	€1 EUR = \$1.3674	Euro US Dollar rate for 27/01/2014
Tuesday 28 January 2014	€1 EUR = \$1.3654	Euro US Dollar rate for 28/01/2014
Wednesday 29 January 2014	€1 EUR = \$1.3657	Euro US Dollar rate for 29/01/2014
Thursday 30 January 2014	€1 EUR = \$1.3558	Euro US Dollar rate for 30/01/2014
Friday 31 January 2014	€1 EUR = \$1.3486	Euro US Dollar rate for 31/01/2014

Worst exchange rate of January 2014: 1.3486, Best exchange rate of January 2014: 1.3764, Average exchange rate in January 2014: 1.362

February 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 February 2014	€1 EUR = \$1.3486	Euro US Dollar rate for 01/02/2014
Sunday 2 February 2014	€1 EUR = \$1.3488	Euro US Dollar rate for 02/02/2014
Monday 3 February 2014	€1 EUR = \$1.3522	Euro US Dollar rate for 03/02/2014
Tuesday 4 February 2014	€1 EUR = \$1.3516	Euro US Dollar rate for 04/02/2014
Wednesday 5 February 2014	€1 EUR = \$1.3533	Euro US Dollar rate for 05/02/2014
Thursday 6 February 2014	€1 EUR = \$1.3592	Euro US Dollar rate for 06/02/2014
Friday 7 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 07/02/2014
Saturday 8 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 08/02/2014
Sunday 9 February 2014	€1 EUR = \$1.362	Euro US Dollar rate for 09/02/2014
Monday 10 February 2014	€1 EUR = \$1.3646	Euro US Dollar rate for 10/02/2014
Tuesday 11 February 2014	€1 EUR = \$1.3637	Euro US Dollar rate for 11/02/2014
Wednesday 12 February 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 12/02/2014
Thursday 13 February 2014	€1 EUR = \$1.3676	Euro US Dollar rate for 13/02/2014
Friday 14 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 14/02/2014
Saturday 15 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 15/02/2014
Sunday 16 February 2014	€1 EUR = \$1.3699	Euro US Dollar rate for 16/02/2014
Monday 17 February 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 17/02/2014
Tuesday 18 February 2014	€1 EUR = \$1.3761	Euro US Dollar rate for 18/02/2014
Wednesday 19 February 2014	€1 EUR = \$1.373	Euro US Dollar rate for 19/02/2014
Thursday 20 February 2014	€1 EUR = \$1.372	Euro US Dollar rate for 20/02/2014
Friday 21 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 21/02/2014
Saturday 22 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 22/02/2014
Sunday 23 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 23/02/2014
Monday 24 February 2014	€1 EUR = \$1.3735	Euro US Dollar rate for 24/02/2014
Tuesday 25 February 2014	€1 EUR = \$1.3745	Euro US Dollar rate for 25/02/2014
Wednesday 26 February 2014	€1 EUR = \$1.3681	Euro US Dollar rate for 26/02/2014
Thursday 27 February 2014	€1 EUR = \$1.3706	Euro US Dollar rate for 27/02/2014
Friday 28 February 2014	€1 EUR = \$1.3802	Euro US Dollar rate for 28/02/2014

Worst exchange rate of February 2014: 1.3486, Best exchange rate of February 2014: 1.3802, Average exchange rate in February 2014: 1.3659

Stjepan Papas

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_22 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_02_23 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_02_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_02_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_01 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_02 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papas

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_08 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_09 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69				\$315.39	\$605.39	\$210.97	\$394.42
								\$290.00		\$424.13	\$714.13	\$213.54	\$500.59
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_15 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_16 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_22 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_23 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_03_29 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_03_30 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_03_31	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_05 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_04_06 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_12 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_04_13 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69		\$290.00		\$315.39	\$605.39	\$210.97	\$394.42

Stjepan Papes

FLSA Wages Single Week

Does Not Claim or Include Travel To and From Phoenix Mecanical Site

Phoenix Mechanical, Greer, South Carolina

February 17, 2014 through April 27, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_19 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.19	\$114.19		
2014_04_20 Sunday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$65.25	\$65.25		
												\$843.89 US/4 \$617.83 EU/4	
Weekly Total				40	29	69				\$315.39	\$605.39	\$210.97	\$394.42
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.19	\$85.19		
2014_04_26 Saturday	7:00 AM	30 Minutes	1:00 PM	0	6	6			\$10.875	\$114.19	\$114.19		
										\$65.25	\$65.25		
Weekly Total								\$290.00				\$843.89 US/4 \$617.83 EU/4	
				40	29	69				\$315.39	\$605.39	\$210.97	\$394.42

February 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 February 2014	€1 EUR = \$1.3486	Euro US Dollar rate for 01/02/2014
Sunday 2 February 2014	€1 EUR = \$1.3488	Euro US Dollar rate for 02/02/2014
Monday 3 February 2014	€1 EUR = \$1.3522	Euro US Dollar rate for 03/02/2014
Tuesday 4 February 2014	€1 EUR = \$1.3516	Euro US Dollar rate for 04/02/2014
Wednesday 5 February 2014	€1 EUR = \$1.3533	Euro US Dollar rate for 05/02/2014
Thursday 6 February 2014	€1 EUR = \$1.3592	Euro US Dollar rate for 06/02/2014
Friday 7 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 07/02/2014
Saturday 8 February 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 08/02/2014
Sunday 9 February 2014	€1 EUR = \$1.362	Euro US Dollar rate for 09/02/2014
Monday 10 February 2014	€1 EUR = \$1.3646	Euro US Dollar rate for 10/02/2014
Tuesday 11 February 2014	€1 EUR = \$1.3637	Euro US Dollar rate for 11/02/2014
Wednesday 12 February 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 12/02/2014
Thursday 13 February 2014	€1 EUR = \$1.3676	Euro US Dollar rate for 13/02/2014
Friday 14 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 14/02/2014
Saturday 15 February 2014	€1 EUR = \$1.3693	Euro US Dollar rate for 15/02/2014
Sunday 16 February 2014	€1 EUR = \$1.3699	Euro US Dollar rate for 16/02/2014
Monday 17 February 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 17/02/2014
Tuesday 18 February 2014	€1 EUR = \$1.3761	Euro US Dollar rate for 18/02/2014
Wednesday 19 February 2014	€1 EUR = \$1.373	Euro US Dollar rate for 19/02/2014
Thursday 20 February 2014	€1 EUR = \$1.372	Euro US Dollar rate for 20/02/2014
Friday 21 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 21/02/2014
Saturday 22 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 22/02/2014
Sunday 23 February 2014	€1 EUR = \$1.3739	Euro US Dollar rate for 23/02/2014
Monday 24 February 2014	€1 EUR = \$1.3735	Euro US Dollar rate for 24/02/2014
Tuesday 25 February 2014	€1 EUR = \$1.3745	Euro US Dollar rate for 25/02/2014
Wednesday 26 February 2014	€1 EUR = \$1.3681	Euro US Dollar rate for 26/02/2014
Thursday 27 February 2014	€1 EUR = \$1.3706	Euro US Dollar rate for 27/02/2014
Friday 28 February 2014	€1 EUR = \$1.3802	Euro US Dollar rate for 28/02/2014

Worst exchange rate of February 2014: 1.3486, Best exchange rate of February 2014: 1.3802, Average exchange rate in February 2014: 1.3659

March 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 March 2014	€1 EUR = \$1.3802	<u>Euro US Dollar rate for 01/03/2014</u>
Sunday 2 March 2014	€1 EUR = \$1.3775	<u>Euro US Dollar rate for 02/03/2014</u>
Monday 3 March 2014	€1 EUR = \$1.3735	<u>Euro US Dollar rate for 03/03/2014</u>
Tuesday 4 March 2014	€1 EUR = \$1.374	<u>Euro US Dollar rate for 04/03/2014</u>
Wednesday 5 March 2014	€1 EUR = \$1.3732	<u>Euro US Dollar rate for 05/03/2014</u>
Thursday 6 March 2014	€1 EUR = \$1.3865	<u>Euro US Dollar rate for 06/03/2014</u>
Friday 7 March 2014	€1 EUR = \$1.3877	<u>Euro US Dollar rate for 07/03/2014</u>
Saturday 8 March 2014	€1 EUR = \$1.3877	<u>Euro US Dollar rate for 08/03/2014</u>
Sunday 9 March 2014	€1 EUR = \$1.3878	<u>Euro US Dollar rate for 09/03/2014</u>
Monday 10 March 2014	€1 EUR = \$1.3877	<u>Euro US Dollar rate for 10/03/2014</u>
Tuesday 11 March 2014	€1 EUR = \$1.3858	<u>Euro US Dollar rate for 11/03/2014</u>
Wednesday 12 March 2014	€1 EUR = \$1.3903	<u>Euro US Dollar rate for 12/03/2014</u>
Thursday 13 March 2014	€1 EUR = \$1.3865	<u>Euro US Dollar rate for 13/03/2014</u>
Friday 14 March 2014	€1 EUR = \$1.3914	<u>Euro US Dollar rate for 14/03/2014</u>
Saturday 15 March 2014	€1 EUR = \$1.3914	<u>Euro US Dollar rate for 15/03/2014</u>
Sunday 16 March 2014	€1 EUR = \$1.391	<u>Euro US Dollar rate for 16/03/2014</u>
Monday 17 March 2014	€1 EUR = \$1.3926	<u>Euro US Dollar rate for 17/03/2014</u>
Tuesday 18 March 2014	€1 EUR = \$1.393	<u>Euro US Dollar rate for 18/03/2014</u>
Wednesday 19 March 2014	€1 EUR = \$1.3819	<u>Euro US Dollar rate for 19/03/2014</u>
Thursday 20 March 2014	€1 EUR = \$1.378	<u>Euro US Dollar rate for 20/03/2014</u>
Friday 21 March 2014	€1 EUR = \$1.3795	<u>Euro US Dollar rate for 21/03/2014</u>
Saturday 22 March 2014	€1 EUR = \$1.3795	<u>Euro US Dollar rate for 22/03/2014</u>
Sunday 23 March 2014	€1 EUR = \$1.3797	<u>Euro US Dollar rate for 23/03/2014</u>
Monday 24 March 2014	€1 EUR = \$1.3837	<u>Euro US Dollar rate for 24/03/2014</u>
Tuesday 25 March 2014	€1 EUR = \$1.3818	<u>Euro US Dollar rate for 25/03/2014</u>
Wednesday 26 March 2014	€1 EUR = \$1.3784	<u>Euro US Dollar rate for 26/03/2014</u>
Thursday 27 March 2014	€1 EUR = \$1.3741	<u>Euro US Dollar rate for 27/03/2014</u>
Friday 28 March 2014	€1 EUR = \$1.3752	<u>Euro US Dollar rate for 28/03/2014</u>
Saturday 29 March 2014	€1 EUR = \$1.3752	<u>Euro US Dollar rate for 29/03/2014</u>
Sunday 30 March 2014	€1 EUR = \$1.3751	<u>Euro US Dollar rate for 30/03/2014</u>
Monday 31 March 2014	€1 EUR = \$1.3774	<u>Euro US Dollar rate for 31/03/2014</u>

Worst exchange rate of March 2014: 1.3732, Best exchange rate of March 2014: 1.393, Average exchange rate in March 2014: 1.3825

April 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 April 2014	€1 EUR = \$1.3794	Euro US Dollar rate for 01/04/2014
Wednesday 2 April 2014	€1 EUR = \$1.3765	Euro US Dollar rate for 02/04/2014
Thursday 3 April 2014	€1 EUR = \$1.3716	Euro US Dollar rate for 03/04/2014
Friday 4 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 04/04/2014
Saturday 5 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 05/04/2014
Sunday 6 April 2014	€1 EUR = \$1.3697	Euro US Dollar rate for 06/04/2014
Monday 7 April 2014	€1 EUR = \$1.3744	Euro US Dollar rate for 07/04/2014
Tuesday 8 April 2014	€1 EUR = \$1.3793	Euro US Dollar rate for 08/04/2014
Wednesday 9 April 2014	€1 EUR = \$1.3853	Euro US Dollar rate for 09/04/2014
Thursday 10 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 10/04/2014
Friday 11 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 11/04/2014
Saturday 12 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 12/04/2014
Sunday 13 April 2014	€1 EUR = \$1.3843	Euro US Dollar rate for 13/04/2014
Monday 14 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 14/04/2014
Tuesday 15 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 15/04/2014
Wednesday 16 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 16/04/2014
Thursday 17 April 2014	€1 EUR = \$1.3813	Euro US Dollar rate for 17/04/2014
Friday 18 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 18/04/2014
Saturday 19 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 19/04/2014
Sunday 20 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 20/04/2014
Monday 21 April 2014	€1 EUR = \$1.3791	Euro US Dollar rate for 21/04/2014
Tuesday 22 April 2014	€1 EUR = \$1.3808	Euro US Dollar rate for 22/04/2014
Wednesday 23 April 2014	€1 EUR = \$1.3819	Euro US Dollar rate for 23/04/2014
Thursday 24 April 2014	€1 EUR = \$1.3832	Euro US Dollar rate for 24/04/2014
Friday 25 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 25/04/2014
Saturday 26 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 26/04/2014
Sunday 27 April 2014	€1 EUR = \$1.384	Euro US Dollar rate for 27/04/2014
Monday 28 April 2014	€1 EUR = \$1.3852	Euro US Dollar rate for 28/04/2014
Tuesday 29 April 2014	€1 EUR = \$1.3811	Euro US Dollar rate for 29/04/2014
Wednesday 30 April 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 30/04/2014

Worst exchange rate of April 2014: 1.3697, Best exchange rate of April 2014: 1.3885, Average exchange rate in April 2014: 1.3808

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_04_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_04_29	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_04_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_03 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_05_04 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$268.74	\$342.0725
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_10 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_05_11 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$268.74	\$342.0725

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_17 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_05_18 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$268.74	\$342.0725
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_24 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_05_25 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$268.74	\$342.0725

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_05_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_29	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_05_31 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_06_01 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1074.97 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$268.74	\$342.0725
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_07 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_06_08 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,064.95 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$266.24	\$344.5725

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_14 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_06_15 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,064.95 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$266.24	\$344.5725
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_21 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_06_22 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,064.95 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$266.24	\$344.5725

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_06_28 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_06_29 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
Weekly Total												\$1,064.95 US/4 \$782.88 EU/4	
				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$266.24	\$333.6975
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_06_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_05 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_07_06 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,064.95 US/4 \$782.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$266.24	\$333.6975

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_12 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_07_13 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,084.15 US/4 \$800.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$271.04	\$328.8975
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_19 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_07_20 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,084.15 US/4 \$800.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$271.04	\$328.8975

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from BMW Spartanburg

BMW Spartanburg, South Carolina

April 28, 2014 through August 1, 2014

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_26 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5	\$7.25		\$10.875	\$114.1875	\$114.1875		
2014_07_27 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,084.15 US/4 \$800,88 EU/4	
				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$271.04	\$328.8975
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_07_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_29	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_07_31	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_08_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
												\$1,084.15 US/4 \$800,88 EU/4	
				40	12.5	52.5		\$290.000		\$135.9375	\$425.9375	\$271.04	\$154.8975

April 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 April 2014	€1 EUR = \$1.3794	Euro US Dollar rate for 01/04/2014
Wednesday 2 April 2014	€1 EUR = \$1.3765	Euro US Dollar rate for 02/04/2014
Thursday 3 April 2014	€1 EUR = \$1.3716	Euro US Dollar rate for 03/04/2014
Friday 4 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 04/04/2014
Saturday 5 April 2014	€1 EUR = \$1.3703	Euro US Dollar rate for 05/04/2014
Sunday 6 April 2014	€1 EUR = \$1.3697	Euro US Dollar rate for 06/04/2014
Monday 7 April 2014	€1 EUR = \$1.3744	Euro US Dollar rate for 07/04/2014
Tuesday 8 April 2014	€1 EUR = \$1.3793	Euro US Dollar rate for 08/04/2014
Wednesday 9 April 2014	€1 EUR = \$1.3853	Euro US Dollar rate for 09/04/2014
Thursday 10 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 10/04/2014
Friday 11 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 11/04/2014
Saturday 12 April 2014	€1 EUR = \$1.3885	Euro US Dollar rate for 12/04/2014
Sunday 13 April 2014	€1 EUR = \$1.3843	Euro US Dollar rate for 13/04/2014
Monday 14 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 14/04/2014
Tuesday 15 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 15/04/2014
Wednesday 16 April 2014	€1 EUR = \$1.3817	Euro US Dollar rate for 16/04/2014
Thursday 17 April 2014	€1 EUR = \$1.3813	Euro US Dollar rate for 17/04/2014
Friday 18 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 18/04/2014
Saturday 19 April 2014	€1 EUR = \$1.381	Euro US Dollar rate for 19/04/2014
Sunday 20 April 2014	€1 EUR = \$1.3814	Euro US Dollar rate for 20/04/2014
Monday 21 April 2014	€1 EUR = \$1.3791	Euro US Dollar rate for 21/04/2014
Tuesday 22 April 2014	€1 EUR = \$1.3808	Euro US Dollar rate for 22/04/2014
Wednesday 23 April 2014	€1 EUR = \$1.3819	Euro US Dollar rate for 23/04/2014
Thursday 24 April 2014	€1 EUR = \$1.3832	Euro US Dollar rate for 24/04/2014
Friday 25 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 25/04/2014
Saturday 26 April 2014	€1 EUR = \$1.3834	Euro US Dollar rate for 26/04/2014
Sunday 27 April 2014	€1 EUR = \$1.384	Euro US Dollar rate for 27/04/2014
Monday 28 April 2014	€1 EUR = \$1.3852	Euro US Dollar rate for 28/04/2014
Tuesday 29 April 2014	€1 EUR = \$1.3811	Euro US Dollar rate for 29/04/2014
Wednesday 30 April 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 30/04/2014

Worst exchange rate of April 2014: 1.3697, Best exchange rate of April 2014: 1.3885, Average exchange rate in April 2014: 1.3808

May 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 May 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 01/05/2014
Friday 2 May 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 02/05/2014
Saturday 3 May 2014	€1 EUR = \$1.3869	Euro US Dollar rate for 03/05/2014
Sunday 4 May 2014	€1 EUR = \$1.3875	Euro US Dollar rate for 04/05/2014
Monday 5 May 2014	€1 EUR = \$1.3876	Euro US Dollar rate for 05/05/2014
Tuesday 6 May 2014	€1 EUR = \$1.3926	Euro US Dollar rate for 06/05/2014
Wednesday 7 May 2014	€1 EUR = \$1.3912	Euro US Dollar rate for 07/05/2014
Thursday 8 May 2014	€1 EUR = \$1.3841	Euro US Dollar rate for 08/05/2014
Friday 9 May 2014	€1 EUR = \$1.3758	Euro US Dollar rate for 09/05/2014
Saturday 10 May 2014	€1 EUR = \$1.3758	Euro US Dollar rate for 10/05/2014
Sunday 11 May 2014	€1 EUR = \$1.376	Euro US Dollar rate for 11/05/2014
Monday 12 May 2014	€1 EUR = \$1.3757	Euro US Dollar rate for 12/05/2014
Tuesday 13 May 2014	€1 EUR = \$1.3704	Euro US Dollar rate for 13/05/2014
Wednesday 14 May 2014	€1 EUR = \$1.3716	Euro US Dollar rate for 14/05/2014
Thursday 15 May 2014	€1 EUR = \$1.3714	Euro US Dollar rate for 15/05/2014
Friday 16 May 2014	€1 EUR = \$1.3694	Euro US Dollar rate for 16/05/2014
Saturday 17 May 2014	€1 EUR = \$1.3694	Euro US Dollar rate for 17/05/2014
Sunday 18 May 2014	€1 EUR = \$1.3696	Euro US Dollar rate for 18/05/2014
Monday 19 May 2014	€1 EUR = \$1.3708	Euro US Dollar rate for 19/05/2014
Tuesday 20 May 2014	€1 EUR = \$1.37	Euro US Dollar rate for 20/05/2014
Wednesday 21 May 2014	€1 EUR = \$1.3688	Euro US Dollar rate for 21/05/2014
Thursday 22 May 2014	€1 EUR = \$1.3655	Euro US Dollar rate for 22/05/2014
Friday 23 May 2014	€1 EUR = \$1.3632	Euro US Dollar rate for 23/05/2014
Saturday 24 May 2014	€1 EUR = \$1.3632	Euro US Dollar rate for 24/05/2014
Sunday 25 May 2014	€1 EUR = \$1.3627	Euro US Dollar rate for 25/05/2014
Monday 26 May 2014	€1 EUR = \$1.3644	Euro US Dollar rate for 26/05/2014
Tuesday 27 May 2014	€1 EUR = \$1.3636	Euro US Dollar rate for 27/05/2014
Wednesday 28 May 2014	€1 EUR = \$1.3595	Euro US Dollar rate for 28/05/2014
Thursday 29 May 2014	€1 EUR = \$1.3602	Euro US Dollar rate for 29/05/2014
Friday 30 May 2014	€1 EUR = \$1.3634	Euro US Dollar rate for 30/05/2014
Saturday 31 May 2014	€1 EUR = \$1.3634	Euro US Dollar rate for 31/05/2014

Worst exchange rate of May 2014: 1.3595, Best exchange rate of May 2014: 1.3926, Average exchange rate in May 2014: 1.3731

June 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 June 2014	€1 EUR = \$1.3624	Euro US Dollar rate for 01/06/2014
Monday 2 June 2014	€1 EUR = \$1.3598	Euro US Dollar rate for 02/06/2014
Tuesday 3 June 2014	€1 EUR = \$1.3628	Euro US Dollar rate for 03/06/2014
Wednesday 4 June 2014	€1 EUR = \$1.36	Euro US Dollar rate for 04/06/2014
Thursday 5 June 2014	€1 EUR = \$1.3661	Euro US Dollar rate for 05/06/2014
Friday 6 June 2014	€1 EUR = \$1.3643	Euro US Dollar rate for 06/06/2014
Saturday 7 June 2014	€1 EUR = \$1.3643	Euro US Dollar rate for 07/06/2014
Sunday 8 June 2014	€1 EUR = \$1.3645	Euro US Dollar rate for 08/06/2014
Monday 9 June 2014	€1 EUR = \$1.3592	Euro US Dollar rate for 09/06/2014
Tuesday 10 June 2014	€1 EUR = \$1.3545	Euro US Dollar rate for 10/06/2014
Wednesday 11 June 2014	€1 EUR = \$1.3534	Euro US Dollar rate for 11/06/2014
Thursday 12 June 2014	€1 EUR = \$1.3551	Euro US Dollar rate for 12/06/2014
Friday 13 June 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 13/06/2014
Saturday 14 June 2014	€1 EUR = \$1.3542	Euro US Dollar rate for 14/06/2014
Sunday 15 June 2014	€1 EUR = \$1.3531	Euro US Dollar rate for 15/06/2014
Monday 16 June 2014	€1 EUR = \$1.3574	Euro US Dollar rate for 16/06/2014
Tuesday 17 June 2014	€1 EUR = \$1.3547	Euro US Dollar rate for 17/06/2014
Wednesday 18 June 2014	€1 EUR = \$1.3587	Euro US Dollar rate for 18/06/2014
Thursday 19 June 2014	€1 EUR = \$1.3608	Euro US Dollar rate for 19/06/2014
Friday 20 June 2014	€1 EUR = \$1.36	Euro US Dollar rate for 20/06/2014
Saturday 21 June 2014	€1 EUR = \$1.36	Euro US Dollar rate for 21/06/2014
Sunday 22 June 2014	€1 EUR = \$1.3595	Euro US Dollar rate for 22/06/2014
Monday 23 June 2014	€1 EUR = \$1.3602	Euro US Dollar rate for 23/06/2014
Tuesday 24 June 2014	€1 EUR = \$1.3604	Euro US Dollar rate for 24/06/2014
Wednesday 25 June 2014	€1 EUR = \$1.3631	Euro US Dollar rate for 25/06/2014
Thursday 26 June 2014	€1 EUR = \$1.3614	Euro US Dollar rate for 26/06/2014
Friday 27 June 2014	€1 EUR = \$1.365	Euro US Dollar rate for 27/06/2014
Saturday 28 June 2014	€1 EUR = \$1.365	Euro US Dollar rate for 28/06/2014
Sunday 29 June 2014	€1 EUR = \$1.3646	Euro US Dollar rate for 29/06/2014
Monday 30 June 2014	€1 EUR = \$1.3691	Euro US Dollar rate for 30/06/2014

Worst exchange rate of June 2014: 1.3531, **Best exchange rate of June 2014: 1.3691**, *Average exchange rate in June 2014: 1.3603*

July 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 July 2014	€1 EUR = \$1.368	Euro US Dollar rate for 01/07/2014
Wednesday 2 July 2014	€1 EUR = \$1.3657	Euro US Dollar rate for 02/07/2014
Thursday 3 July 2014	€1 EUR = \$1.3609	Euro US Dollar rate for 03/07/2014
Friday 4 July 2014	€1 EUR = \$1.3594	Euro US Dollar rate for 04/07/2014
Saturday 5 July 2014	€1 EUR = \$1.3594	Euro US Dollar rate for 05/07/2014
Sunday 6 July 2014	€1 EUR = \$1.3588	Euro US Dollar rate for 06/07/2014
Monday 7 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 07/07/2014
Tuesday 8 July 2014	€1 EUR = \$1.3613	Euro US Dollar rate for 08/07/2014
Wednesday 9 July 2014	€1 EUR = \$1.364	Euro US Dollar rate for 09/07/2014
Thursday 10 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 10/07/2014
Friday 11 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 11/07/2014
Saturday 12 July 2014	€1 EUR = \$1.3607	Euro US Dollar rate for 12/07/2014
Sunday 13 July 2014	€1 EUR = \$1.3605	Euro US Dollar rate for 13/07/2014
Monday 14 July 2014	€1 EUR = \$1.362	Euro US Dollar rate for 14/07/2014
Tuesday 15 July 2014	€1 EUR = \$1.3567	Euro US Dollar rate for 15/07/2014
Wednesday 16 July 2014	€1 EUR = \$1.3526	Euro US Dollar rate for 16/07/2014
Thursday 17 July 2014	€1 EUR = \$1.3522	Euro US Dollar rate for 17/07/2014
Friday 18 July 2014	€1 EUR = \$1.3525	Euro US Dollar rate for 18/07/2014
Saturday 19 July 2014	€1 EUR = \$1.3525	Euro US Dollar rate for 19/07/2014
Sunday 20 July 2014	€1 EUR = \$1.353	Euro US Dollar rate for 20/07/2014
Monday 21 July 2014	€1 EUR = \$1.3523	Euro US Dollar rate for 21/07/2014
Tuesday 22 July 2014	€1 EUR = \$1.3467	Euro US Dollar rate for 22/07/2014
Wednesday 23 July 2014	€1 EUR = \$1.346	Euro US Dollar rate for 23/07/2014
Thursday 24 July 2014	€1 EUR = \$1.3464	Euro US Dollar rate for 24/07/2014
Friday 25 July 2014	€1 EUR = \$1.3429	Euro US Dollar rate for 25/07/2014
Saturday 26 July 2014	€1 EUR = \$1.3429	Euro US Dollar rate for 26/07/2014
Sunday 27 July 2014	€1 EUR = \$1.3431	Euro US Dollar rate for 27/07/2014
Monday 28 July 2014	€1 EUR = \$1.3438	Euro US Dollar rate for 28/07/2014
Tuesday 29 July 2014	€1 EUR = \$1.3409	Euro US Dollar rate for 29/07/2014
Wednesday 30 July 2014	€1 EUR = \$1.3395	Euro US Dollar rate for 30/07/2014
Thursday 31 July 2014	€1 EUR = \$1.3388	Euro US Dollar rate for 31/07/2014

Worst exchange rate of July 2014: 1.3388, Best exchange rate of July 2014: 1.368, Average exchange rate in July 2014: 1.3537

August 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 August 2014	€1 EUR = \$1.3431	Euro US Dollar rate for 01/08/2014
Saturday 2 August 2014	€1 EUR = \$1.3431	Euro US Dollar rate for 02/08/2014
Sunday 3 August 2014	€1 EUR = \$1.3425	Euro US Dollar rate for 03/08/2014
Monday 4 August 2014	€1 EUR = \$1.3422	Euro US Dollar rate for 04/08/2014
Tuesday 5 August 2014	€1 EUR = \$1.337	Euro US Dollar rate for 05/08/2014
Wednesday 6 August 2014	€1 EUR = \$1.3383	Euro US Dollar rate for 06/08/2014
Thursday 7 August 2014	€1 EUR = \$1.336	Euro US Dollar rate for 07/08/2014
Friday 8 August 2014	€1 EUR = \$1.3411	Euro US Dollar rate for 08/08/2014
Saturday 9 August 2014	€1 EUR = \$1.3411	Euro US Dollar rate for 09/08/2014
Sunday 10 August 2014	€1 EUR = \$1.3406	Euro US Dollar rate for 10/08/2014
Monday 11 August 2014	€1 EUR = \$1.3385	Euro US Dollar rate for 11/08/2014
Tuesday 12 August 2014	€1 EUR = \$1.3369	Euro US Dollar rate for 12/08/2014
Wednesday 13 August 2014	€1 EUR = \$1.3365	Euro US Dollar rate for 13/08/2014
Thursday 14 August 2014	€1 EUR = \$1.3363	Euro US Dollar rate for 14/08/2014
Friday 15 August 2014	€1 EUR = \$1.34	Euro US Dollar rate for 15/08/2014
Saturday 16 August 2014	€1 EUR = \$1.34	Euro US Dollar rate for 16/08/2014
Sunday 17 August 2014	€1 EUR = \$1.3389	Euro US Dollar rate for 17/08/2014
Monday 18 August 2014	€1 EUR = \$1.336	Euro US Dollar rate for 18/08/2014
Tuesday 19 August 2014	€1 EUR = \$1.332	Euro US Dollar rate for 19/08/2014
Wednesday 20 August 2014	€1 EUR = \$1.3259	Euro US Dollar rate for 20/08/2014
Thursday 21 August 2014	€1 EUR = \$1.328	Euro US Dollar rate for 21/08/2014
Friday 22 August 2014	€1 EUR = \$1.3243	Euro US Dollar rate for 22/08/2014
Saturday 23 August 2014	€1 EUR = \$1.3243	Euro US Dollar rate for 23/08/2014
Sunday 24 August 2014	€1 EUR = \$1.3192	Euro US Dollar rate for 24/08/2014
Monday 25 August 2014	€1 EUR = \$1.3187	Euro US Dollar rate for 25/08/2014
Tuesday 26 August 2014	€1 EUR = \$1.3168	Euro US Dollar rate for 26/08/2014
Wednesday 27 August 2014	€1 EUR = \$1.3192	Euro US Dollar rate for 27/08/2014
Thursday 28 August 2014	€1 EUR = \$1.318	Euro US Dollar rate for 28/08/2014
Friday 29 August 2014	€1 EUR = \$1.3132	Euro US Dollar rate for 29/08/2014
Saturday 30 August 2014	€1 EUR = \$1.3132	Euro US Dollar rate for 30/08/2014
Sunday 31 August 2014	€1 EUR = \$1.3134	Euro US Dollar rate for 31/08/2014

Worst exchange rate of August 2014: 1.3132, Best exchange rate of August 2014: 1.3431, Average exchange rate in August 2014: 1.3314

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_13 Saturday	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_14 Sunday	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
												\$1,008.66 US/4 \$782,88 EU/4	
Weekly Total				24	7.5	31.5		\$174.00		\$81.5625	\$255.5625	\$252.16	\$3.4025
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_15	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_17	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_18	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_19	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_20 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_09_21 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,008.66 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$252.16	\$347.7775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_22	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_23	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_24	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_25	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_26	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_27 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_09_28 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
Weekly Total												\$1,008.66 US/4 \$782.88 EU/4	
				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$252.16	\$347.7775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_09_29	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_09_30	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_01	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_02	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_03	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_04 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_10_05 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$1,008.66 US/4 \$782.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$252.16	\$347.7775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_06	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_07	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_08	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_10	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_11 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_10_12 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$991.91 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$247.98	\$351.9575
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_13	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_14	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_15	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_17	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_18 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_10_19 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$991.91 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$247.98	\$351.9575

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_20	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_21	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_22	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_23	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_24	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_25 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_10_26 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$991.91 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$247.98	\$351.9575
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_10_27	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_28	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_29	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_30	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_10_31	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_01 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_11_02 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$991.91 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$247.98	\$351.9575

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_03	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_04	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_05	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_06	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_07	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_08 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_11_09 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$976.25 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$244.06	\$355.8775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_10	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_11	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_13	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_14	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_15 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_11_16 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$976.25 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$244.06	\$355.8775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_17	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_18	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_19	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_20	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_21	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_22 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_11_23 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$976.25 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$244.06	\$355.8775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_11_24	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_25	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_26	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_27	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_28	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_11_29 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_11_30 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$976.25 US/4 \$782,88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$244.06	\$355.8775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_01	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_02	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_03	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_04	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_05	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_06 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_12_07 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_08	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_10	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_11	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_06 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_12_07 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_08	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_10	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_11	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_13 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_12_14 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
Weekly Total												\$974.25 US/4 \$791.88 EU/4	
				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_15	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_17	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_18	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_19	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_20 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_12_21 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
Weekly Total												\$974.25 US/4 \$791.88 EU/4	
				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_22	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_23	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_24	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_25	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_26	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_27 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2014_12_28 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$974.25 US/4 \$791.88 EU/4	
								\$290.00		\$386.0625	\$676.0625	\$243.56	\$356.3775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2014_12_29	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_30	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2014_12_31	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_01	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_02	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_03 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_01_04 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from BMW Spartanburg

BMW Spartanburg, South Carolina

September 12, 2014 through January 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_05	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_06	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_07	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_08	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_10 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_01_11 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_13	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_14	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_15	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_17 Saturday	7:00 AM	30 Minutes	6:00 AM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_01_18 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$974.25 US/4 \$791.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$243.56	\$356.3775

September 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Monday 1 September 2014	€1 EUR = \$1.313	Euro US Dollar rate for 01/09/2014
Tuesday 2 September 2014	€1 EUR = \$1.3134	Euro US Dollar rate for 02/09/2014
Wednesday 3 September 2014	€1 EUR = \$1.3151	Euro US Dollar rate for 03/09/2014
Thursday 4 September 2014	€1 EUR = \$1.2935	Euro US Dollar rate for 04/09/2014
Friday 5 September 2014	€1 EUR = \$1.2952	Euro US Dollar rate for 05/09/2014
Saturday 6 September 2014	€1 EUR = \$1.2952	Euro US Dollar rate for 06/09/2014
Sunday 7 September 2014	€1 EUR = \$1.2957	Euro US Dollar rate for 07/09/2014
Monday 8 September 2014	€1 EUR = \$1.2898	Euro US Dollar rate for 08/09/2014
Tuesday 9 September 2014	€1 EUR = \$1.2935	Euro US Dollar rate for 09/09/2014
Wednesday 10 September 2014	€1 EUR = \$1.2923	Euro US Dollar rate for 10/09/2014
Thursday 11 September 2014	€1 EUR = \$1.2922	Euro US Dollar rate for 11/09/2014
Friday 12 September 2014	€1 EUR = \$1.2964	Euro US Dollar rate for 12/09/2014
Saturday 13 September 2014	€1 EUR = \$1.2964	Euro US Dollar rate for 13/09/2014
Sunday 14 September 2014	€1 EUR = \$1.2962	Euro US Dollar rate for 14/09/2014
Monday 15 September 2014	€1 EUR = \$1.2938	Euro US Dollar rate for 15/09/2014
Tuesday 16 September 2014	€1 EUR = \$1.295	Euro US Dollar rate for 16/09/2014
Wednesday 17 September 2014	€1 EUR = \$1.2838	Euro US Dollar rate for 17/09/2014
Thursday 18 September 2014	€1 EUR = \$1.292	Euro US Dollar rate for 18/09/2014
Friday 19 September 2014	€1 EUR = \$1.2829	Euro US Dollar rate for 19/09/2014
Saturday 20 September 2014	€1 EUR = \$1.2829	Euro US Dollar rate for 20/09/2014
Sunday 21 September 2014	€1 EUR = \$1.2835	Euro US Dollar rate for 21/09/2014
Monday 22 September 2014	€1 EUR = \$1.2848	Euro US Dollar rate for 22/09/2014
Tuesday 23 September 2014	€1 EUR = \$1.2846	Euro US Dollar rate for 23/09/2014
Wednesday 24 September 2014	€1 EUR = \$1.2777	Euro US Dollar rate for 24/09/2014
Thursday 25 September 2014	€1 EUR = \$1.2757	Euro US Dollar rate for 25/09/2014
Friday 26 September 2014	€1 EUR = \$1.2683	Euro US Dollar rate for 26/09/2014
Saturday 27 September 2014	€1 EUR = \$1.2683	Euro US Dollar rate for 27/09/2014
Sunday 28 September 2014	€1 EUR = \$1.2673	Euro US Dollar rate for 28/09/2014
Monday 29 September 2014	€1 EUR = \$1.2691	Euro US Dollar rate for 29/09/2014
Tuesday 30 September 2014	€1 EUR = \$1.2629	Euro US Dollar rate for 30/09/2014

Worst exchange rate of September 2014: 1.2629, Best exchange rate of September 2014: 1.3151, Average exchange rate in September 2014: 1.2884

October 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Wednesday 1 October 2014	€1 EUR = \$1.2622	<u>Euro US Dollar rate for 01/10/2014</u>
Thursday 2 October 2014	€1 EUR = \$1.2671	<u>Euro US Dollar rate for 02/10/2014</u>
Friday 3 October 2014	€1 EUR = \$1.2516	<u>Euro US Dollar rate for 03/10/2014</u>
Saturday 4 October 2014	€1 EUR = \$1.2516	<u>Euro US Dollar rate for 04/10/2014</u>
Sunday 5 October 2014	€1 EUR = \$1.251	<u>Euro US Dollar rate for 05/10/2014</u>
Monday 6 October 2014	€1 EUR = \$1.2654	<u>Euro US Dollar rate for 06/10/2014</u>
Tuesday 7 October 2014	€1 EUR = \$1.2667	<u>Euro US Dollar rate for 07/10/2014</u>
Wednesday 8 October 2014	€1 EUR = \$1.2729	<u>Euro US Dollar rate for 08/10/2014</u>
Thursday 9 October 2014	€1 EUR = \$1.2685	<u>Euro US Dollar rate for 09/10/2014</u>
Friday 10 October 2014	€1 EUR = \$1.2629	<u>Euro US Dollar rate for 10/10/2014</u>
Saturday 11 October 2014	€1 EUR = \$1.2629	<u>Euro US Dollar rate for 11/10/2014</u>
Sunday 12 October 2014	€1 EUR = \$1.2647	<u>Euro US Dollar rate for 12/10/2014</u>
Monday 13 October 2014	€1 EUR = \$1.2735	<u>Euro US Dollar rate for 13/10/2014</u>
Tuesday 14 October 2014	€1 EUR = \$1.2646	<u>Euro US Dollar rate for 14/10/2014</u>
Wednesday 15 October 2014	€1 EUR = \$1.2824	<u>Euro US Dollar rate for 15/10/2014</u>
Thursday 16 October 2014	€1 EUR = \$1.2807	<u>Euro US Dollar rate for 16/10/2014</u>
Friday 17 October 2014	€1 EUR = \$1.2761	<u>Euro US Dollar rate for 17/10/2014</u>
Saturday 18 October 2014	€1 EUR = \$1.2761	<u>Euro US Dollar rate for 18/10/2014</u>
Sunday 19 October 2014	€1 EUR = \$1.2744	<u>Euro US Dollar rate for 19/10/2014</u>
Monday 20 October 2014	€1 EUR = \$1.2794	<u>Euro US Dollar rate for 20/10/2014</u>
Tuesday 21 October 2014	€1 EUR = \$1.2711	<u>Euro US Dollar rate for 21/10/2014</u>
Wednesday 22 October 2014	€1 EUR = \$1.2646	<u>Euro US Dollar rate for 22/10/2014</u>
Thursday 23 October 2014	€1 EUR = \$1.265	<u>Euro US Dollar rate for 23/10/2014</u>
Friday 24 October 2014	€1 EUR = \$1.267	<u>Euro US Dollar rate for 24/10/2014</u>
Saturday 25 October 2014	€1 EUR = \$1.267	<u>Euro US Dollar rate for 25/10/2014</u>
Sunday 26 October 2014	€1 EUR = \$1.2675	<u>Euro US Dollar rate for 26/10/2014</u>
Monday 27 October 2014	€1 EUR = \$1.2702	<u>Euro US Dollar rate for 27/10/2014</u>
Tuesday 28 October 2014	€1 EUR = \$1.2738	<u>Euro US Dollar rate for 28/10/2014</u>
Wednesday 29 October 2014	€1 EUR = \$1.2632	<u>Euro US Dollar rate for 29/10/2014</u>
Thursday 30 October 2014	€1 EUR = \$1.261	<u>Euro US Dollar rate for 30/10/2014</u>
Friday 31 October 2014	€1 EUR = \$1.2523	<u>Euro US Dollar rate for 31/10/2014</u>

Worst exchange rate of October 2014: 1.251, **Best exchange rate of October 2014: 1.2824**, *Average exchange rate in October 2014: 1.267*

November 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Saturday 1 November 2014	€1 EUR = \$1.2523	Euro US Dollar rate for 01/11/2014
Sunday 2 November 2014	€1 EUR = \$1.2502	Euro US Dollar rate for 02/11/2014
Monday 3 November 2014	€1 EUR = \$1.2493	Euro US Dollar rate for 03/11/2014
Tuesday 4 November 2014	€1 EUR = \$1.2552	Euro US Dollar rate for 04/11/2014
Wednesday 5 November 2014	€1 EUR = \$1.2478	Euro US Dollar rate for 05/11/2014
Thursday 6 November 2014	€1 EUR = \$1.2381	Euro US Dollar rate for 06/11/2014
Friday 7 November 2014	€1 EUR = \$1.2456	Euro US Dollar rate for 07/11/2014
Saturday 8 November 2014	€1 EUR = \$1.2456	Euro US Dollar rate for 08/11/2014
Sunday 9 November 2014	€1 EUR = \$1.246	Euro US Dollar rate for 09/11/2014
Monday 10 November 2014	€1 EUR = \$1.2425	Euro US Dollar rate for 10/11/2014
Tuesday 11 November 2014	€1 EUR = \$1.2476	Euro US Dollar rate for 11/11/2014
Wednesday 12 November 2014	€1 EUR = \$1.2429	Euro US Dollar rate for 12/11/2014
Thursday 13 November 2014	€1 EUR = \$1.2474	Euro US Dollar rate for 13/11/2014
Friday 14 November 2014	€1 EUR = \$1.2526	Euro US Dollar rate for 14/11/2014
Saturday 15 November 2014	€1 EUR = \$1.2526	Euro US Dollar rate for 15/11/2014
Sunday 16 November 2014	€1 EUR = \$1.252	Euro US Dollar rate for 16/11/2014
Monday 17 November 2014	€1 EUR = \$1.2448	Euro US Dollar rate for 17/11/2014
Tuesday 18 November 2014	€1 EUR = \$1.2532	Euro US Dollar rate for 18/11/2014
Wednesday 19 November 2014	€1 EUR = \$1.2539	Euro US Dollar rate for 19/11/2014
Thursday 20 November 2014	€1 EUR = \$1.2543	Euro US Dollar rate for 20/11/2014
Friday 21 November 2014	€1 EUR = \$1.2388	Euro US Dollar rate for 21/11/2014
Saturday 22 November 2014	€1 EUR = \$1.2388	Euro US Dollar rate for 22/11/2014
Sunday 23 November 2014	€1 EUR = \$1.2372	Euro US Dollar rate for 23/11/2014
Monday 24 November 2014	€1 EUR = \$1.2434	Euro US Dollar rate for 24/11/2014
Tuesday 25 November 2014	€1 EUR = \$1.2479	Euro US Dollar rate for 25/11/2014
Wednesday 26 November 2014	€1 EUR = \$1.2505	Euro US Dollar rate for 26/11/2014
Thursday 27 November 2014	€1 EUR = \$1.246	Euro US Dollar rate for 27/11/2014
Friday 28 November 2014	€1 EUR = \$1.2451	Euro US Dollar rate for 28/11/2014
Saturday 29 November 2014	€1 EUR = \$1.2451	Euro US Dollar rate for 29/11/2014
Sunday 30 November 2014	€1 EUR = \$1.2436	Euro US Dollar rate for 30/11/2014
Worst exchange rate of November 2014: 1.2372, Best exchange rate of November 2014: 1.2552, Average exchange rate in November 2014: 1.247		

December 2014

Date	Euro to US Dollar Monthly Exchange Rates	
Monday 1 December 2014	€1 EUR = \$1.247	Euro US Dollar rate for 01/12/2014
Tuesday 2 December 2014	€1 EUR = \$1.2387	Euro US Dollar rate for 02/12/2014
Wednesday 3 December 2014	€1 EUR = \$1.2315	Euro US Dollar rate for 03/12/2014
Thursday 4 December 2014	€1 EUR = \$1.2386	Euro US Dollar rate for 04/12/2014
Friday 5 December 2014	€1 EUR = \$1.2285	Euro US Dollar rate for 05/12/2014
Saturday 6 December 2014	€1 EUR = \$1.2285	Euro US Dollar rate for 06/12/2014
Sunday 7 December 2014	€1 EUR = \$1.2294	Euro US Dollar rate for 07/12/2014
Monday 8 December 2014	€1 EUR = \$1.2314	Euro US Dollar rate for 08/12/2014
Tuesday 9 December 2014	€1 EUR = \$1.2388	Euro US Dollar rate for 09/12/2014
Wednesday 10 December 2014	€1 EUR = \$1.2483	Euro US Dollar rate for 10/12/2014
Thursday 11 December 2014	€1 EUR = \$1.2393	Euro US Dollar rate for 11/12/2014
Friday 12 December 2014	€1 EUR = \$1.2462	Euro US Dollar rate for 12/12/2014
Saturday 13 December 2014	€1 EUR = \$1.2462	Euro US Dollar rate for 13/12/2014
Sunday 14 December 2014	€1 EUR = \$1.2464	Euro US Dollar rate for 14/12/2014
Monday 15 December 2014	€1 EUR = \$1.2442	Euro US Dollar rate for 15/12/2014
Tuesday 16 December 2014	€1 EUR = \$1.251	Euro US Dollar rate for 16/12/2014
Wednesday 17 December 2014	€1 EUR = \$1.2336	Euro US Dollar rate for 17/12/2014
Thursday 18 December 2014	€1 EUR = \$1.2289	Euro US Dollar rate for 18/12/2014
Friday 19 December 2014	€1 EUR = \$1.2228	Euro US Dollar rate for 19/12/2014
Saturday 20 December 2014	€1 EUR = \$1.2228	Euro US Dollar rate for 20/12/2014
Sunday 21 December 2014	€1 EUR = \$1.2225	Euro US Dollar rate for 21/12/2014
Monday 22 December 2014	€1 EUR = \$1.2223	Euro US Dollar rate for 22/12/2014
Tuesday 23 December 2014	€1 EUR = \$1.2174	Euro US Dollar rate for 23/12/2014
Wednesday 24 December 2014	€1 EUR = \$1.2189	Euro US Dollar rate for 24/12/2014
Thursday 25 December 2014	€1 EUR = \$1.2207	Euro US Dollar rate for 25/12/2014
Friday 26 December 2014	€1 EUR = \$1.2179	Euro US Dollar rate for 26/12/2014
Saturday 27 December 2014	€1 EUR = \$1.2179	Euro US Dollar rate for 27/12/2014
Sunday 28 December 2014	€1 EUR = \$1.2169	Euro US Dollar rate for 28/12/2014
Monday 29 December 2014	€1 EUR = \$1.2154	Euro US Dollar rate for 29/12/2014
Tuesday 30 December 2014	€1 EUR = \$1.2162	Euro US Dollar rate for 30/12/2014
Wednesday 31 December 2014	€1 EUR = \$1.2107	Euro US Dollar rate for 31/12/2014

Worst exchange rate of December 2014: 1.2107, Best exchange rate of December 2014: 1.251, Average exchange rate in December 2014: 1.2303

Lowest e

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Tesla

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_24 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_01_25 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$909.71 US/4 \$782.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$227.43	\$372.5075
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_01_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_29	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_01_31 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_02_01 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$909.71 US/4 \$782.88 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$227.43	\$372.5075

Stjepan Papas

FLSA Wages Single Week

Does Not Include Travel to and from Tesla

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_07 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_02_08 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$892.61 US/4 \$786.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$223.15	\$376.7875
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_14 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_02_15 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$892.61 US/4 \$786.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$223.15	\$376.7875

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Tesla

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_21 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_02_22 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$892.61 US/4 \$786,79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$223.15	\$376.7875
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_02_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_25	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_26	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_02_28 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_03_01 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$892.61 US/4 \$786,79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$223.15	\$376.7875

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Tesla

Tesla - Fremont, California

January 19, 2015 through March 5, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_03_02	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_03_03	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_03_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_03_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
												\$870.78 US/4 \$804.79 EU/4	
Weekly Total				32	10	42		\$232.00		\$108.75	\$340.75	\$217.79	\$122.96

January 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 January 2015	€1 EUR = \$1.209	Euro US Dollar rate for 01/01/2015
Friday 2 January 2015	€1 EUR = \$1.2002	Euro US Dollar rate for 02/01/2015
Saturday 3 January 2015	€1 EUR = \$1.2002	Euro US Dollar rate for 03/01/2015
Sunday 4 January 2015	€1 EUR = \$1.1946	Euro US Dollar rate for 04/01/2015
Monday 5 January 2015	€1 EUR = \$1.1937	Euro US Dollar rate for 05/01/2015
Tuesday 6 January 2015	€1 EUR = \$1.1874	Euro US Dollar rate for 06/01/2015
Wednesday 7 January 2015	€1 EUR = \$1.1833	Euro US Dollar rate for 07/01/2015
Thursday 8 January 2015	€1 EUR = \$1.1793	Euro US Dollar rate for 08/01/2015
Friday 9 January 2015	€1 EUR = \$1.1841	Euro US Dollar rate for 09/01/2015
Saturday 10 January 2015	€1 EUR = \$1.1841	Euro US Dollar rate for 10/01/2015
Sunday 11 January 2015	€1 EUR = \$1.1869	Euro US Dollar rate for 11/01/2015
Monday 12 January 2015	€1 EUR = \$1.183	Euro US Dollar rate for 12/01/2015
Tuesday 13 January 2015	€1 EUR = \$1.1777	Euro US Dollar rate for 13/01/2015
Wednesday 14 January 2015	€1 EUR = \$1.1785	Euro US Dollar rate for 14/01/2015
Thursday 15 January 2015	€1 EUR = \$1.1637	Euro US Dollar rate for 15/01/2015
Friday 16 January 2015	€1 EUR = \$1.1567	Euro US Dollar rate for 16/01/2015
Saturday 17 January 2015	€1 EUR = \$1.1567	Euro US Dollar rate for 17/01/2015
Sunday 18 January 2015	€1 EUR = \$1.1563	Euro US Dollar rate for 18/01/2015
Monday 19 January 2015	€1 EUR = \$1.1595	Euro US Dollar rate for 19/01/2015
Tuesday 20 January 2015	€1 EUR = \$1.1546	Euro US Dollar rate for 20/01/2015
Wednesday 21 January 2015	€1 EUR = \$1.1612	Euro US Dollar rate for 21/01/2015
Thursday 22 January 2015	€1 EUR = \$1.1343	Euro US Dollar rate for 22/01/2015
Friday 23 January 2015	€1 EUR = \$1.1204	Euro US Dollar rate for 23/01/2015
Saturday 24 January 2015	€1 EUR = \$1.1204	Euro US Dollar rate for 24/01/2015
Sunday 25 January 2015	€1 EUR = \$1.1135	Euro US Dollar rate for 25/01/2015
Monday 26 January 2015	€1 EUR = \$1.1249	Euro US Dollar rate for 26/01/2015
Tuesday 27 January 2015	€1 EUR = \$1.1368	Euro US Dollar rate for 27/01/2015
Wednesday 28 January 2015	€1 EUR = \$1.1286	Euro US Dollar rate for 28/01/2015
Thursday 29 January 2015	€1 EUR = \$1.1334	Euro US Dollar rate for 29/01/2015
Friday 30 January 2015	€1 EUR = \$1.1288	Euro US Dollar rate for 30/01/2015
Saturday 31 January 2015	€1 EUR = \$1.1288	Euro US Dollar rate for 31/01/2015

Worst exchange rate of January 2015: 1.1135, Best exchange rate of January 2015: 1.209, Average exchange rate in January 2015: 1.162

February 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 February 2015	€1 EUR = \$1.1308	Euro US Dollar rate for 01/02/2015
Monday 2 February 2015	€1 EUR = \$1.134	Euro US Dollar rate for 02/02/2015
Tuesday 3 February 2015	€1 EUR = \$1.1457	Euro US Dollar rate for 03/02/2015
Wednesday 4 February 2015	€1 EUR = \$1.1318	Euro US Dollar rate for 04/02/2015
Thursday 5 February 2015	€1 EUR = \$1.1472	Euro US Dollar rate for 05/02/2015
Friday 6 February 2015	€1 EUR = \$1.1314	Euro US Dollar rate for 06/02/2015
Saturday 7 February 2015	€1 EUR = \$1.1314	Euro US Dollar rate for 07/02/2015
Sunday 8 February 2015	€1 EUR = \$1.1314	Euro US Dollar rate for 08/02/2015
Monday 9 February 2015	€1 EUR = \$1.1324	Euro US Dollar rate for 09/02/2015
Tuesday 10 February 2015	€1 EUR = \$1.132	Euro US Dollar rate for 10/02/2015
Wednesday 11 February 2015	€1 EUR = \$1.131	Euro US Dollar rate for 11/02/2015
Thursday 12 February 2015	€1 EUR = \$1.1403	Euro US Dollar rate for 12/02/2015
Friday 13 February 2015	€1 EUR = \$1.1393	Euro US Dollar rate for 13/02/2015
Saturday 14 February 2015	€1 EUR = \$1.1393	Euro US Dollar rate for 14/02/2015
Sunday 15 February 2015	€1 EUR = \$1.1398	Euro US Dollar rate for 15/02/2015
Monday 16 February 2015	€1 EUR = \$1.1332	Euro US Dollar rate for 16/02/2015
Tuesday 17 February 2015	€1 EUR = \$1.1404	Euro US Dollar rate for 17/02/2015
Wednesday 18 February 2015	€1 EUR = \$1.14	Euro US Dollar rate for 18/02/2015
Thursday 19 February 2015	€1 EUR = \$1.1366	Euro US Dollar rate for 19/02/2015
Friday 20 February 2015	€1 EUR = \$1.138	Euro US Dollar rate for 20/02/2015
Saturday 21 February 2015	€1 EUR = \$1.138	Euro US Dollar rate for 21/02/2015
Sunday 22 February 2015	€1 EUR = \$1.1381	Euro US Dollar rate for 22/02/2015
Monday 23 February 2015	€1 EUR = \$1.1333	Euro US Dollar rate for 23/02/2015
Tuesday 24 February 2015	€1 EUR = \$1.1339	Euro US Dollar rate for 24/02/2015
Wednesday 25 February 2015	€1 EUR = \$1.1364	Euro US Dollar rate for 25/02/2015
Thursday 26 February 2015	€1 EUR = \$1.1203	Euro US Dollar rate for 26/02/2015
Friday 27 February 2015	€1 EUR = \$1.1197	Euro US Dollar rate for 27/02/2015
Saturday 28 February 2015	€1 EUR = \$1.1197	Euro US Dollar rate for 28/02/2015
Worst exchange rate of February 2015: 1.1197, Best exchange rate of February 2015: 1.1472, Average exchange rate in February 2015: 1.1345		

March 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 March 2015	€1 EUR = \$1.1161	Euro US Dollar rate for 01/03/2015
Monday 2 March 2015	€1 EUR = \$1.1177	Euro US Dollar rate for 02/03/2015
Tuesday 3 March 2015	€1 EUR = \$1.1183	Euro US Dollar rate for 03/03/2015
Wednesday 4 March 2015	€1 EUR = \$1.1079	Euro US Dollar rate for 04/03/2015
Thursday 5 March 2015	€1 EUR = \$1.1032	Euro US Dollar rate for 05/03/2015
Friday 6 March 2015	€1 EUR = \$1.0843	Euro US Dollar rate for 06/03/2015
Saturday 7 March 2015	€1 EUR = \$1.0843	Euro US Dollar rate for 07/03/2015
Sunday 8 March 2015	€1 EUR = \$1.0845	Euro US Dollar rate for 08/03/2015
Monday 9 March 2015	€1 EUR = \$1.0834	Euro US Dollar rate for 09/03/2015
Tuesday 10 March 2015	€1 EUR = \$1.0707	Euro US Dollar rate for 10/03/2015
Wednesday 11 March 2015	€1 EUR = \$1.0548	Euro US Dollar rate for 11/03/2015
Thursday 12 March 2015	€1 EUR = \$1.0624	Euro US Dollar rate for 12/03/2015
Friday 13 March 2015	€1 EUR = \$1.0495	Euro US Dollar rate for 13/03/2015
Saturday 14 March 2015	€1 EUR = \$1.0495	Euro US Dollar rate for 14/03/2015
Sunday 15 March 2015	€1 EUR = \$1.0481	Euro US Dollar rate for 15/03/2015
Monday 16 March 2015	€1 EUR = \$1.0572	Euro US Dollar rate for 16/03/2015
Tuesday 17 March 2015	€1 EUR = \$1.0595	Euro US Dollar rate for 17/03/2015
Wednesday 18 March 2015	€1 EUR = \$1.0848	Euro US Dollar rate for 18/03/2015
Thursday 19 March 2015	€1 EUR = \$1.0669	Euro US Dollar rate for 19/03/2015
Friday 20 March 2015	€1 EUR = \$1.0821	Euro US Dollar rate for 20/03/2015
Saturday 21 March 2015	€1 EUR = \$1.0821	Euro US Dollar rate for 21/03/2015
Sunday 22 March 2015	€1 EUR = \$1.0824	Euro US Dollar rate for 22/03/2015
Monday 23 March 2015	€1 EUR = \$1.0947	Euro US Dollar rate for 23/03/2015
Tuesday 24 March 2015	€1 EUR = \$1.0903	Euro US Dollar rate for 24/03/2015
Wednesday 25 March 2015	€1 EUR = \$1.0962	Euro US Dollar rate for 25/03/2015
Thursday 26 March 2015	€1 EUR = \$1.0885	Euro US Dollar rate for 26/03/2015
Friday 27 March 2015	€1 EUR = \$1.0891	Euro US Dollar rate for 27/03/2015
Saturday 28 March 2015	€1 EUR = \$1.0891	Euro US Dollar rate for 28/03/2015
Sunday 29 March 2015	€1 EUR = \$1.0887	Euro US Dollar rate for 29/03/2015
Monday 30 March 2015	€1 EUR = \$1.083	Euro US Dollar rate for 30/03/2015
Tuesday 31 March 2015	€1 EUR = \$1.0739	Euro US Dollar rate for 31/03/2015

Worst exchange rate of March 2015: 1.0481, Best exchange rate of March 2015: 1.1183, Average exchange rate in March 2015: 1.082

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from Tesla

Tesla - Fremont, California

April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_04 Saturday	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.19		
2015_04_05 Sunday	7:00 AM	30 Minutes	1:00 PM	5.5		5.5	\$7.25	\$39.875			\$39.875		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				13.5	2.5	16		\$97.8750		\$27.1875	\$125.0625	\$217.62	
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_09	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_10	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_11 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_04_12 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$217.62	\$382.3175

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from Tesla

Tesla - Fremont, California

April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_16	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_17	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_18 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_04_19 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$217.62	\$382.3175
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_21	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_22	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_23	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_24	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_25 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_04_26 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$217.62	\$382.3175

Stjepan Papas

FLSA Wages Single Week

Does Not Include Travel Time to and from Tesla

Tesla - Fremont, California

April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_04_27	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_28	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_29	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_04_30	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_01	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_02 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_05_03 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$870.46 US/4 \$804.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$217.62	\$382.3175
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_05_04	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_05	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_06	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_07	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_08	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_09 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_05_10 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$898.07 US/4 \$804.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$224.52	\$375.4175

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel Time to and from Tesla

Tesla - Fremont, California

April 4, 2015 through May 20, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_05_11	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_12	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_13	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_14	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_15	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_16 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
2015_05_17 Sunday	7:00 AM	30 Minutes	1:00 PM	0	5.5	5.5			\$10.875	\$59.8125	\$59.8125		
												\$898.07 US/4 \$804.79 EU/4	
Weekly Total				40	28.5	68.5		\$290.00		\$309.9375	\$599.9375	\$224.52	\$375.4175
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_05_18	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_19	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_05_20	7:00 AM	30 Minutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
												\$898.07 US/4 \$804.79 EU/4	
Weekly Total				24	7.5	31.5		\$174.00		\$81.5625	\$255.5625	\$224.52	\$31.0425

April 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Wednesday 1 April 2015	€1 EUR = \$1.077	Euro US Dollar rate for 01/04/2015
Thursday 2 April 2015	€1 EUR = \$1.0877	Euro US Dollar rate for 02/04/2015
Friday 3 April 2015	€1 EUR = \$1.0969	Euro US Dollar rate for 03/04/2015
Saturday 4 April 2015	€1 EUR = \$1.0969	Euro US Dollar rate for 04/04/2015
Sunday 5 April 2015	€1 EUR = \$1.1004	Euro US Dollar rate for 05/04/2015
Monday 6 April 2015	€1 EUR = \$1.0933	Euro US Dollar rate for 06/04/2015
Tuesday 7 April 2015	€1 EUR = \$1.0825	Euro US Dollar rate for 07/04/2015
Wednesday 8 April 2015	€1 EUR = \$1.0784	Euro US Dollar rate for 08/04/2015
Thursday 9 April 2015	€1 EUR = \$1.0664	Euro US Dollar rate for 09/04/2015
Friday 10 April 2015	€1 EUR = \$1.0603	Euro US Dollar rate for 10/04/2015
Saturday 11 April 2015	€1 EUR = \$1.0603	Euro US Dollar rate for 11/04/2015
Sunday 12 April 2015	€1 EUR = \$1.0614	Euro US Dollar rate for 12/04/2015
Monday 13 April 2015	€1 EUR = \$1.0572	Euro US Dollar rate for 13/04/2015
Tuesday 14 April 2015	€1 EUR = \$1.0651	Euro US Dollar rate for 14/04/2015
Wednesday 15 April 2015	€1 EUR = \$1.0676	Euro US Dollar rate for 15/04/2015
Thursday 16 April 2015	€1 EUR = \$1.076	Euro US Dollar rate for 16/04/2015
Friday 17 April 2015	€1 EUR = \$1.0808	Euro US Dollar rate for 17/04/2015
Saturday 18 April 2015	€1 EUR = \$1.0808	Euro US Dollar rate for 18/04/2015
Sunday 19 April 2015	€1 EUR = \$1.0794	Euro US Dollar rate for 19/04/2015
Monday 20 April 2015	€1 EUR = \$1.0738	Euro US Dollar rate for 20/04/2015
Tuesday 21 April 2015	€1 EUR = \$1.0737	Euro US Dollar rate for 21/04/2015
Wednesday 22 April 2015	€1 EUR = \$1.072	Euro US Dollar rate for 22/04/2015
Thursday 23 April 2015	€1 EUR = \$1.0816	Euro US Dollar rate for 23/04/2015
Friday 24 April 2015	€1 EUR = \$1.0875	Euro US Dollar rate for 24/04/2015
Saturday 25 April 2015	€1 EUR = \$1.0875	Euro US Dollar rate for 25/04/2015
Sunday 26 April 2015	€1 EUR = \$1.0863	Euro US Dollar rate for 26/04/2015
Monday 27 April 2015	€1 EUR = \$1.0876	Euro US Dollar rate for 27/04/2015
Tuesday 28 April 2015	€1 EUR = \$1.0975	Euro US Dollar rate for 28/04/2015
Wednesday 29 April 2015	€1 EUR = \$1.1117	Euro US Dollar rate for 29/04/2015
Thursday 30 April 2015	€1 EUR = \$1.1213	Euro US Dollar rate for 30/04/2015

Worst exchange rate of April 2015: 1.0572, Best exchange rate of April 2015: 1.1213, Average exchange rate in April 2015: 1.0816

May 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Friday 1 May 2015	€1 EUR = \$1.1198	Euro US Dollar rate for 01/05/2015
Saturday 2 May 2015	€1 EUR = \$1.1198	Euro US Dollar rate for 02/05/2015
Sunday 3 May 2015	€1 EUR = \$1.1185	Euro US Dollar rate for 03/05/2015
Monday 4 May 2015	€1 EUR = \$1.1146	Euro US Dollar rate for 04/05/2015
Tuesday 5 May 2015	€1 EUR = \$1.1179	Euro US Dollar rate for 05/05/2015
Wednesday 6 May 2015	€1 EUR = \$1.1343	Euro US Dollar rate for 06/05/2015
Thursday 7 May 2015	€1 EUR = \$1.1242	Euro US Dollar rate for 07/05/2015
Friday 8 May 2015	€1 EUR = \$1.1202	Euro US Dollar rate for 08/05/2015
Saturday 9 May 2015	€1 EUR = \$1.1202	Euro US Dollar rate for 09/05/2015
Sunday 10 May 2015	€1 EUR = \$1.1196	Euro US Dollar rate for 10/05/2015
Monday 11 May 2015	€1 EUR = \$1.115	Euro US Dollar rate for 11/05/2015
Tuesday 12 May 2015	€1 EUR = \$1.1216	Euro US Dollar rate for 12/05/2015
Wednesday 13 May 2015	€1 EUR = \$1.1355	Euro US Dollar rate for 13/05/2015
Thursday 14 May 2015	€1 EUR = \$1.1404	Euro US Dollar rate for 14/05/2015
Friday 15 May 2015	€1 EUR = \$1.1451	Euro US Dollar rate for 15/05/2015
Saturday 16 May 2015	€1 EUR = \$1.1451	Euro US Dollar rate for 16/05/2015
Sunday 17 May 2015	€1 EUR = \$1.144	Euro US Dollar rate for 17/05/2015
Monday 18 May 2015	€1 EUR = \$1.1315	Euro US Dollar rate for 18/05/2015
Tuesday 19 May 2015	€1 EUR = \$1.1146	Euro US Dollar rate for 19/05/2015
Wednesday 20 May 2015	€1 EUR = \$1.1095	Euro US Dollar rate for 20/05/2015
Thursday 21 May 2015	€1 EUR = \$1.1108	Euro US Dollar rate for 21/05/2015
Friday 22 May 2015	€1 EUR = \$1.1012	Euro US Dollar rate for 22/05/2015
Saturday 23 May 2015	€1 EUR = \$1.1012	Euro US Dollar rate for 23/05/2015
Sunday 24 May 2015	€1 EUR = \$1.1002	Euro US Dollar rate for 24/05/2015
Monday 25 May 2015	€1 EUR = \$1.0978	Euro US Dollar rate for 25/05/2015
Tuesday 26 May 2015	€1 EUR = \$1.0887	Euro US Dollar rate for 26/05/2015
Wednesday 27 May 2015	€1 EUR = \$1.0905	Euro US Dollar rate for 27/05/2015
Thursday 28 May 2015	€1 EUR = \$1.097	Euro US Dollar rate for 28/05/2015
Friday 29 May 2015	€1 EUR = \$1.0989	Euro US Dollar rate for 29/05/2015
Saturday 30 May 2015	€1 EUR = \$1.0989	Euro US Dollar rate for 30/05/2015
Sunday 31 May 2015	€1 EUR = \$1.0965	Euro US Dollar rate for 31/05/2015

Worst exchange rate of May 2015: 1.0887, Best exchange rate of May 2015: 1.1451, Average exchange rate in May 2015: 1.1159

Stjepan Papas

FLSA Wages Single Week

Does Not Include Travel to and from Discastle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_10	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_11	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_12 Saturday	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
												\$894.23 US/4 \$795,79 EU/4	
Weekly Total				32	10	42		\$232.00		\$108.75	\$340.75	\$223.56	\$117.19
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_14	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_15	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_17	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_18	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_19 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$894.23 US/4 \$795,79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$223.56	\$316.565

Stjepan Papas

FLSA Wages Single Week

Does Not Include Travel to and from Discastle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_21	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_22	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_23	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_24	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_25	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_26 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$894.23 US/4 \$795.79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$223.56	\$316.565
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_09_28	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_29	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_09_30	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_01	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_02	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_03 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$894.23 US/4 \$795.79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$223.56	\$316.565

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Discastle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_05	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_06	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_07	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_08	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_10 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$220.64	\$319.485
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_13	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_14	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_15	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_17 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$220.64	\$319.485

Stjepan Papas

FLSA Wages Single Week

Does Not Include Travel to and from Discastle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_19	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_20	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_21	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_22	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_23	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_24 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$220.64	\$319.485
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_10_26	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_27	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_28	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_29	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_30	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_10_31 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$882.54 US/4 \$786,79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$220.64	\$319.485

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Discastle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_02	6:30 AM	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875		
2015_11_03	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_04	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_05	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_06	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_07 Saturday	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
Weekly Total												\$846.27 US/4 \$786.79 EU/4	
				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$211.57	\$328.555
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_09	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_10	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_11	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_12	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_13	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_14 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$211.57	\$328.555

Stjepan Papes

FLSA Wages Single Week

Does Not Include Travel to and from Discastle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_16	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_17	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_18	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_19	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_20	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_21 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$211.57	\$328.555
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_23	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_24	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_25	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_26	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_27	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_11_28 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$846.27 US/4 \$786.79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$211.57	\$328.555

Stjepan Papas

FLSA Wages Single Week

Does Not Include Travel to and from Discatle Site

Dicastle - Greenville, Michigan

Septmeber 9, 2015 through December 9, 2015

Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_11_30	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_12_01	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_12_02	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_12_03	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_12_04	7:00 AM	30 Mintutes	6:00 PM	8	2.5	10.5	\$7.25	\$58.00	\$10.875	\$27.1875	\$85.1875		
2015_12_05 Saturday	7:00 AM	30 Minutes	6:00 PM	0	10.5	10.5			\$10.875	\$114.1875	\$114.1875		
												\$857.84 US/4 \$786,79 EU/4	
Weekly Total				40	25.5	65.5		\$290.00		\$250.125	\$540.125	\$214.46	\$325.665
Pay Period	Start Time	Lunch Break	End Time	Regular Hours Worked	Overtime Hours Worked	Total Hours Worked	FLSA Minimum Base Pay Rate	Regular Wages Earned	FLSA Overtime Base Pay	Overtime Wages Earned	Total Earned	Amount Paid (Monthly/4)	Underpaid Wages
2015_12_07	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_08	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
2015_12_09	6:30 AM	30 Minutes	6:30 PM	8	3.5	11.5	\$7.25	\$58.00	\$10.875	\$38.0625	\$96.0625		
												\$857.84 US/4 \$786,79 EU/4	
Weekly Total				24	10.5	34.5		\$174.00		\$114.1875	\$288.19	\$214.46	\$73.7275

September 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 September 2015	€1 EUR = \$1.13	Euro US Dollar rate for 01/09/2015
Wednesday 2 September 2015	€1 EUR = \$1.122	Euro US Dollar rate for 02/09/2015
Thursday 3 September 2015	€1 EUR = \$1.112	Euro US Dollar rate for 03/09/2015
Friday 4 September 2015	€1 EUR = \$1.115	Euro US Dollar rate for 04/09/2015
Saturday 5 September 2015	€1 EUR = \$1.115	Euro US Dollar rate for 05/09/2015
Sunday 6 September 2015	€1 EUR = \$1.1144	Euro US Dollar rate for 06/09/2015
Monday 7 September 2015	€1 EUR = \$1.1172	Euro US Dollar rate for 07/09/2015
Tuesday 8 September 2015	€1 EUR = \$1.1208	Euro US Dollar rate for 08/09/2015
Wednesday 9 September 2015	€1 EUR = \$1.1218	Euro US Dollar rate for 09/09/2015
Thursday 10 September 2015	€1 EUR = \$1.1289	Euro US Dollar rate for 10/09/2015
Friday 11 September 2015	€1 EUR = \$1.1336	Euro US Dollar rate for 11/09/2015
Saturday 12 September 2015	€1 EUR = \$1.1336	Euro US Dollar rate for 12/09/2015
Sunday 13 September 2015	€1 EUR = \$1.1343	Euro US Dollar rate for 13/09/2015
Monday 14 September 2015	€1 EUR = \$1.1311	Euro US Dollar rate for 14/09/2015
Tuesday 15 September 2015	€1 EUR = \$1.1271	Euro US Dollar rate for 15/09/2015
Wednesday 16 September 2015	€1 EUR = \$1.1293	Euro US Dollar rate for 16/09/2015
Thursday 17 September 2015	€1 EUR = \$1.1415	Euro US Dollar rate for 17/09/2015
Friday 18 September 2015	€1 EUR = \$1.1299	Euro US Dollar rate for 18/09/2015
Saturday 19 September 2015	€1 EUR = \$1.1299	Euro US Dollar rate for 19/09/2015
Sunday 20 September 2015	€1 EUR = \$1.1296	Euro US Dollar rate for 20/09/2015
Monday 21 September 2015	€1 EUR = \$1.1187	Euro US Dollar rate for 21/09/2015
Tuesday 22 September 2015	€1 EUR = \$1.1131	Euro US Dollar rate for 22/09/2015
Wednesday 23 September 2015	€1 EUR = \$1.119	Euro US Dollar rate for 23/09/2015
Thursday 24 September 2015	€1 EUR = \$1.1177	Euro US Dollar rate for 24/09/2015
Friday 25 September 2015	€1 EUR = \$1.1199	Euro US Dollar rate for 25/09/2015
Saturday 26 September 2015	€1 EUR = \$1.1199	Euro US Dollar rate for 26/09/2015
Sunday 27 September 2015	€1 EUR = \$1.1192	Euro US Dollar rate for 27/09/2015
Monday 28 September 2015	€1 EUR = \$1.1235	Euro US Dollar rate for 28/09/2015
Tuesday 29 September 2015	€1 EUR = \$1.1257	Euro US Dollar rate for 29/09/2015
Wednesday 30 September 2015	€1 EUR = \$1.1172	Euro US Dollar rate for 30/09/2015

Worst exchange rate of September 2015: 1.112, Best exchange rate of September 2015: 1.1415, Average exchange rate in September 2015: 1.1237

October 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Thursday 1 October 2015	€1 EUR = \$1.1192	Euro US Dollar rate for 01/10/2015
Friday 2 October 2015	€1 EUR = \$1.121	Euro US Dollar rate for 02/10/2015
Saturday 3 October 2015	€1 EUR = \$1.121	Euro US Dollar rate for 03/10/2015
Sunday 4 October 2015	€1 EUR = \$1.1215	Euro US Dollar rate for 04/10/2015
Monday 5 October 2015	€1 EUR = \$1.1191	Euro US Dollar rate for 05/10/2015
Tuesday 6 October 2015	€1 EUR = \$1.1267	Euro US Dollar rate for 06/10/2015
Wednesday 7 October 2015	€1 EUR = \$1.1235	Euro US Dollar rate for 07/10/2015
Thursday 8 October 2015	€1 EUR = \$1.1288	Euro US Dollar rate for 08/10/2015
Friday 9 October 2015	€1 EUR = \$1.1359	Euro US Dollar rate for 09/10/2015
Saturday 10 October 2015	€1 EUR = \$1.1359	Euro US Dollar rate for 10/10/2015
Sunday 11 October 2015	€1 EUR = \$1.1362	Euro US Dollar rate for 11/10/2015
Monday 12 October 2015	€1 EUR = \$1.1357	Euro US Dollar rate for 12/10/2015
Tuesday 13 October 2015	€1 EUR = \$1.1387	Euro US Dollar rate for 13/10/2015
Wednesday 14 October 2015	€1 EUR = \$1.1474	Euro US Dollar rate for 14/10/2015
Thursday 15 October 2015	€1 EUR = \$1.1376	Euro US Dollar rate for 15/10/2015
Friday 16 October 2015	€1 EUR = \$1.1349	Euro US Dollar rate for 16/10/2015
Saturday 17 October 2015	€1 EUR = \$1.1349	Euro US Dollar rate for 17/10/2015
Sunday 18 October 2015	€1 EUR = \$1.1353	Euro US Dollar rate for 18/10/2015
Monday 19 October 2015	€1 EUR = \$1.1328	Euro US Dollar rate for 19/10/2015
Tuesday 20 October 2015	€1 EUR = \$1.1353	Euro US Dollar rate for 20/10/2015
Wednesday 21 October 2015	€1 EUR = \$1.1339	Euro US Dollar rate for 21/10/2015
Thursday 22 October 2015	€1 EUR = \$1.1106	Euro US Dollar rate for 22/10/2015
Friday 23 October 2015	€1 EUR = \$1.1018	Euro US Dollar rate for 23/10/2015
Saturday 24 October 2015	€1 EUR = \$1.1018	Euro US Dollar rate for 24/10/2015
Sunday 25 October 2015	€1 EUR = \$1.1019	Euro US Dollar rate for 25/10/2015
Monday 26 October 2015	€1 EUR = \$1.106	Euro US Dollar rate for 26/10/2015
Tuesday 27 October 2015	€1 EUR = \$1.1033	Euro US Dollar rate for 27/10/2015
Wednesday 28 October 2015	€1 EUR = \$1.0923	Euro US Dollar rate for 28/10/2015
Thursday 29 October 2015	€1 EUR = \$1.0991	Euro US Dollar rate for 29/10/2015
Friday 30 October 2015	€1 EUR = \$1.1006	Euro US Dollar rate for 30/10/2015
Saturday 31 October 2015	€1 EUR = \$1.1006	Euro US Dollar rate for 31/10/2015

Worst exchange rate of October 2015: 1.0923, Best exchange rate of October 2015: 1.1474, Average exchange rate in October 2015: 1.1217

November 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Sunday 1 November 2015	€1 EUR = \$1.1024	Euro US Dollar rate for 01/11/2015
Monday 2 November 2015	€1 EUR = \$1.1015	Euro US Dollar rate for 02/11/2015
Tuesday 3 November 2015	€1 EUR = \$1.0961	Euro US Dollar rate for 03/11/2015
Wednesday 4 November 2015	€1 EUR = \$1.0864	Euro US Dollar rate for 04/11/2015
Thursday 5 November 2015	€1 EUR = \$1.0884	Euro US Dollar rate for 05/11/2015
Friday 6 November 2015	€1 EUR = \$1.0741	Euro US Dollar rate for 06/11/2015
Saturday 7 November 2015	€1 EUR = \$1.0741	Euro US Dollar rate for 07/11/2015
Sunday 8 November 2015	€1 EUR = \$1.0731	Euro US Dollar rate for 08/11/2015
Monday 9 November 2015	€1 EUR = \$1.0759	Euro US Dollar rate for 09/11/2015
Tuesday 10 November 2015	€1 EUR = \$1.0736	Euro US Dollar rate for 10/11/2015
Wednesday 11 November 2015	€1 EUR = \$1.0763	Euro US Dollar rate for 11/11/2015
Thursday 12 November 2015	€1 EUR = \$1.0812	Euro US Dollar rate for 12/11/2015
Friday 13 November 2015	€1 EUR = \$1.0773	Euro US Dollar rate for 13/11/2015
Saturday 14 November 2015	€1 EUR = \$1.0773	Euro US Dollar rate for 14/11/2015
Sunday 15 November 2015	€1 EUR = \$1.07	Euro US Dollar rate for 15/11/2015
Monday 16 November 2015	€1 EUR = \$1.0687	Euro US Dollar rate for 16/11/2015
Tuesday 17 November 2015	€1 EUR = \$1.0643	Euro US Dollar rate for 17/11/2015
Wednesday 18 November 2015	€1 EUR = \$1.0669	Euro US Dollar rate for 18/11/2015
Thursday 19 November 2015	€1 EUR = \$1.0726	Euro US Dollar rate for 19/11/2015
Friday 20 November 2015	€1 EUR = \$1.0647	Euro US Dollar rate for 20/11/2015
Saturday 21 November 2015	€1 EUR = \$1.0647	Euro US Dollar rate for 21/11/2015
Sunday 22 November 2015	€1 EUR = \$1.0639	Euro US Dollar rate for 22/11/2015
Monday 23 November 2015	€1 EUR = \$1.0637	Euro US Dollar rate for 23/11/2015
Tuesday 24 November 2015	€1 EUR = \$1.0643	Euro US Dollar rate for 24/11/2015
Wednesday 25 November 2015	€1 EUR = \$1.0623	Euro US Dollar rate for 25/11/2015
Thursday 26 November 2015	€1 EUR = \$1.0604	Euro US Dollar rate for 26/11/2015
Friday 27 November 2015	€1 EUR = \$1.0596	Euro US Dollar rate for 27/11/2015
Saturday 28 November 2015	€1 EUR = \$1.0596	Euro US Dollar rate for 28/11/2015
Sunday 29 November 2015	€1 EUR = \$1.0583	Euro US Dollar rate for 29/11/2015
Monday 30 November 2015	€1 EUR = \$1.057	Euro US Dollar rate for 30/11/2015

Worst exchange rate of November 2015: 1.057, Best exchange rate of November 2015: 1.1024, Average exchange rate in November 2015: 1.0726

December 2015

Date	Euro to US Dollar Monthly Exchange Rates	
Tuesday 1 December 2015	€1 EUR = \$1.0626	<u>Euro US Dollar rate for 01/12/2015</u>
Wednesday 2 December 2015	€1 EUR = \$1.061	<u>Euro US Dollar rate for 02/12/2015</u>
Thursday 3 December 2015	€1 EUR = \$1.0917	<u>Euro US Dollar rate for 03/12/2015</u>
Friday 4 December 2015	€1 EUR = \$1.0878	<u>Euro US Dollar rate for 04/12/2015</u>
Saturday 5 December 2015	€1 EUR = \$1.0878	<u>Euro US Dollar rate for 05/12/2015</u>
Sunday 6 December 2015	€1 EUR = \$1.0881	<u>Euro US Dollar rate for 06/12/2015</u>
Monday 7 December 2015	€1 EUR = \$1.0834	<u>Euro US Dollar rate for 07/12/2015</u>
Tuesday 8 December 2015	€1 EUR = \$1.0893	<u>Euro US Dollar rate for 08/12/2015</u>
Wednesday 9 December 2015	€1 EUR = \$1.1014	<u>Euro US Dollar rate for 09/12/2015</u>
Thursday 10 December 2015	€1 EUR = \$1.0946	<u>Euro US Dollar rate for 10/12/2015</u>
Friday 11 December 2015	€1 EUR = \$1.0993	<u>Euro US Dollar rate for 11/12/2015</u>
Saturday 12 December 2015	€1 EUR = \$1.0993	<u>Euro US Dollar rate for 12/12/2015</u>
Sunday 13 December 2015	€1 EUR = \$1.098	<u>Euro US Dollar rate for 13/12/2015</u>
Monday 14 December 2015	€1 EUR = \$1.0991	<u>Euro US Dollar rate for 14/12/2015</u>
Tuesday 15 December 2015	€1 EUR = \$1.0935	<u>Euro US Dollar rate for 15/12/2015</u>
Wednesday 16 December 2015	€1 EUR = \$1.0874	<u>Euro US Dollar rate for 16/12/2015</u>
Thursday 17 December 2015	€1 EUR = \$1.0843	<u>Euro US Dollar rate for 17/12/2015</u>
Friday 18 December 2015	€1 EUR = \$1.0868	<u>Euro US Dollar rate for 18/12/2015</u>
Saturday 19 December 2015	€1 EUR = \$1.0868	<u>Euro US Dollar rate for 19/12/2015</u>
Sunday 20 December 2015	€1 EUR = \$1.0869	<u>Euro US Dollar rate for 20/12/2015</u>
Monday 21 December 2015	€1 EUR = \$1.0911	<u>Euro US Dollar rate for 21/12/2015</u>
Tuesday 22 December 2015	€1 EUR = \$1.0949	<u>Euro US Dollar rate for 22/12/2015</u>
Wednesday 23 December 2015	€1 EUR = \$1.0908	<u>Euro US Dollar rate for 23/12/2015</u>
Thursday 24 December 2015	€1 EUR = \$1.0951	<u>Euro US Dollar rate for 24/12/2015</u>
Friday 25 December 2015	€1 EUR = \$1.0951	<u>Euro US Dollar rate for 25/12/2015</u>
Saturday 26 December 2015	€1 EUR = \$1.0951	<u>Euro US Dollar rate for 26/12/2015</u>
Sunday 27 December 2015	€1 EUR = \$1.0964	<u>Euro US Dollar rate for 27/12/2015</u>
Monday 28 December 2015	€1 EUR = \$1.0974	<u>Euro US Dollar rate for 28/12/2015</u>
Tuesday 29 December 2015	€1 EUR = \$1.0926	<u>Euro US Dollar rate for 29/12/2015</u>
Wednesday 30 December 2015	€1 EUR = \$1.0933	<u>Euro US Dollar rate for 30/12/2015</u>
Thursday 31 December 2015	€1 EUR = \$1.0878	<u>Euro US Dollar rate for 31/12/2015</u>

Worst exchange rate of December 2015: 1.061, Best exchange rate of December 2015: 1.1014, Average exchange rate in December 2015: 1.0903